

# Tim Mallon

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## Education and Certification

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**Indiana University, Kelley School of Business, Bloomington, IN**

- Doctorate of Philosophy (Ph.D.), Accounting, May 2024 (expected)

**University of Nevada, Reno, NV**

- Bachelor's of Science in Business Administration, Accounting, May 2016

**Certified Public Accountant (CPA), State of Nevada, 2018**

## Research Interests

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Group dynamics and contracting within organizations, managerial accounting, experimental economics, social psychology.

## Working Papers

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- **How Do Reference Group Size and Relative Performance Incentives Affect Employee Performance?** (Dissertation)
  - Committee: Geoff Sprinkle and Lori Bhaskar (co-chairs), Jason Brown, Joe Burke, and Ed Hirt.
- **How Do Group Size and Group Relative Performance Information Affect Managerial Reporting?** (with Lori Bhaskar, Geoff Sprinkle, and Dan Way)
  - *Outstanding Paper Award* winner – 2023 AAA Management Accounting Section Midyear Meeting.
  - Presented at the 2022 AAA Accounting Behavior and Organizations Research Conference and the 2023 AAA Management Accounting Section Midyear Meeting.

## Projects in Process

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- **How does the relative magnitude of incentive compensation affect the motivating value of cash and non-cash incentives?** (with Lori Bhaskar and Geoff Sprinkle)
  - Second year paper. Preparing for second round of data collection.
- **Project on the effects of contracting on effort vs. output.** (with Jake Andrassy, Jason Brown, and Ashley Sauciuc)
  - Theory development stage.
- **Participative Budgeting Data Analytics Teaching Case.** (with Geoff Sprinkle)
  - Implemented in Geoff's Spring 2023 Advanced Managerial Accounting course.

## Conference Presentations and Discussions

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- 2023. AAA Annual Meeting, Denver, CO. Discussant.
- 2022. AAA Accounting, Behavior, and Organizations (ABO) Midyear Conference, Phoenix, AZ. “How Do Group Size and Group Relative Performance Information Affect Managerial Reporting?”

## Conferences Attended

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- AAA Annual Meeting (*Moderator*), Denver, CO, 2023
- AAA Management Accounting Section (MAS) Midyear Conference, Atlanta, GA, 2023
- AAA Accounting, Behavior, and Organizations (ABO) Midyear Conference, Phoenix, AZ, 2022
- Kelley Accounting Research Symposium, Bloomington, IN, 2022
- ESI Visiting Graduate Student Workshop in Experimental Economics, Orange, CA, 2022
- AAA Management Accounting Section Midyear Conference, Virtual, 2022
- Conference on Financial Economics and Accounting, Bloomington, IN, 2021
- Palmetto Symposium on Experimental Accounting Research, Virtual, 2021
- AAA Auditing Section Midyear Conference, Virtual, 2021
- AAA Management Accounting Section Midyear Conference, Virtual, 2021
- AAA Accounting, Behavior and Organizations (ABO) Midyear Conference, Virtual, 2020
- AAA Auditing Section Midyear Conference, Houston, TX, 2020

## Teaching Experience

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### Indiana University, Kelley School of Business, Bloomington, IN

- *Associate Instructor*, Management Accounting & Analysis (A306), Spring 2022
  - Rating: 6.4/7.0
- *Associate Instructor*, Introduction to Financial Accounting (A201), Spring 2021
  - Rating: 6.6/7.0

### University of Nevada, Reno, NV

- *Supplemental Instruction Leader*, Intermediate Financial Accounting I (A401), Fall 2015 & Spring 2016
- *Supplemental Instruction Leader*, Introduction to Managerial Accounting (A202), Fall 2014 & Spring 2015

## Academic Service

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Reviewer, Discussant & Moderator, 2023 AAA Annual Meeting

Reviewer, 2023 ABO Midyear Conference

Internal Service – Indiana University

- Doctoral Student Association, Board Member (2020 – present)
- Doctoral Student Association, President (2022 – 2023)
- Doctoral Policy Committee, Student Representative (2021 – 2022)
- The PhD Project, IU Student Representative (2021 – 2022)

## **Honors and Awards**

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- Outstanding Paper Award (with Lori Bhaskar, Dan Way, and Geoff Sprinkle), AAA Management Accounting Section, 2023
- AICPA Accounting Doctoral Scholar, 2019
- National Merit Scholar, 2012

## **Professional Work Experience**

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**PricewaterhouseCoopers LLP**, Las Vegas, NV

- Assurance, August 2016 to July 2019