

Fred L. Coleman, DBA (updated 8/5/2024)

ACADEMIC EXPERIENCE

- Clinical Associate Professor of Accounting, Indiana University, 2021–Present
- Assistant Professor of Accounting, Bowling Green State University, 2013–2021
- Visiting Assistant Professor of Accounting, Louisiana Tech University, 2012–2013
- Graduate Assistant, Louisiana Tech University, 2009–2012
- Lecturer of Accounting and Information Systems, Southern Arkansas University, 2001–2009

PROFESSIONAL EXPERIENCE

- Sole Proprietor, Impact Business Solutions—IT Consulting, 1997 – 2003
- Accounting Manager, Matsushita Appliance Corporation—Panasonic, 1995 – 1997
- Senior Accountant, United Technologies Corporation—Carrier, 1993 – 1995
- Staff Accountant, Alcoa Corporation, 1988 – 1993
- Industrial Engineer, Alcoa Corporation, 1987 – 1988

EDUCATION

- DBA, Accounting, Louisiana Tech University 2013
- MBA, Information Systems, Henderson State University, 2003
- BBA, Accounting, Southern Arkansas University, 1987

Current Faculty Position at Indiana University (2021 – Present)

Teaching

- BUS-A316 (Tax Advisory Services Workshop), 7.00/7.00 Student Evaluation
- BUS-A327 (Tax Analysis), 6.44/7.00 Student Evaluation
- BUS-A329 (Taxes and Decision-Making), 6.86/7.00 Student Evaluation
- BUS-A337 (Accounting Information Systems), 5.94/7.00 Student Evaluation

Teaching Award

- Kelley School of Business, Indiana University, Innovative Teaching Award, BUS-A316 Tax Advisory Services Workshop, with Lori Bhaskar, Jason Brown, Dave Green, and Brett Levitt, April 28, 2023

Curricular and Pedagogical Activities

- Conference Presentation Accepted (July 1, 2024), International Society for the Scholarship of Teaching and Learning (ISSOTL) 2024, “Does Finding Tax Errors for Bonus Points Result in Improved Exam Outcomes for Finance Students?”, October 28 – 31, 2024
- (forthcoming) Innovative Active Learning Activity Blog, Center for Innovative Teaching and Learning (CITL), “Prove Me Wrong: How One IU Professor Works Smarter with Active Learning by Enlisting Students’ Help”
- External Reviewer of the quality, significance, and impact of Dr. Jaclyn Barkow’s academic work, Indiana University Northwest, School of Business and Economics, August 5, 2024

- Formative Peer Review of Sarah Judge’s Teaching, Reviewer, BUS-A310 Intermediate Financial Reporting and Analysis—Accounting for Income Taxes, April 10, 2024 – April 12, 2024
- Kelley Teaching Seminar, Beyond Student Evaluations: Compiling Evidence of Student Learning, March 29, 2024
- Formative Peer Review of Gregory Renn’s Teaching, Reviewer, BUS-F365 Personal Financial Planning—Tax Planning, March 25, 2024 – March 26, 2024
- IU Student Involvement and Leadership Center (SILC), Advisor Dinner Roundtable, March 21, 2023
- Center for Innovative Teaching and Learning (CITL), Designing Engaging Lectures Part 2: Signposting & Editing Workshop, February 29, 2024
- Center for Innovative Teaching and Learning (CITL), Designing Engaging Lectures Part 1: Strategies and Frameworks Workshop, February 22, 2024
- Center for Innovative Teaching and Learning (CITL), Transparent Assignment Design for Student Success Workshop, February 14, 2024
- Kelley Teaching Seminar, Beyond the Headlines (Student Engagement), February 2, 2024
- IU Student Involvement and Leadership Center (SILC), Advisor Breakfast Roundtable, November 7, 2023
- Kelley Teaching Seminar, Disability in Our Classrooms: [Often] Hidden Diversity, Panel Discussion, November 3, 2023
- Center for Innovative Teaching and Learning (CITL), Canvas New Quizzes: An Introduction Workshop, November 3, 2023
- FACET, Peer Review Certification, November 2, 2023
- 2023 Tax Educators Symposium, Ernst & Young Foundation, Washington D.C. (October 18-20, 2023)
 - Current Developments in State and Local Taxes
 - What the New Digital Asset Reporting Regs Tell Us About the Future of Crypto Taxation
 - Current Developments in International Tax
 - EYARC Tax AI Case using ChatGPT and Google Bard
- 2023 NABA (an association of minority business professionals, formerly National Association of Black Accountants) Regional Conference, Minneapolis (October 15-17, 2023)
 - CPA Evolution and What It Means for You and Your Students
 - Artificial Intelligence: What Exactly Is ChatGPT and How Will It Change the Future of Learning
 - Overcoming Challenges to DEI Programs to Achieve Diverse Enrollment Goals
- FACET, Equity Summit on Teaching & Learning, October 13, 2023
- Center for Innovative Teaching and Learning (CITL), Transparency in Teaching: An Evidence-Based Teaching Strategy Workshop, October 6, 2023
- Center for Innovative Teaching and Learning (CITL), Innovative Grading and Assessment: An Evidence-based Teaching Strategy Workshop, October 6, 2023
- Taxing Issues, Debating the Global Minimum Tax, Tax Analysts, October 4, 2023

