

TIMOTHY L. FORT

Eveleigh Professor of Business Ethics
Professor of Business Law & Ethics
Kelley School of Business
Indiana University

DEGREES

Northwestern University, Evanston, Illinois
Doctor of Philosophy, 1995

Northwestern University, Evanston, Illinois
Juris Doctor, 1983

University of Notre Dame, Notre Dame, Indiana
Masters of Arts, 1984

University of Notre Dame, Notre Dame, Indiana
Bachelors of Arts, 1980

PROFESSIONAL APPOINTMENTS

2013-Present	Kelley School of Business, Indiana University Eveleigh Professor of Business Ethics
2022-Present	Kroc Institute for International Peace Studies University of Notre Dame, Affiliated Scholar
2005-2013	George Washington University Lindner-Gambal Professor of Business Ethics Prof. Strategic Management & Public Policy; Exec. Director, Institute for Corporate Responsibility; Interim Associate Dean, Undergraduate Programs & Chair, Dept. of Strategic Management & Public Policy (2011-2012)
2006- 2013	George Washington University Law School Professorial Lecturer
2005	Ross School of Business; University of Michigan Professor

PROFESSIONAL APPOINTMENTS, con't

2004-2013	Faculty Fellow, Business Roundtable Ethics Institute
2001-2005	University of Michigan Business School Associate Professor
2001-2013	William Davidson Institute at the University of Michigan Business School Area Co-Director for Corporate Governance and Social Responsibility (2001-2005)
1994 - 2001	University of Michigan Business School Assistant Professor
1988-1994	Loyola University Chicago Senior Lecturer/Lecturer Director Major Gifts & Planned Giving Officer
1988-1989	Burke, Wilson & McIlvaine Associate
1986-1988	Monmouth College Instructor
1984-1988	Fort, Fort & Hennenfent, Stronghurst, Illinois Partner

PUBLICATIONS**Research Books**

Nudges & Bridges: Using Music, Sports, Film...Even Dogs to Make Better Decisions and Find Common Ground (Georgetown University Press) (forthcoming, 2023)

The Sincerity Edge (with Countess Alexandra of Frederiksborg/Denmark) (Stanford University Press, Palo Alto, CA)(2017).

PUBLICATIONS, con't

Research Books, con't

Diplomat in the Corner Office: How Business Contributes to Peace (Stanford University Press, Palo Alto, CA) (2015) (Winner 2016 Best Book Award Academy of Management SIM Division).

Prophets, Profits, & Peace: How Businesses Can Become Instruments of Peace and Foster Religious Harmony (Yale University Press, New Haven, CT) (2008).

Business, Integrity, and Business: Beyond Geopolitical and Disciplinary Boundaries (Cambridge University Press, London) (2007) (Winner 2010 Best Book Award Academy of Management SIM Division).

The Role of Business in Fostering Peaceful Societies. (with Cindy Schipani) (Cambridge University Press, London) (2004).

Ethics and Governance: Business as Mediating Institution. (Oxford University Press, New York) (2001).

Doing Good Business: A Work Ethic of Quality and Dignity. (United Publishing, Chicago) 3rd Edition (1992); 2nd Edition (1991); 1st Edition (1990).

Law and Religion. McFarland Publishing Co., Jefferson, N.C. (1987).

Journal Articles

“I signed an agreement that prevents me from taking a new job with a competitor?> How fiduciary duty and covenants not to complete restrict managers mobility (with A. Sellers). *Business Horizons*, (2021).

“PISC in The Wind?: Holding Public Health Organizations Liable for Publicly Issued Statements of Conduct” (with J. Perry). *70 American University Law Review* 167 (2020).

“Overview of Special Issue on Natural Sciences Approaches toward Transformational Change for Sustainability” (with D. Wasielski, S. Waddock & N. Guimaraes Da Costa) *Business & Society* (2020).

“Finding The Fit: Why Compliance and Ethics Programs Should Seek to Match Individual and Corporate Values (with C. Alexandra). *63 Business Horizons* 451 (2020).

PUBLICATIONS, con't

Journal Articles, con't

“Cultural Foundations of Peace: How Business, Law, Ethics, and Music Can Provide Infrastructure for Social Harmony” with T. Haugh) 17 *Berkeley Business Law* 194 (2020).

“Overview of the Special Issue on Music, Business and Peace” (with C. Glen) 58 *The Journal of the Collegiate Musical Society* (2018).

“A Response to Olivier Urbain and an Exploration of How Music May Serve as a Nudge for More Ethical and Peaceful Business Behavior” 58 *The Journal of the Collegiate Musical Society* (2018).

“Sustainable Cybersecurity: Applying Lessons From The Green Movement to Managing Cyber Attacks, (with S Shackelford & D. Charoen) 5 *University of Illinois Law Review* 1995-2032 (2016).

“Overview of the Special Issue: The Business of Peace.” 59 *Business Horizons* 451-453 (2016).

“The Angel on Your Shoulder: Prompting Employees to do the Right Thing through the use of Wearables” (with A. Raymond & S. Shackelford) 14 *Northwestern Journal of Technology and Intellectual Property* 139 (2016).

“The PACO Index” (with J. Forrer). 59 *Business Horizons* 533-38 (2016).

