

WEI SHI

Kelley School of Business
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ACADEMIC POSITIONS

Assistant Professor

Kelley School of Business-Indianapolis, Indiana University

Since July 2016

ACADEMIC DEGREES

Ph.D., Strategic Management

Jesse H. Jones Graduate School of Business, Rice University

May 2016

MBA, Finance

Minor in International Business and Energy
A.B. Freeman School of Business, Tulane University

B.A., English Literature

School of English and International Studies, Beijing Foreign Studies University

REFEREED PUBLICATIONS

1. **Shi, W.**, Connelly, B., & Cirik, K. “Short seller influence on firm growth strategies: A threat-rigidity perspective” Conditional acceptance, **Academy of Management Journal**.
2. **Shi, W.**, & Connelly, B. “Is regulatory adoption ceremonial? Evidence from lead director appointment.” In press, **Strategic Management Journal**.
3. **Shi, W.**, Pathak, S. Song, J. & Hoskisson, R. “The adoption of chief diversity officers among S&P 500 firms: Institutional, resource dependence, and upper echelons accounts.” In press, **Human Resource Management**.
4. **Shi, W.**, Zhang, Y., & Hoskisson, R. E. 2017. “Ripple effects of CEO awards: Investigating the acquisition activities of superstar CEOs’ competitors.” **Strategic Management Journal**. 38(10): 2080–2102.
 - Featured by Harvard Business Review and the Wall Street Journal
5. Schuler, D., **Shi, W.**, Hoskisson, R. E., & Chen, T. 2017. “Windfalls of “emperors’ sojourns”: Stock market reactions to Chinese firms hosting high ranking government officials.” **Strategic Management Journal**. 38(8): 1668-1687.
6. Connelly, B., **Shi, W.**, & Zyung, J. 2017. “Managerial response to constitutional constraints on shareholder power.” **Strategic Management Journal**. 38(7): 1499-1517.

7. **Shi, W.**, Connelly, B., & Hoskisson, R. E. 2017. "External corporate governance and financial fraud: Cognitive evaluation theory insights on agency theory prescriptions." **Strategic Management Journal**. 38(6): 1268–1286.
 - Houston Chapter of the Association of Certified Fraud Examiners 2017 Fraud Impact Award Recipient
8. **Shi, W.**, Hoskisson, R. E., & Zhang, Y. 2017. "Independent director death and CEO acquisitiveness: Build an empire or pursue a quiet life?" **Strategic Management Journal**. 38(3): 780–792.
9. **Shi, W.**, Connelly, B. L., & Sanders, W. G. 2016. "Buying bad behavior: Tournament incentives and securities class action lawsuits." **Strategic Management Journal**, 37(7): 1354–1378.
10. **Shi, W.**, Hoskisson R, E. & Zhang Y. 2016. "A geopolitical perspective into the opposition to globalizing state-owned enterprises in target states." **Global Strategy Journal**, 6(1): 13–30.
11. **Shi, W.**, & Tang, Y. 2015. "Cultural similarity as in-group favoritism: The impact of religious and ethnic similarity on alliance formation and announcement returns." **Journal of Corporate Finance**, 34: 32-46.
12. Hoskisson, R. E., **Shi, W.**, Yi, X., & Jin, J. 2013. "The evolution and strategic positioning of private equity firms". **Academy of Management Perspectives**, 27(1): 22-38.

BOOK CHAPTERS

1. Shi. W., & Hoskisson, R. E. 2012. "Advantages of foreignness: Benefits of creative institutional deviance". In Laszlo Tihanyi, Timothy M. Devinney, & Torben Pedersen (ed.) **Advances in International Management**, vol. 25: 99-125. Bingley, U.K.: Emerald Group Publishing.

***Outstanding Author Contribution Award** Winner at the Emerald Literati Network Awards for Excellence 2013

CONFERENCE PROCEEDINGS

1. Shi, W. "Corporate social performance and CEO dismissal: An empirical investigation". 2015. **Academy of Management Best Paper Proceedings (BPS division)**.

