

NARGESS M. GOLSHAN

Kelley School of Business, Indiana University, Bloomington, IN 47405

nargolsh@iu.edu  <http://nargessgolshan.com>

ACADEMIC EMPLOYMENT

Indiana University Assistant Professor	Bloomington, IN 2023 – Present
University of Kentucky Assistant Professor	Lexington, KY 2020 – 2023

EDUCATION

University of Missouri Ph.D. in Accounting	Columbia, MO 2016 – 2020
University Technology Malaysia M.B.A.	Kuala Lumpur, Malaysia 2010 – 2012
Shahid Beheshti University B.Sc. in Applied Mathematics	Tehran, Iran 2002 – 2006

RESEARCH AND TEACHING INTERESTS

My research focuses on the determinants and consequences of corporate disclosures, as well as the role and dynamics of the auditing industry. I leverage machine learning models to uncover insights into firms' disclosures that are not readily observable through traditional methods.

I teach Data Analytics, where I equip students with the skills to navigate emerging accounting technologies, including data visualization, robotic process automation, and machine learning applications. My course is designed to prepare students for the rapidly evolving global marketplace.

RESEARCH

Publications

“Silent Suffering: Using Machine Learning to Measure CEO Depression”(with Mark Cheng) (2025) Forthcoming in *Journal of Accounting Research*

- Featured in The Economist, Fortune, Wiley Newsroom, EurekAlert, ScienceBlog, The Jerusalem Post, Phys Org, The Last Show Podcast with David Cooper

“Local peers and corporate reporting behavior” (with Jere Francis and Inder Khurana) (2024) *Journal of Accounting and Public Policy*, 43: 107174.

“Financial Transparency, Labor Productivity, and Real Wages: Evidence from Mandatory IFRS Adoption” (with Inder Khurana and Felipe Bastos Gurgel Silva) (2023) *Journal of International Accounting Research* 22(3): 31-61

“Does distance matter? An investigation of partners who audit distant clients and the effects on audit quality” (with Jere Francis and Nicholas Hallman) (2021) *Contemporary Accounting Research* 39(2), 947-981.

Working Papers

“The value of values: Does focusing on ESG provide a competitive advantage in forecasting cash flows?” (with Salman Arif)

- Revising for 3rd round resubmission to *Contemporary Accounting Research*
- Presented at 2024 CAR Conference, University of Minnesota Applied Economics Workshop (by co-author), University of Illinois Chicago, Wake Forest University, Indiana University, Stanford
- “The Real Effects of CEO Depression: Evidence from Corporate Investment Behavior” (with Salman Arif, Chad Ham, and Brain Miller)
 - Under review
- “Does working from home impact audit quality? Evidence from non-pharmaceutical interventions during COVID-19” (with Monika Causholli and Mark Cheng)
 - Under review
- Presented at University of Illinois Urbana-Champaign 24th Symposium on Auditing Research, Labor and Accounting Group Conference 2023 at UT Dallas
- “Credit availability and voluntary disclosures: Evidence from interstate bank branching deregulation” (solo-authored)
 - Preparing for submission
 - Presented at the University of Missouri, American University, University of Arkansas, University of Kentucky, Temple University, University of Illinois Chicago, Northeastern University, the 2019 Accounting PhD Rookie Recruiting and Research Camp, and the 2020 FARS Midyear Meeting