- Formative Peer Review of Tanya Carson's Teaching, Reviewer, BUS-A304 Financial Reporting & Analysis, September 20, 2023 - October 4, 2023
- Summative Peer Review of Katie Metz's Teaching, Reviewer, BUS-A329, November 1, 2022 - May 5, 2023
- 2023 Tax Faculty Symposium, Deloitte Foundation, Westlake, Texas (April 20-21)
 - What's Hot in ESG to Keep Temperatures Down?
 - Tax Leadership Update
 - Tax Impacts of Technology Industry Trends
- Accounting Department Peer Review Panel Discussant, Accounting Department Lunch & Learn, March 24, 2023
- Formative Peer Review of Rachel Ryder's Teaching, Reviewer, K319 Physical Activity & Exercise Leadership, February 2, 2023 - March 3, 2023
- Formative Peer Review of Rom Schrifft's Teaching, Reviewer, BUS-M344 Creativity & Communication, January 30, 2023 - February 1, 2023
- Accounting Department Workshop, Inclusive Assessments with Katie and Bridget, October 7, 2022
- Center for Innovative Teaching and Learning, Exam Wrappers: Help Students Improve Their Exam Performance Workshop, September 7, 2022
- 2022 NABA National Conference, Hollywood, FL (June 21-24, 2022), Attendee
 - College Faculty Advisor Meetings
- New Course Development, BUS-A316 Tax Advisory Services Workshop, 2022

Service

Kelley School of Business

- Director, Kelley School of Business, Accounting Department, BUS-A316—Tax Advisory Services Workshop, Spring 2022 – Present
 - 2023 Chicago, IL Student Fieldtrip (Firm Tour/Briefing): Ernst & Young, Andersen Consulting, and Grant Thornton
 - 2023 Networked with 16 External Business Professionals as Panel Discussants concerning M&A Taxation, International Taxation, Flowthrough Entity Taxation, State & Local Taxation, ESG, and Graduate/Law School
 - 2022 Chicago, IL Student Fieldtrip (Firm Tour/Briefing): Alvarez & Marsal (A&M), PwC, and Grant Thornton
 - 2022 Networked with 9 External Business Professionals as Panel Discussants concerning M&A Taxation, International Taxation, Flowthrough Entity Taxation, and Graduate/Law School
 - 2022 Developed BUS-A316—Tax Advisory Services Workshop
- Member, Kelley School of Business; Diversity, Equity, Inclusion, and Belonging (DEIB) Committee, August 2023 – Present
- Member, Kelley School of Business, Information Systems Graduate Programs Policy Committee, July 2024 – Present
- Faculty Advisor, Kelley School of Business Chapter of the National Association of Black Accountants (NABA), January 2024 – Present