“Leadership in the Promotion of Peace: Interviews with the 2015 Business For Peace Honorees.” (with J. Katsos) 59 *Business Horizons* 463-470 (2016).

“Enhancing the Concept of Corporate Diplomacy: Encompassing Political Corporate Social Responsibility, International Relations, and Peace Through Commerce” (with M. Westermann-Behaylo & K. Rehblein) 29 *Academy of Management Perspectives* 387-404 (2015).

“Catalyst, Obstacle, or Something In Between: Dealing with the Law in Building Ethical Corporate Culture” 29 *Notre Dame Journal of Law, Ethics, and Public Policy* 101 (2015) with Countess Alexandra of Frederiksborg/Denmark).

“How Business Can Foster Cyberpeace” (with S Shackelford & J. Prenkert) 36 *University of Pennsylvania Journal of International Law* 353 (2015).

PUBLICATIONS, con't

Journal Articles, con't

“Gentle Commerce” 4 *Journal of Business, Peace and Sustainable Development* 107 (2014).

“The Paradox of Pharmaceutical CSR: The Sincerity Nexus” 57 *Business Horizons* 151 (2014) (with Countess Alexandra of Frederiksborg/Denmark).

“Business and Peace: Sketching the Terrain” 89 *Journal of Business Ethics* 351 (2010) with J. Oetzel, M. Westermann-Behaylo, C. Koeber, and J. Rivera).

“Business and Peace: A Multisectoral Approach” 89 *Journal of Business Ethics* 347 (2010) (Editor Overview Article for Special Issue entitled “Peace Through Commerce.”)

“Corporations as Agents of Social Change: Individual, Interpersonal, Institutional, and Environmental Dynamics ” (with R. Bies, J. Bartunek, and M. Zald). 32 *Academy of Management Review* 788-793 (2007). (Co-Editor Overview article for Special Issue entitled “Corporations as Agents of Social Change”).

“An Overview of The Ethics of Commercial Speech “(with S. Salbu) 17 *Business Ethics Quarterly* 1-4 (2007). (Co-Editor Overview article for Special Issue entitled “Ethics and Commercial Free Speech”).

“The Times and Seasons of Corporate Responsibility: Peace Through Commerce.” 44 *American Business Law Journal* 287-329 (2007).

“The Corporate Contribution to one planet living in global peace and security.” 26 *Journal of Corporate Citizenship* 20-24 (2007).

“An Action Plan for The Role of Business in Fostering Peace” (with C Schipani). 44 *American Business Law Journal* 359-377 (2007).

“Peace Through Commerce: An Overview” (with J. Gabel). 44 *American Business Law Journal* v-viii (2007). (Co-Editor Overview article for Special Issue entitled “Peace Through Commerce.”)

“The 2004 Amendments to the Federal Sentencing Guidelines and Their Implicit Call for a Symbiotic Integration of Business Ethics” (with D. Hess & R. McWhorter). 11 *Fordham Journal of Corporate and Financial Law* 725-764 (2005).

“Steps For Building Ethics Programs,” *Hastings Business Law Journal* 1:194-205 (2005).

PUBLICATIONS, con't

Journal Articles, con't

“Ecology and Violence: The Environmental Dimensions of War.” (with C. Schipani). 29 *Columbia Environmental Law Journal* 243-278 (2004).

“A Deal, A Dolphin, and a Rock.” *Business Ethics Quarterly* 4 Ruffin Series 81-91 (2004).

“Scandals and Sustainable Security.” (with C. Schipani) 10 *Corporate Environmental Strategy* 2-185-191 (2003)

“Adapting Corporate Governance for Sustainable Peace.” (with C. Schipani) 36 *Vanderbilt Journal of Transnational Law* 377-426 (2003).

“Corporate Hypergoals, Sustainable Peace, and The Adapted Firm.” (with T. Dunfee) 36 *Vanderbilt Journal of Transnational Law* 563-617 (2003).

“Corporate Governance and Sustainable Peace: Intra-Organizational Dimensions of Business Behavior and Reduced Levels of Violence.” (with C. Schipani). 36 *Vanderbilt Journal of Transnational Law* 367-376 (2003).

“The Role of the Corporate Governance in Fostering Sustainable Peace.” (with C. Schipani) 35 *Vanderbilt Journal of Transnational Law* 389-436 (2002) .

“Chinese Business and the Internet: The Infrastructure for Trust.” (with J. Liu) 35 *Vanderbilt Journal of Transnational Law* 1545-1599 (2002).

“A Symposium on Corporate Governance, Stakeholder Accountability, and Sustainable Peace.” (with C. Schipani) 35 *Vanderbilt Journal of Transnational Law* 379-388 (2002).

“Integrating Trends in Whistleblowing and Corporate Governance: Promoting Organizational Effectiveness, Societal Responsibility, and Employee Empowerment.” (with E. Callahan, T. Dworkin, & C. Schipani) 40 *American Business Law Journal* 177-215 (2002).

"Corporate *Makahiki*: The Governing *Telos* of Peace" 38 *American Business Law Journal* 301-361 (2001).

"Gifts, Bribes, and Exchange Relationships in Non-Market Economies and Lessons For *Pax E-Commercia*." (with J. Noone) 33 *Cornell Journal of International Law* 515-546 (2000).