PRESENTATIONS

- 2025: AAA FARS Midyear Meeting - Discussant (scheduled)
- 2024: Contemporary Accounting Research Conference, Financial Analysts Research Conference (London), University of Minnesota - Workshop
- 2023: AAA Annual Meeting - Presenter, 3rd Annual Labor and Accounting Group Conference, University of Texas in Dallas
- 2022: Indiana University - Workshop, Wake Forest University - Workshop, University of Illinois Chicago - Workshop, UIUC 24th Symposium on Auditing Research, AAA Annual Meeting - Discussant, AAA Intensive Data and Analytics Workshop, University of Miami of Ohio - Workshop, AAA New Faculty Consortium, AAA FARS Midyear Meeting - Discussant
- 2021: University of Washington - Workshop, Journal of Accounting Research 2nd REP Conference - Presenter
- 2020: AAA Annual Meeting - Presenter, University of Kentucky - Workshop, Temple University - Workshop, University of Illinois at Chicago - Workshop, Northeastern University - Workshop
- 2019: University of Arkansas - Workshop, American University - Workshop, AAA Annual Meeting - Presenter (two papers) and Discussant, AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium, International Symposium of Audit Research (ISAR) - Presenter, AAA FARS Midyear Meeting - Presenter and Discussant
- 2018: AAA Annual Meeting - Presenter and Discussant
- 2017: AAA FARS Midyear Meeting - Discussant, AAA Annual Meeting - Discussant
- 2016: AAA Auditing Midyear Meeting - Discussant

INVITED CONFERENCES

- 2025: University of Minnesota Empirical Conference (scheduled), ASU Cactus Conference (scheduled)
- 2024: Washington University Dopuch Accounting Conference, University of Notre Dame Emerging Scholar Conference, University of Minnesota Accounting Empirical Conference

- 2023: University of Minnesota Accounting Empirical Conference, 5th Annual St. Louis Fed and Indiana University Workshop on Financial Institutions Research, 5th University of Illinois Young Scholar Research Symposium
- 2022: 9th Annual University of Illinois Chicago Accounting Research Conference, 4th Annual St. Louis Fed and Indiana University Workshop on Financial Institutions Research, 3rd Virginia Tech Accounting Research Conference, Virginia Tech University, 2nd Annual Labor and Accounting Group Conference, Washington University

TEACHING EXPERIENCE

Indiana University	Bloomington, IN
Communicating Accounting Analytics	2024 – 2025
University of Kentucky	Lexington, KY
Accounting Information Systems	2020 – 2023
PhD Coding Camp- Intro to Python (Web-scraping and Textual Analyses)	2021
University of Missouri	Columbia, MO
Introduction to Financial Accounting	2019
Introduction to Financial Accounting (Teaching Assistant)	2017
Curtin University	Perth, Australia
Financial Modeling	2014 – 2016
Finance Principles	2014 – 2016

PROFESSIONAL SERVICE

Ad-hoc Reviewer for the Journal of Accounting and Economics; Journal of Accounting Research; The Accounting Review; Review of Accounting Studies; Contemporary Accounting Research; Accounting, Organizations, and Society; Auditing: A Journal of Practice and Theory; Journal of Accounting and Public Policy; Journal of Corporate Finance; British Accounting Review

Discussant and Track Chair, AAA FARS Midyear Meeting 2025

Reviewer, Discussant, and Moderator- AAA FARS Mid-year Meeting 2019–2024, AAA Annual Meeting 2017–2023, AAA Audit Mid-Year Meeting 2018–2019

Reviewer- ISAR 2019

Presenter- University of Kentucky Accounting Club 2022

AAA Membership Advisory Committee Member - 2022–2025

PHD MENTORING

PhD Dissertation Committee Member for Mark Cheng (University of Kentucky), Graduation: 2025, Placement: University of South Florida

HONORS AND AWARDS

- 2022: FARS Excellence in Reviewing Award
- 2019: FARS Excellence in Reviewing Award, Outstanding Graduate Research Assistant (University of Missouri), AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow

2018: Chen Scholarship (University of Missouri)
2017: Chen Scholarship (University of Missouri)
2016: Earl Wilson Doctoral Scholarship (University of Missouri), Robert Kvam Memorial
Scholarship (University of Missouri)
2012: Best Student Award (MBA Class of 2012, University Technology Malaysia)

PROFESSIONAL EXPERIENCE

Amec Foster Wheeler
Business Manager

Kuala Lumpur, Malaysia
2010 – 2013

Asia Pulsar
Business Manager

Tehran, Iran
2006 – 2009