- Faculty Advisor, Kelley School of Business, Mu Beta Lambda (MBL) Business Fraternity (underrepresented business majors), August 2023 – Present
- Committee Member, Kelley School of Business, Accounting Department, NTT Recruiting Committee, February 1, 2022 - Present
- Panelist, Kelley School of Business, Graduate Accounting Programs (GAP) Accounting Leadership Weekend (ALW), April 2023, April 2024
- Guest Speaker (90-minute presentation), Kelley School of Business, Graduate Accounting Programs (GAP), Indiana CPAs Scholars Visit (Underrepresented Minority High School Students), March 29, 2024
- Faculty Table Host, Kelley School of Business, Direct Admit (DA) Day, March 1, 2024
- Underrepresented Student Recruiter, Kelley School of Business, Graduate Accounting Programs (GAP), 2023 National Association of Black Accountants (NABA) Regional Conference, Minneapolis (October 15-17, 2023)
- Faculty Table Host, Kelley School of Business, Accounting Department, DEIB Task Force, A Seat At The Table, January 20, 2023 - February 9, 2023

Community and Professional Service

- Faculty Advisory Board, NABA (formerly, National Association of Black Accountants), 2013 – Present
- Advisory Board Member, Toledo Public Schools (Toledo, Ohio); Accounting Program Curriculum Development Board, 2017 – 2021
- Consultant, Owens-Illinois, Incorporated; Sustainability Project with John Reynolds (VP of Global Accounting & Financial Reporting), Spring 2017
- Academic Liaison, Arkansas Society of CPAs—Southwest Chapter of Arkansas, 2006 – 2008

Professional Memberships

- Member, NABA (formerly, National Association of Black Accountants), 2013 – Present
- Member, American Accounting Association (AAA), 2003 – 2021
- Member, Arkansas Society of Certified Public Accountants (ASCPA), 1990 – 2017
- Member, American Institute of Certified Public Accountants (AICPA), 1990 – 2012

Non-Kelley School of Business Graduate and Undergraduate Courses Taught

- International Tax, Taxation of Flow-through Entities, and Tax Research (Graduate)
- Estate Planning and Taxation, Introduction to Taxation, and Advanced Taxation
- Business Assurance Services and Financial Accounting for Executives (Graduate)
- Principles of Financial and Managerial Accounting (including Online)
- Accounting Information Systems (Access, Crystal Reports, including Online)
- Systems Analysis and Design (MS Project, Visio, Java, Visual Basic)
- Database Management (MySQL)

Non-Kelley School of Business Teaching and Academic Awards Received

- Master Teacher Award, Nominee—BGSU, 2016 and 2019
- Outstanding Accounting Faculty Member, Beta Alpha Psi—BGSU, 2015
- Outstanding Business Faculty Member Runner-up, Delta Sigma Pi—BGSU, 2014
- AICPA Foundation Fellowship for Minority Doctoral Students, 2011–2013
- Faculty Excellence Award for Teaching, Southern Arkansas University, 2008–2009
- Instructor of the Year, Southern Arkansas University—College of Business, 2003–2004

Articles Published and Presentations

- “The Use of Advisory Board Input for Revising Master of Accountancy Curriculum;” with K. Snead, E. McKinney; *Advances in Accounting Education: Teaching and Curriculum Innovations, Volume 23 (2019), 153-176.*
- “An Assessment of Patterns of Coauthorship for Academic Accountants within Premier Journals edited Outside the U.S.: Evidence from 1995 – 2009” (with T. Englebrecht, X. Chu, and R. Martin), July/August 2013, *Journal of Applied Business Research* 29(4), 1077-1092.
- “Valuation of Lottery Prize Payments for Estate Tax Purposes” (with T. Englebrecht) August 2010, *Tax Strategies* 85 (2), 65-72.

Non-Kelley University Service

- Faculty Advisor, Association of Latino Professionals For America (ALPFA), Chartered New Student Chapter on BGSU’s Campus, 2018 – 2021
- Member, Dean’s Advisory Council on Diversity and Inclusion (DACODI), Bowling Green State University—College of Business, 2016 – 2021
- Member, Undergraduate Council, Bowling Green State University, 2016 – 2021
- Member, University Intercollegiate Athletics Advisory Committee, Bowling Green State University, 2016 – 2017
- Member, University Scholarship Committee, Bowling Green State University—Graduate College, (Katzner Scholarship), 2014 – 2015
- Member, Scholarship Committee, Bowling Green State University—College of Business—AMIS Department, 2014 – 2017
- Chairperson, MBA Program Committee, Southern Arkansas University, 2008 – 2009
- Chairperson, Technology Committee, Southern Arkansas University, 2007 – 2008