# DR. ANGÉLICA GUEVARA, JD, MA, PHD, LLM

#### **ACADEMIC APPOINTMENT**

## **Indiana University, Kelley School of Business**

Bloomington, IN

ASSISTANT PROFESSOR OF BUSINESS LAW & ETHICS GENDER STUDIES DEPARTMENT AFFILIATION

July 2021 - Present

## **RESEARCH AREAS**

Business Law, Business Law and Ethics, Disability Studies, Non-apparent Disabilities, Disability Rights Law, Disability Antidiscrimination Law, Disability in Higher Education, Gender Studies

## **EDUCATION**

University of Wisconsin Law School MASTER OF LAWS	Madison, WI 2021
Honors: William H. Hastie Fellow; Institute for Legal Studies Law and Society Graduate Fellow	
University of California, Berkeley, Graduate School of Education Doctor of Philosophy	Berkeley, CA 2019
University of California, Berkeley, Graduate School of Education MASTER OF ARTS	Berkeley, CA 2017
University of California, Berkeley, School of Law Juris Doctorate	Berkeley, CA 2010
The University of California, Los Angeles (UCLA) BACHELOR OF ARTS WITH HONORS	Los Angeles, CA 2005

## **PUBLICATIONS**

Not Able Enough, Not Disabled Enough, Tex. J. C. L. & C. R.

False Promises: How Society and the Law Continue to Undermine People with Disabilities, Hastings Const. L. Q.

Not the Right Way of Being: Exclusion and Expulsion of Disabled Non-citizens, co-author Tania Valdez.

Joyful Collaboration: Latinidad in Legal Academia, co-author Tania Valdez.

*To Be, or Not to Be, Will Long-COVID Be Reasonably Accommodated Is the Question*, 23 MINN. J.L. Sci. & Tech. 253 (2022).

The Need to Reimagine Disability Rights Law Because the Medical Model of Disability Fails Us All, 21 WISC. L. REV. 269 (2021).

Ableness As Property, 98 DENV. L. REV. FORUM 1 (2020).

## **AWARDS & HONORS**

**Stanford Law: Inaugural Graciela Olivárez Latinas in the Legal Academy**MEMBER

June 24, 2022

## The Big Ten & Friends Business Law and Ethics Research Seminar

June 27, 2022

Hosted by Michigan University Ross School of Business

**PARTICIPANT** 

#### **Huber Hurst Research Seminar**

January 21, 2022

PRESENTER & DISCUSSANT

## **United States Department of Labor, Office of Disability Employment Policy**

June 6, 2021

**BUSINESS DEVELOPMENT SPECIALIST** 

Workforce Recruitment Program Recipient

#### **American Bar Association**

September 24, 2021

PRESENTER

Intersectionality: An Innovative Lens for Understanding the Challenges Faced by Disabled Students

#### FEATURED AND CITED

#### ABA's Young Lawyers Division Women of Color Taskforce Spotlight

October 21, 2021

Highlights women who are powerhouses in the legal profession and have been active in the ABA (their words, not mine).

Wisconsin Watch September 14, 2022

"Workers, employers struggle as Long COVID sidelines thousands of Wisconsinites," by Zhen Wang.

#### **American Bar Association Journal**

October 1, 2023

"Keeping up Appearances: slow to evolve dress codes often burden women and minority lawyers," by Julianne Hill.

## Gargoyle, University of Wisconsin Law Alumni Magazine

October 11, 2023

Reflections From 50 Years Volume 47.1

Featured as a successful Hastie Fellow Alum

#### **SELECT PRESENTATIONS & PANELS**

Academy of Legal Studies in Business Annual Conference, ALSB Reads, *Being Heumann*, July 27, 2023

University of Connecticut School of Business, Equity Now Speaker Series, Disability: Language and the Law, April 18, 2023

Kelley Direct DEIBJ, Faculty Training Module: Disability Basics, Recording April 24, 2023

**Association of American University Women**, General Meeting, *General Overview on Disability*, March 15, 2023

Kelley School of Business Equity and Inclusion, Disability Around Us, December 2, 2022

**Academy of Legal Studies in Business Annual Conference,** The Role of Instructor Identity in the Teaching of Business Ethics, *Teaching with a Non-apparent Disability*, July 31, 2022

**Academy of Legal Studies in Business Annual Conference**, Future of Work Panel 5.0: Hybrid Work & the Law, *Emerging Workforce*, July 30, 2022

New York City Lab School & Voices of a People's History, Deep Dive Day, Disability, Visibility, and Justice, June 8, 2022

**New York State Bar Association**, Entertainment: Arts and Sports Law Section, *Reimagining Disability Rights Law*, January 18, 2022

**University of Wisconsin School Law,** The Wisconsin Law Review 100<sup>th</sup> Anniversary Symposium, *The Need to Reimagine Disability Rights Law Because the Medical Model of Disability Fails Us All*, November 18, 2021

**Indiana University Robert M. McKinney School of Law**, Creating Affirmative Spaces, *Ableism: Disability Language and the Law*, November 16, 2021

**Ohio Northern University Law School**, Straight Talk Series, *Reimagining Disability Law*, November 15, 2021

University of Wisconsin School of Law Midwest Law & Society Conference, Human Rights and Diversity, *Ableness as Property*, November 12, 2021

**American Bar Association**, Intersectionality: An Innovative Lens for Understanding the Challenges Faced by Disabled Students, Panelist, September 24, 2021

**Academy of Legal Studies in Business Annual Conference**, The COVID-19 Pandemic: Legal & Ethical Implications for Business, Government, and Society, *Not Able Enough, Not Disabled Enough*, August 3, 2021

## **TEACHING**

Indiana University, Kelley School of Business

Bloomington, IN

FA23-L293 Honors, The Legal Environment of Business

**Indiana University, Kelley School of Business** 

Bloomington, IN

FA23-L375, Business Ethics and Equity in Diverse Organizations

**Indiana University, Kelley School of Business** 

Bloomington, IN

FA22 & SP22-L375, Ethics and the 21st Century Business Leader

**Wisconsin School of Law** 

Madison, WI

SP21-Disability Rights Law and Maximizing Human Potential

University of California, Berkeley

Berkeley, CA

SP14-The Politics of Education Inequality

#### PROFESSIONAL EXPERIENCE

United States Department of Labor, Office of Disability Employment Policy Washington, D.C.

Business Development Specialist

June 6, 2021 – September 17, 2021

Centria Healthcare Inc.

Oakland, CA

Certified Behavior Therapist November 15, 2017 – September 1, 2018

UC Berkeley Graduate School of Education Berkeley, CA

Graduate Student Instructor (GSI) January 16, 2014 – May 10, 2014

New Mexico Vote Matters

Albuquerque, NM

Associate Policy Director/ Founding Data Director April 20, 2012 – August 1, 2013

Enlace Comunitario Albuquerque, NM

Domestic Violence Prevention Director March 15, 2011 – April 15, 2012

Centro Legal de La Raza Oakland, CA

Youth & Legal Volunteer Coordinator June 15, 2010 – March 5, 2011

Disability Rights Education and Defense Fund (D.R.E.D.F.)

Berkeley, CA

Fellow

May 5, 2010 – June 5, 2010

## **LANGUAGES**

English (fluent), Spanish (fluent), American Sign Language (conversational)

## PROFESSIONAL MEMBERSHIPS

Academy of Legal Studies in Business (ALSB) American Bar Association (ABA) Latina & Latino Critical Legal Theory Community (LatCrit) Society of American Law Teachers (S.A.L.T) Law & Society Association