PUBLICATIONS, con't

Journal Articles, con't

"Corporate Governance in a Global Environment." (with C. Schipani) 33 *Vanderbilt Journal of Transnational Law* 829-876 (2000).

"On Social Psychology, Business Ethics, and Corporate Governance." 10 *Business Ethics Quarterly* 725-733 (2000).

"Nigerian Business Ethics and Their Interface with Virtue Theory." (with E. Limbs) 26 *Journal of Business Ethics* 169-179 (2000).

"Banded Contracts, Mediating Institutions, and Corporate Governance: A Naturalist Analysis of Contractual Theories of the Firm." (with J. Noone) 62 *Law and Contemporary Problems* 163-213 (1999).

"Nature's Place in Legal and Ethical Reasoning: An Interactive Commentary on William Frederick's *Values, Nature, & Culture in the American Corporation*." (with W. Frederick, N. Hauserman, & R. Derry) 36 *American Business Law Journal* 633-670 (1999).

"*The First Man and The Company Man: The Common Good, Transcendence & Mediating Institutions*." 36 *American Business Law Journal* 391-435 (1999). (Winner of 1999 Ralph T. Hoerber Award for Excellence in Research).

"Business and Naturalism: A Peek at Transcendence." 28 *Business & Society* 226-236 (1999).

"Religion in the Workplace: Mediating Religion's Good, Bad, and Ugly Naturally." 12 *Notre Dame Journal of Law, Ethics, & Public Policy* 121-171 (1998).

"Goldilocks and Business Ethics: A Paradigm that Fits 'Just Right.'" 23 *Journal of Corporation Law* 245-276 (1998).

"How Relationality Shapes Business and Its Ethics." 16 *Journal of Business Ethics* 1381-1391 (1997).

"The Corporation as a Mediating Institution: An Efficacious Synthesis of Stakeholder Theory and Corporate Constituency Statutes." 73 *Notre Dame Law Review* 173-203 (1997).

"Trust and Law's Facilitation Role." 34 *American Business Law Journal* 205-215 (1997).

PUBLICATIONS, con't

Journal Articles, con't

“Business as Mediating Institution.” 6 *Business Ethics Quarterly* 149-163 (1996).

“Religious Belief, Corporate Leadership, and Business Ethics.” 33 *American Business Law Journal* 451-471 (1996).

“Religion and Business Ethics: The Lessons From Political Morality.” 16 *Journal of Business Ethics* 263-273 (1996).

“Corporate Constituency Statutes: A Dialectical Interpretation.” 15 *Journal of Law and Commerce* 257-294 (1995).

“The Spirituality of Solidarity and Total Quality Management.” 13 *Business and Professional Ethics Journal* 3-21 (1995).

“The Free Exercise Rights of Native Americans and the Prospects for a Conservative Jurisprudence Protecting the Rights of Minorities.” 23 *University of New Mexico Law Review* 187-209 (1993).

“A Jurisprudence of Faith.” 30 *The Catholic Lawyer* 22-47 (1985).

EDITED BOOKS

Music, Business, and Peacebuilding (with C. Glen) (2021).

Peace Through Commerce: A Multisectoral Approach (Springer, 2010) (Please note that this is a book edition of the special issue of the *Journal of Business Ethics* (2009) listed above).

Book Reviews

“Review of William C. Frederick’s *Natural Corporate Management: From the Big Bang To Wall Street*,” 10 *Journal of Business Ethics Education* 389 (2013).

“Review of Daniel Lee and Elizabeth Lee’s *Human Rights and the Ethics of Globalization*” 23 *Business Ethics Quarterly* 337 (with L. Yan) (2013).

“Review of Amy Chua’s *World on Fire* and James Thuo Gathii’s *War and International Commerce*” 21 *Business Ethics Quarterly* 345-353 (2011).

PUBLICATIONS, CON'T

Book Reviews, con't

“Review of Thomas Klikauer’s *Critical Management Ethics*, 19 *Corporate Governance: An International Review* 290-291 (2011).

“Business Ethics: A Manual for Managing a Responsible Business Enterprise in Emerging Market Economies,” by Kenneth W. Johnson and Igor Y. Abramov, (with P Tashman) 19 *Business Ethics Quarterly* 307-318 (2009).

“Review of Thomas Donaldson and Thomas W. Dunfee's *Ties That Bind.*” 28 *Journal of Business Ethics* 383-387 (2000).

"Review of Michael J. Phillips' *Ethics and Manipulation in Advertising: Answering a Flawed Indictment.*" 5 *Business Horizons* 41 (1998).

“On Golden Rules, Balancing Acts, and Finding the Right Size.” (Review of Amitai Etzioni’s *The New Golden Rule*). 8 *Business Ethics Quarterly* 347-353 (1998).

“Naturalism and Business Ethics: Inevitable Foes or Potential Allies?” (Review of William Frederick’s *Values, Nature and Culture in the American Corporation*). 7 *Business Ethics Quarterly* 145-155 (1997).

Book Chapters

“What’s Old is What’s New Again” in *Next Stage Capitalism* Michel Dion & Moses Pava, eds.)(forthcoming).

“Preface” to *The Spirit of Conscious Capitalism: Contributions of World Religions and Spiritualities* (Michel Dion & Moses Pava, eds.)(forthcoming).

