

# DR. ANGÉLICA GUEVARA, JD, MA, PHD, LL.M

## ACADEMIC APPOINTMENT

---

**Indiana University, Kelley School of Business**  
ASSISTANT PROFESSOR OF BUSINESS LAW & ETHICS  
GENDER STUDIES DEPARTMENT AFFILIATION

**Bloomington, IN**  
July 2021 – Present

## RESEARCH AREAS

---

Business Law, Business Law and Ethics, Disability Studies, Non-apparent Disabilities, Disability Rights Law, Disability Antidiscrimination Law, Disability in Higher Education, Gender Studies

## EDUCATION

---

**University of Wisconsin Law School**  
MASTER OF LAWS

**Madison, WI**  
2021

*Honors:* William H. Hastie Fellow; Institute for Legal Studies Law and Society Graduate Fellow

**University of California, Berkeley, Graduate School of Education**  
DOCTOR OF PHILOSOPHY

**Berkeley, CA**  
2019

**University of California, Berkeley, Graduate School of Education**  
MASTER OF ARTS

**Berkeley, CA**  
2017

**University of California, Berkeley, School of Law**  
JURIS DOCTORATE

**Berkeley, CA**  
2010

**The University of California, Los Angeles (UCLA)**  
BACHELOR OF ARTS WITH HONORS

**Los Angeles, CA**  
2005

## PUBLICATIONS

---

*Exclusionary Ableism*, (co-author Tania Valdez, The George Washington University Law School) (39 GEORGETOWN IMMIGR. LAW J. 1, 2024 (forthcoming end of fall)).

*Joyful Collaboration: Chicanas Building Comunidad in Legal Academia*, 40 BERKELEY J. OF GENDER, LAW & JUSTICE, 2025 (co-author Tania Valdez, The George Washington University Law School) (forthcoming next spring).

*I Think I Can, EXCEPTIONALLY ABLE*, Publishers Sara L. Uckleman and Nicole Brown, Durham University, United Kingdom (fall 2024).

*Not Able Enough, Not Disabled Enough*, TEX. J. C. L. & C. R. (forthcoming).

# DR. ANGÉLICA GUEVARA

*False Promises: How Society and the Law Continue to Undermine People with Disabilities*, 51 HASTINGS CONST. L. Q. 1 (2023).

*To Be, or Not to Be, Will Long-COVID Be Reasonably Accommodated Is the Question*, 23 MINN. J.L. SCI. & TECH. 253 (2022).

*The Need to Reimagine Disability Rights Law Because the Medical Model of Disability Fails Us All*, 21 WISC. L. REV. 269 (2021).

*Ableness As Property*, 98 DENV. L. REV. FORUM 1 (2020).

## AWARDS & HONORS

---

<b>Wharton School of Business, University of Pennsylvania, The Tenure Project</b> SELECTED PARTICIPANT AND MEMBER	July 22, 2024
<b>Indiana University, Kelley School of Business Trustee Teaching Award 2023</b> AWARD RECIPIENT	March 8, 2024
<b>Stanford Law: Inaugural Graciela Olivárez Latinas in the Legal Academy</b> MEMBER	June 24, 2022
<b>The Big Ten &amp; Friends Business Law and Ethics Research Seminar</b> Hosted by Michigan University Ross School of Business PARTICIPANT	June 27, 2022
<b>Huber Hurst Research Seminar</b> PRESENTER & DISCUSSANT	January 21, 2022
<b>United States Department of Labor, Office of Disability Employment Policy</b> BUSINESS DEVELOPMENT SPECIALIST Workforce Recruitment Program Recipient	June 6, 2021
<b>American Bar Association</b> PRESENTER <i>Intersectionality: An Innovative Lens for Understanding the Challenges Faced by Disabled Students</i>	September 24, 2021

## FEATURED AND CITED

---

<b>ABA's Young Lawyers Division Women of Color Taskforce Spotlight</b> Highlights women who are powerhouses in the legal profession and have been active in the ABA (their words, not mine).	October 21, 2021
---	------------------

# DR. ANGÉLICA GUEVARA

**Wisconsin Watch** September 14, 2022  
“Workers, employers struggle as Long COVID sidelines thousands of Wisconsinites,” by Zhen Wang.

**American Bar Association Journal** October 1, 2023  
“Keeping up Appearances: slow to evolve dress codes often burden women and minority lawyers,” by Julianne Hill.