CONFERENCE PRESENTATIONS

1. Academy of Management Annual Conference, Atlanta, August 2017
2. Strategic Management Society Special Conference, Hong Kong, December 2016
3. Strategic Management Society Annual Conference, Berlin, October 2016
4. Academy of Management Annual Conference, Anaheim, August 2016
5. Strategic Management Society Annual Conference, Denver, October 2015
6. Academy of Management Annual Conference, Vancouver, August 2015
7. Atlanta Competitive Advantage Conference, Atlanta, May 2015
8. Strategic Management Society Annual Conference, Madrid, Spain, October 2014
9. Academy of Management Annual Conference, Philadelphia, August 2014
10. Strategic Management Society Annual Conference, Atlanta, October 2013
11. Academy of Management Annual Conference, Orlando, August 2013
12. Atlanta Competitive Advantage Conference, Atlanta, May 2013
13. Strategic Management Society Special Conference, Guangzhou, China, December 2012
14. Academy of International Management Annual Conference, Washington D.C., July 2012

INVITED TALKS AND PRESENTATIONS

1. Shanghai University of Finance and Economics, Shanghai, June 2017
2. Renmin University of China, Beijing, June 2017
3. Rice Emerging Market Conference, Houston, May 2017
4. Purdue University, West Lafayette, February 2017
5. Sun Yat-sen University, Guangzhou, China, December 2016
6. Zhejiang University, Hangzhou, China, December 2016
7. Renmin University of China, Beijing, November 2016
8. Capital University of Economics and Business, Beijing, November 2016
9. Northeastern University, Boston, November 2015
10. Arizona State University, Phoenix, November 2015
11. Michigan State University, East Lansing, November 2015
12. University of South Carolina, Columbia, October 2015
13. Tulane University, New Orleans, October 2015
14. Indiana University, Indianapolis, October 2015
15. Renmin University, Beijing, China, May 2014

TEACHING EXPERIENCE

- 2017 Spring Administrative Policy (Undergraduate, Indiana University)
2015 Spring Business Strategy (Undergraduate, University of Houston)
2014 Fall Business Strategy (Undergraduate, University of Houston)
2014 Co-taught Strategic Management (Undergraduate, Rice University)

WORK EXPERIENCE

- 08/2014-05/2015 Adjunct Instructor, University of Houston-Downtown, Houston, Texas
05/2010-08/2010 Business Analyst, Yantai Wanhua America Co. Ltd., Philadelphia, Pennsylvania
05/2009-05/2010 Business Analyst, Miller Energy LLC, New Orleans, Louisiana
04/2005-06/2008 Assistant to CEO, Yantai Wanhua Polyurethanes Co. Ltd., Yantai, China
07/2004-03/2005 Investment Commissioner, Investment Promotion Bureau of YEDA, Yantai, China

HONORS & AWARDS

- 2017 Kelley School of Business Research Award
2014 Finalist SMS Best Conference PhD Paper Prize
2013 Runner-up of 2012 Emerald/IACMR Chinese Management Research Fund Award
2012 Runner-up of 2011 Emerald/IACMR Chinese Management Research Fund Award
2009-2010 Dean's Honor List, Tulane University
2008-2010 International Student Fellowship, Tulane University
2004 Honored B.A. Thesis, Beijing Foreign Studies University
2003 National Academic Scholarship, Beijing Foreign Studies University
2002 Academic Scholarship, Beijing Foreign Studies University
2001 Honor of Excellent Social Service, Beijing Foreign Studies University

SERVICES AND PROFESSIONAL MEMBERSHIPS

- Editorial review board: *Global Strategy Journal*

- Ad Hoc Reviewer for *Strategic Management Journal*, *Administrative Science Quarterly*, *Academy of Management Journal*, *Journal of Corporate Finance*, *Journal of Management*, *Journal of International Business Studies*, *Journal of Management Studies*
- Professional associations: *Academy of Management*, *Strategic Management Society*, *American Finance Association*
- Academic Integrity Committee, Kelley School of Business-Indianapolis

REFERENCES

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