“Music, Business & Peace: A Sketch of the Terraine” (with T. Haugh) in *Music, Business & Peace Building* (Routledge Press, G. Glen & T Fort, eds.) (2021).

“Overview of the Book” (with G. Glen) in *Music, Business & Peace Building* (Routledge Press, G. Glen & T Fort, eds.) (2021).

“A Reponse to Urbain” *Music, Business & Peace Building* (Routledge Press, G. Glen & T Fort, eds.) (2021).

PUBLICATIONS, con't

Book Chapters, con't

“The Ethical Pitfalls and Opportunities in Initial Public Offerings” (with A. Stemler) 25
Advances in the Study of Entrepreneurship, Innovation, and Economic Growth
(2015).

“A Case Study in Consilience: Law, Regulation, and the Global Ethic in the Struggle for
Biosecurity (with J. Perry) *A Global Ethic*. Nomos Publishing, (2015).

“Ethical Standards, Business, and Peace: An Inductive Strategy for Making Businesses into
Instruments of Peace” *Corporations and Conflict Prevention: Establishing a Basis of
Evaluation* (V. Haufler, ed.) United States Institute of Peace (2009).

“Instruments of Peace?” How Businesses Might Foster Religious Harmony,” *International
Business Under Adversity: A Role in Corporate Responsibility, Conflict Prevention, and
Peace* (Gabriele Suder, ed.) (Edward Elgar, 2008).

“Corporate Citizenship and Global Conflicts: The Baboon Moment: *Handbook on Research
of Global Corporate Citizenship* (With C, Koerber) (Andreas Georg Scherer & Guido
Palazzo, eds.)(Edward Elgar, 2008).

“Moral Maturity, Peace Through Commerce, and the Partnership Dimensions” (with M.
Westermann-Behaylo). *Peace Through Commerce: Partnerships as the New Paradigm* (O.
Williams & L. Tavis ,eds.) University of Notre Dame Press (2008).

“The Best Ethical Choices Come When Long-Term Impact Rules,” *The Ethical Challenge*.
(N. Tichy & A McGill, eds.) Jossey-Bass (2004).

“Business as a Mediating Institution, *Rethinking the Purpose of Business* (S.A. Cortright &
Michael J. Naughton, eds.). University of Notre Dame Press (2002).

Honorable Matters: A Guide to Ethics and Law in Fund Raising. (contributing author).
Chicago Chapter of the National Society of Fund Raising Executives (1991).

PEDAGOGY

Textbooks

Vision of the Firm: Ethics & Organizations: 4th Edition (WestAcademic Publishing) (
forthcoming, 2023).

PUBLICATIONS, con't**PEDAGOGY, con't****Textbooks, con't**

Vision of the Firm: Ethics & Organizations: 3rd Edition (WestAcademic Publishing) (2020).

Vision of the Firm: Ethics & Organizations: 2nd Edition (WestAcademic Publishing) (2017).

Legal and Ethical Environment of Business (with S. Presser) 2nd Edition. (WestAcademic Publishing) (2017).

Vision of the Firm: Ethics & Organizations (WestAcademic Publishing) (2014).

Business Law (with S. Presser) (WestAcademic Publishing) (2014).

Supplementary Pedgagogical Materials: Books

Ethics Vignettes in Accounting (McGraw-Hill) (2018).

Ethics Vignettes in Strategy (McGraw-Hill) (2018).

Ethics Vignettes in Marketing (McGraw-Hill) (2018).

Ethics Vignettes in Finance (McGraw-Hill) (2018).

Ethics Vignettes in Statistics (McGraw-Hill) (2018).

Ethics Vignettes in the Pharmaceutical Industry (McGraw-Hill) (2019).

Ethics Vignettes in the Financial Services Industry (McGraw-Hill) (2019).

Ethics Vignettes in the Energy Industry (McGraw-Hill) (2019).

Ethics Vignettes in the Entertainment Industry (McGraw-Hill) (2019).

Ethics Vignettes in the Legal Services Industry (McGraw-Hill) (2019).

Ethics Vignettes in Government (McGraw-Hill) (2019).

Ethics Vignettes in Human Resources (McGraw-Hill) (2018).

PUBLICATIONS, con't

Supplementary Pedgagogical Materials: Books

Ethics Vignettes in Operations Management (McGraw-Hill) (2018).

Ethics Vignettes in Technology (McGraw-Hill) (2018).

Ethics Vignettes in Business Economics (McGraw-Hill) (2018).

Ethics Vignettes in Communications (McGraw-Hill) (2018).

Ethics Vignettes (WestAcademic) (e-book) (2017).

Supplementary Pedgagogical Materials: Case Studies

“The Mom Project” (with D. Levy) in *Vision of the Firm, 3rd Edition* (2020).

Articles/Teaching And Entries in Resource Books

“Business and Peace.” *Encyclopedia of Business and Professional Ethics* (2018).

“The Work of F.A. Hayek, *Encyclopedia of Business and Professional Ethics* (2018).

“Designing a Globalization Simulation To Teach Corporate Social Responsibility.” (with N Shami, N. Bos, and M. Gordon) 31 *Developments in Business Simulation and Experiential Learning* 22-27 (2004).

"Business Ethics: Theory and Practice." (with F. Zollers) 2 *Teaching Business Ethics* 273-290 (1999).