**Gargoyle, University of Wisconsin Law Alumni Magazine** October 11, 2023  
Reflections From 50 Years Volume 47.1  
Featured as a successful Hastie Fellow Alum

## **SELECT PRESENTATIONS & PANELS**

---

**The University of Texas School of Law, Journal on Civil Liberties and Civil Rights Disability Symposium, March 28 & 29, 2024**

**Association of Latino Professionals for America (ALPFA), Panel Celebrating Latina Professionals of Indiana University, March 20, 2024**

**Indiana University Maurer School of Law, Disabled Law Students Association (DLSA), *Disclosing Disabilities in the Employment Process*, March 5, 2024**

**Indiana University Maurer School of Law, First Generation Law Association, *First Gen in Academia*, February 19, 2024**

**Academy of Legal Studies in Business Annual Conference, ALSB Reads, *Being Heumann*, July 27, 2023**

**University of Connecticut School of Business, *Equity Now Speaker Series, Disability: Language and the Law*, April 18, 2023**

**Kelley Direct DEIBJ, *Faculty Training Module: Disability Basics*, Recording April 24, 2023**

**Association of American University Women, General Meeting, *General Overview on Disability*, March 15, 2023**

**Kelley School of Business Equity and Inclusion, *Disability Around Us*, December 2, 2022**

**Academy of Legal Studies in Business Annual Conference, The Role of Instructor Identity in the Teaching of Business Ethics, *Teaching with a Non-apparent Disability*, July 31, 2022**

**Academy of Legal Studies in Business Annual Conference, Future of Work Panel 5.0: Hybrid Work & the Law, *Emerging Workforce*, July 30, 2022**

# DR. ANGÉLICA GUEVARA

**New York City Lab School & Voices of a People's History**, Deep Dive Day, *Disability, Visibility, and Justice*, June 8, 2022

**New York State Bar Association**, Entertainment: Arts and Sports Law Section, *Reimagining Disability Rights Law*, January 18, 2022

**University of Wisconsin School Law**, The Wisconsin Law Review 100<sup>th</sup> Anniversary Symposium, *The Need to Reimagine Disability Rights Law Because the Medical Model of Disability Fails Us All*, November 18, 2021

**Indiana University Robert M. McKinney School of Law**, Creating Affirmative Spaces, *Ableism: Disability Language and the Law*, November 16, 2021

**Ohio Northern University Law School**, Straight Talk Series, *Reimagining Disability Law*, November 15, 2021

**University of Wisconsin School of Law Midwest Law & Society Conference**, Human Rights and Diversity, *Ableness as Property*, November 12, 2021

**American Bar Association**, Intersectionality: An Innovative Lens for Understanding the Challenges Faced by Disabled Students, Panelist, September 24, 2021

**Academy of Legal Studies in Business Annual Conference**, The COVID-19 Pandemic: Legal & Ethical Implications for Business, Government, and Society, *Not Able Enough, Not Disabled Enough*, August 3, 2021

## TEACHING

---

**Indiana University, Kelley School of Business** **Bloomington, IN**  
FA23-L293 Honors, The Legal Environment of Business

**Indiana University, Kelley School of Business** **Bloomington, IN**  
FA23-L375, Business Ethics and Equity in Diverse Organizations

**Indiana University, Kelley School of Business** **Bloomington, IN**  
FA22 & SP22-L375, Ethics and the 21st Century Business Leader

**Wisconsin School of Law** **Madison, WI**  
SP21-Disability Rights Law and Maximizing Human Potential

**University of California, Berkeley** **Berkeley, CA**  
SP14-The Politics of Education Inequality

# DR. ANGÉLICA GUEVARA

## PROFESSIONAL EXPERIENCE

---

**United States Department of Labor, Office of Disability Employment Policy**      **Washington, D.C.**  
*Business Development Specialist*      June 6, 2021 – September 17, 2021

**Centria Healthcare Inc.**      **Oakland, CA**  
*Certified Behavior Therapist*      November 15, 2017 – September 1, 2018

**UC Berkeley Graduate School of Education**      **Berkeley, CA**  
*Graduate Student Instructor (GSI)*      January 16, 2014 – May 10, 2014

**New Mexico Vote Matters**      **Albuquerque, NM**  
*Associate Policy Director/ Founding Data Director*      April 20, 2012 – August 1, 2013

**Enlace Comunitario**      **Albuquerque, NM**  
*Domestic Violence Prevention Director*      March 15, 2011 – April 15, 2012

**Centro Legal de La Raza**      **Oakland, CA**  
*Youth & Legal Volunteer Coordinator*      June 15, 2010 – March 5, 2011

**Disability Rights Education and Defense Fund (D.R.E.D.F.)**      **Berkeley, CA**  
*Fellow*      May 5, 2010 – June 5, 2010

## LANGUAGES

---

English (fluent), Spanish (fluent), American Sign Language (conversational)

## PROFESSIONAL MEMBERSHIPS

---

Academy of Legal Studies in Business (ALSB)  
American Bar Association (ABA)  
Latina & Latino Critical Legal Theory Community (LatCrit)  
Society of American Law Teachers (S.A.L.T)  
Law & Society Association