“The Brothers Karamazov: Responsibility and Business Ethics.” In *The Moral Imagination: How Literature and Film Can Stimulate Ethical Reflection in the Business World*. University of Notre Dame Press (1998).

“Total Quality Management in the Classroom.” (with F. Zollers). 14 *Journal of Legal Studies Education* 1-15 (1996).

“E-Business.” (with J. Dunfee) *Blackwell Encyclopedia of Management: Business Ethics, 4th Edition* (2014).

PUBLICATIONS, con't

Articles/Teaching And Entries in Resource Books, con't

“Legal Issues for Business and Business Ethics.” (with J. Dunfee) *Blackwell Encyclopedia of Management: Business Ethics, 4th Edition* (2014).

“How Business Can Foster Peace.” (with J. Forrer & R Gilpin) *Special Report, United States Institute of Peace*. (2012)

“E-Business.” (with J. Dunfee) *Blackwell Encyclopedia of Management: Business Ethics, 3rd Edition* (2011).

“Legal Issues for Business and Business Ethics.” (with J. Dunfee) *Blackwell Encyclopedia of Management: Business Ethics, 3rd Edition* (2011).

“Punishment.” *Dictionary of Business Ethics* (Blackwell Publishers, 1997).

“Religion and Business Ethics.” (abstract) Halbert & Inguilli’s *Law and Ethics in the Business Environment Instructor’s Manual*. (1996).

“The Dialectic of Business Ethics.” (dissertation abstract) *Ethics Beat* (1995).

“Symbolic Association of Church and State: What’s A Council To Do?” *Municipal Attorney* (1992).

Trade Books

Notre Dame is #1 And other Spiritual Truths (CreateSpace)(2017).

Old National in #1 and Other Inspirational Truths (CreateSpace)(2017).

The Voices of Gods & Dogs (forthcoming)

Finishing The Sentence (forthcoming)

Conference Proceedings

“The Ecological Challenges of War.” (with C. Schipani) *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (2003).

PUBLICATIONS, con't

Conference Proceedings, con't

“Corporate Governance, Stakeholder Accountability, and Sustainable Peace,” (with C. Schipani) *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (2002) (Winner of Distinguished Conference Proceedings Paper Award).

“Blowing the Whistle When the Wrongdoer is a Teammate: How the Idea of Corporate Community Impacts Whistleblowing,” (with E. Callahan, T. Dworkin, and C. Schipani). *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (2001) (Winner of Holmes-Cardozo Outstanding Overall Conference Paper Award).

“Trusting E-Commerce in China: The Rule of Law and the Rule of Ethics.” (with J. Liu). *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (2001) (Winner of Ralph Bunche Best Paper in International Law Award).

“Blowing the Whistle When the Wrongdoer is a Teammate: How the Idea of Corporate Community Impacts Whistleblowing,” (with E. Callahan, T. Dworkin, and C. Schipani) *Proceedings of the Hawaii Conference on Business*.

"Competitive Corporations with Moral Integrity: A Blended Model of Corporate Governance." (with C. Schipani) *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (2000) (Winner of Outstanding Proceedings Paper Award and Ralph Bunche Best Paper in International Law Award).

"A Reconsideration of the Ethics of Mergers and Acquisitions As A New Model For Corporate Governance." *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (1999) (Winner of Distinguished Proceedings Paper Award).

"Yoda Meets Donaldson and Dunfee: A Naturalist Analysis of Contractual Theories of the Firm." (with J. Noone) *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (1998) (Winner of Distinguished Proceedings Paper Award).

“Ellulian Natural Law: A Challenge for Corporate Codes of Conduct.” *Proceedings of the Annual Meeting of the Midwest Academy of Legal Studies in Business* (1998) (Winner of Outstanding Proceedings Paper Award).

“Goldilocks and Virtue Ethics: Finding A Communitarianism That Fits Just Right.” *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (1997) (Winner of Outstanding Proceedings Paper Award).

“Solidarity and the Corporate Mediating Institution: Filling the Neoconservative Gap.” *Proceedings of the Midwest Academy of Legal Studies in Business* (1997).

PUBLICATIONS, con't

Conference Proceedings, con't

“Business as Mediating Institution: A Workable Model For Stakeholder Theory and Corporate Constituency Statutes.” *Proceedings of the Annual Meeting of the*

Academy of Legal Studies in Business (1996) (Winner of Outstanding Proceedings Paper Award).

“Business as Mediating Institution.” *Proceedings of the Midwest Academy of Legal Studies* (1996).

“How Relationality Shape Business and Its Ethics.” *Proceedings of the Second International Conference Promoting Business Ethics* (1996).

OTHER CONFERENCE PRESENTATIONS

Religious Belief, Corporate Leadership and Business Ethics.” *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (1995).

“The 2004 Amendments to the Federal Sentencing Guidelines and Their Implicit Call for a Symbiotic Integration of Business Ethics” (with David H. Hess & Robert McWhorter) (Winner of Best Paper Award at the 2005 Society of Business Ethics Annual Conference).

“A Deal, A Dolphin, and a Rock” The Ruffin Lectures (2002).

“Developing Issues in E Commerce Law.” Midwest Meeting of the Academy of Management (2001).

INVITED PRESENTATIONS

“An Unexpected Entry to Business and Peace: Cultural Artifacts.” York University (2022).

“Storytelling Our Way to Peace” (with K. Hahn), Indiana University (2022)

“Nudges & Bridges.” United Nations Working Group on Business & Peace (2022).

“Cultural Artifacts at Peace.” Kroc Institute for International Peace Studies, University of Notre Dame (2021).

INVITED PRESENTATIONS, con't

“The Sincerity Edge.” (With C. Alexandra), Indiana University 2017

“Opening Orientation” *Music, Business & Peace Summit* (2017)

“Music, Ethics and Culture, *Natural Sciences and Sustainability* (2017).

“Tool of the Devil or Instrument of Peace: How Business Can Foster Peace and Religious Dialogue” Ohio State University conference on Religion and Peacemaking, Columbus, OH (2012).

“Diplomat in the Corner Office” Kelley School of Business at Indiana University, Bloomington, IN (2012).

“The Idea of Business and Peace.” The Olso Summit, Olso Norway (2011).

“Corporate Foreign Policy” (with S. Hare). Council on Foreign Relations, Washington, DC (2011).

“Beyond Government.” Council of Foreign Relations. Washington, DC (2011).

“Keynote Address for Money Makers as Peacemakers,” Swisspeace Annual Conference, Basel Switzerland (2010).

“Business, Integrity, and Peace and Total Integrity Management” The Oslo Summit, Oslo, Norway (2009).

“Business, Integrity and Peace” Institute of Corporate Responsibility and World Bank Institute eConference on Peace Through Conference: Catalyzing a Multisectoral Approach (web-based version) (2009).

“The Academic Literature of Peace Through Commerce” Symposium held at the U.S. Institute of Peace (2008).

“An Introduction to Peace Through Commerce” Peace Through Commerce: Empowering the Tourism Industry held at George Washington University (2008).

“Our Baboon Moment” Peace Through Commerce Conference held at George Washington University (2007).

INVITED PRESENTATIONS, con't

“Ethical Standards, Business Ethics, and Peace Through Commerce.” University of Maryland and United States Institute of Peace Conference on Corporations and Conflict Prevention. (2006).

“Moral Maturity, Peace Through Commerce, and the Partnership Dimension” (with M. Westermann-Behaylo). University of Notre Dame and United Nations Global Compact Conference on Peace Through Commerce: Partnerships as the New Paradigm. (2006).

“The Times and Seasons of Corporate Responsibility.” George Washington University Conference on Peace Through Commerce (2006).

“Peace Through Commerce: A Primer”. Georgetown University McDonough School of Business (2006) “Business and Peace” AACSB Dean’s Conference (2005).

“Business, Democracy and Peace” The World Bank – Video Presentation for Distribution at the 2003 meeting of the World Bank and International Monetary Fund. (2003).

“Corporate Governance and Sustainable Peace.” The World Bank (2002).

“Scandal, Security, Stockholders, and Stakeholders” The Prudential Lecture in Business Ethics at Rutgers University (2002).

“The Business Ca(u)se for Peace?” The Kroc Institute for International Peace Studies at the University of Notre Dame (2002).

“E Commerce and Business: Making Trust a Strategy of Corporate Governance.” Presentation at the Chinese Academy of Social Sciences, Beijing (2001).

“Corporate Makahiki: The Governing Telos of Peace.” National Academy of Legal Studies in Business (2000).

"Why Not Ethics in Every Course?" Presentation at University of Texas Business School (2000).

"E Commerce Ethics: What's The Point?" John Donnell Lecture at the Kelley School of Business at Indiana University (2000).

Panelist for Cornell Law School Symposium on "Battling Corruption" (2000).

"Business Law and Catholic Social Teaching: The Classroom as a Model." Henning Institute Lecture (1999).

INVITED PRESENTATIONS, con't

“Virtue, Nature, and Law or How Texas Ethicists Can Rule the World.” Anne Ballentyne Lecture In Business Law at the University of Texas Business School (1998).

“Business as Mediating Institution.” Presentation at the University of Notre Dame Business School. (1998).

"*The First Man and The Company Man: The Common Good, Transcendence, and Mediating Institutions.*" National Academy of Legal Studies in Business (1998).

Panelist, "Law of Nature and Business Ethics: Can Legal Scholars Integrate Nature, Law, and Ethics." National Academy of Legal Studies in Business (1998).

"Solidarity, Mediating Institutions, and Corporate Governance." Institute for Christian Social Thought and Management of the Center For Catholic Studies Conference on the Nature and Purpose of the Business Organization Within Catholic Social Thought (1998).

Panelist, “Future Directions in Law and Ethics.” Midwest Academy of Legal Studies in Business (1997).

“The Corporation as a Mediating Institution: An Efficacious Synthesis for Stakeholder Theory and Corporate Constituency Statutes.” Presentation in Georgetown University Business School’s Connelly Lecture Series in Business Ethics (1997).

“Religion and Naturalist Business Ethics: A Peek At Transcendence?” Presentation at the 25th Conference on Value Inquiry held at Appalachian State University (1997).

“Business Ethics.” Presentation at Knox College (1997).

“Solidarity and The Corporate Mediating Institution: The Corporation’s Role in Global Justice.” Presentation at the Grossberg Religious Center at Wayne State University (1996).

“Rethinking the Corporation: Business As Mediating Institution.” Presentation in the University of Iowa Series in Business Ethics (1996).

Panelist, “Using Film in Teaching Business Courses.” Academy of Legal Studies in Business (1996).

Co-Presenter (with F. Zollers), “Using TQM in the Classroom.” Tri-State Academy of Legal Studies in Business (1995).

INVITED PRESENTATIONS, con't

Panelist, "Employment Law in the 1990s: Managing a Diverse Workforce." University of Michigan Business School Employment Law Workshop (1995).

Presenter, "Health Care Surrogacy, Managed Care, and Sanctuary." National Conference on Medical Ethics and Economics (1995).

"The Ethics of Insider Trading." Presentation to Ph.D. class at The Wharton School of Business (1996).

"International Business Ethics." Presentation to AIESEC International Conference (1995).

"Environmental Ethics and Journalism." Seminar for University of Michigan Scripps Fellows (1995).

"Ethics in Higher Education." Seminar for University of Michigan Financial Operations Managers (1995).

"Ethics and Engineering." Seminar for Abbott Laboratories (1994).

"The Ethics of Business Ownership." Seminar for the Loyola University Family Business Center (1994).

"Creative Planned Giving Techniques." (with C. Slamar) Seminar for the Planned Giving Roundtable of Indiana (1994).

"Analyzing Corporate Financial Statements: A Beginner's Guide." Seminar for Council for the Advancement and Support of Education (1993).

"Analyzing Corporate Financial Statements: An Advanced Guide." Seminar for Council for the Advancement and Support of Education (1993).

"Creative Planned Giving Techniques." (with C. Slamar) Seminar for the Planned Giving Roundtable of Chicago (1993).

"Ethics in Fund Raising." Seminar for the Chicago Chapter of the National Society of Fund Raising Executives (1992).

"The Supreme Court and the Free Exercise of Religion." Panelist and Presenter for Western Illinois University Convocation on the Bicentennial of the Bill of Rights (1991).

INVITED PRESENTATIONS, con't

“Development Officers’ Guide: Probate and Estate Planning.” Seminar for the Association of Wisconsin Colleges and Universities (1991).

“Ethics and Quality.” Seminar for AT&T Account Executives. Chicago Division (1990).

“Religion and the Constitution.” Convocation Presenter at Monmouth College (1987).

TEACHING

Doctoral Students

Dissertation Chair, Michelle Westermann-Behaylo, “How Ethical Corporate Climate Affects Stakeholder Management. (2010)

Dissertation Chair, Smita Trivedi, “Creating Livelihoods: Indian Entrepreneurship in the Context of Poverty. (2014)

Served on Dissertation Committees of ten other students.

COURSES TAUGHT

AT INDIANA UNIVERSITY

Undergraduate: Ethics and the 21st Century Business Leader
 Legal Environment of Business (Honors)
 Cultural Foundations of Peace: Business, Music,
 Film & Sports (Honors)
 Cultural Norms in Global Business
 Inclusion in the Workplace Through Music & Business
 (jointly taught with Jacobs School of Music)

Graduate: Business Law & Ethics
 Businessworthy & Cultural Norms
 Cultural Norms, Conflict & Peacebuilding
 Peace at Work: Music, Sports, Film and Spirituality
 White Collar Crime & Corporate Ethics

AT GEORGE WASHINGTON UNIVERSITY

Ph.D. Seminar:	Normative Dimensions of Business Ethics
Undergraduate:	Business Law and Ethics Business Ethics, Security, & Technology
Graduate:	Ethics and Business Business Ethics and Corporate Governance Business Responsibility and Sustainability Business Responsibility Cultural Norms in Global Business Reflections on the Federal Reserve (with B. Bernanke) Ethics Video Commentaries for Core Classes
Executive MBA:	Business Ethics & Corporate Governance Business Ethics and Reputation Management
Executive Education:	Ethics for Legal Organizations Business Ethics Ethics for Government Organizations
Law School:	Corporate Law Seminar: Organizational Ethics & The Firm

AT THE UNIVERSITY OF MICHIGAN

Undergraduate:	The Legal Environment of Business The Law of Business Organizations Corporate Social Responsibility and Business Ethics Guest Sessions on Ethics in other sections of The Legal Environment of Business and The Law of Business Organizations Guest Session on Bankruptcy Law in The Law of Business Organizations Guest Session on Ethics for Senior Seminar & Strategy
Graduate:	The Ethics of Corporate Management Cultural Norms in Global Business Business Ethics, Science & Technology E Commerce Law and Ethics The Legal Environment of Business

TEACHING, con't**COURSES TAUGHT****AT THE UNIVERSITY OF MICHIGAN**

Executive: E Commerce Law (Independent Program)

E Commerce Law and Ethics Modules for:
 Management Development Program
 Sports Institute Program
 AT Kearney Executive Program
 Michigan Management Update Program

Corporate Ethics and Responsibility Modules for:
 Manufacturing Executive Program
 Management Development Program
 Management for Managers Program
 AT Kearney Executive Program
 Sports Institute Program

Law School: Ethics and Law

HONORS & AWARDS

2022	Distinguished Career Faculty Award, from the Academy of Legal Studies in Business
2022	Nominated for Indiana University Trustees' Teaching Award
2019	Kelley School of Business Teaching Innovation Award, Team Leader for Ethics Simulation, Episode 1
2018	Indiana University Trustees' Teaching Award
2018	Academy of Management Best Book Award Finalist
2016	Academy of Management SIM Division Best Book Award (for <i>The Diplomat in the Corner Office</i>)
2016	Nominated for Trustees' Teaching Award

HONORS AND AWARDS, con't

- 2015 Teaching Innovation Award, Kelley School of Business, Team Leader for Ethics Simulation: The Crimson Dilemma
- 2015 Nominated for Trustees Teaching Award, Kelley School of Business
- 2013 Best Book Award Nomination: Academy of Management
- 2013 Peter Vail Award Nominee for Outstanding Doctoral Faculty
- 2012 Peter Vail Award Nominee for Outstanding Doctoral Faculty
- 2011 Peter Vail Award Nominee for Outstanding Doctoral Faculty
- 2010 Academy of Management SIM Division Best Book Award (for *Business, Integrity, and Peace*)
- 2009 George Washington University Office of Service Learning Faculty Award
- 2009 Peter Vail Award Nominee for Outstanding Doctoral Faculty
- 2007 Outstanding Faculty For George Washington University Executive MBA Program
- 2005 Best Paper Award at the Annual Meeting of The Society for Business Ethics (with D. Hess & R. McWhorter)
- 2004 Best Paper Award at the Annual Meeting of the Association of Business Simulation and Experiential Learning (with N Shami, N. Bos, and M. Gordon)
- 2003 Faculty Pioneer Award for Academic Achievement from the World Resources Institute and The Aspen Institute
- 2002 Distinguished Conference Proceedings Award, Annual Meeting of the Academy of Legal Studies in Business (with C. Schipani)
- 2001 Holmes-Cardozo Award, Annual Meeting of the Academy of Legal Studies in Business (with E. Callahan, T. Dworkin, and C. Schipani)

HONORS AND AWARDS, con't

- 2001 Ralph Bunche Award for the Best Paper in International Business Law, Annual Meeting of the Academy of Legal Studies in Business, International Law Section (with J. Liu).
- 2000 Bank One Corporation Assistant Research Professor, University of Michigan Business School.
- 2000 Outstanding Conference Proceedings Paper, Annual Meeting of the Academy of Legal Studies in Business.
- 2000 Ralph Bunche Award for the Best Paper in International Business Law, Annual Meeting of the Academy of Legal Studies in Business, International Law Section.
- 1999 Ralph T. Hoeber Award for Excellence in Research for Volume 36 of *The American Business Law Journal*.
- 1999 Distinguished Conference Proceedings Paper, Annual Meeting of the Academy of Legal Studies in Business.
- 1998 Academy of Legal Studies in Business National Junior Faculty Award of Excellence (Awarded to the Outstanding Untenured Professor).
- 1998 Distinguished Conference Proceedings Paper, Annual Meeting of the Academy of Legal Studies in Business.
- 1998 Outstanding Conference Proceedings Paper, Annual Meeting of the Midwest Academy of Legal Studies in Business.
- 1998 Recognized by law journal *Nexus* as a leading scholar in the field of Church-State affairs.
- 1997 Outstanding Conference Proceedings Paper. Annual Meeting of the Academy of Legal Studies in Business.
- 1996 Outstanding Conference Proceedings Paper. Annual Meeting of the Academy of Legal Studies in Business.
- 1993 Outstanding Faculty Member. Loyola University Graduate School of Business.

CONFERENCES ORGANIZED AND LED

- 2018 Music, Business and Peace for businessfightspoverity.com virtual conference with Jacobs School of Music
- 2018 Music, Business and Peace (with Jacobs School of Music)
- 2017 Music Business and Peace (with Jacobs School of Music)
- 2016 The Business of Peace at Indiana University
- 2016 BusinessFightsPoverty Online Conference The Role of Business in Fostering Peace
- 2010 Religion Business and Peace: The Asian-based traditions held at George Washington University
- 2010 The Vision of the Firm and its Governance held at George Washington University
- 2009 Religion Business and Peace: The Abrahamic Traditions held at George Washington University
- 2009 Peace Through Commerce: A Multisectoral Approach: An Internet-based “replay” of videotapes of the above conference with additional participation of presenters interfacing with a world-wide participants around the world on a social networking platform over nine weeks.
- 2008 Peace Through Commerce: A Multisectoral Approach held at George Washington University (papers presented further developed and became special issue for *The Journal of Business Ethics*)
- 2007 Peace Through Tourism (with L. D’Amore) held at George Washington University
- 2006 The Ethics of Commercial Speech held at George Washington University (with S. Salbu) (presentations had previously been accepted as a special issue of *Business Ethics Quarterly*)
- 2006 Peace Through Commerce held at George Washington University (with J. Gabel) (papers presented further developed and became special issue for the *The American Business Law Journal*)
- 2004 Corporate Governance and Sustainable Peace held at the William Davidson Institute (with C. Schipani)

CONFERENCES ORGANIZED AND LED, con't

- 2003 Electronic Conference on Business and Peace held via the World Bank Institute
- 2002 Corporate Governance and Sustainable peace held at the William Davidson Institute (with C. Schipani) (papers presented further developed and became special issue for the *Vanderbilt Journal of Transnational Law*)
- 2001 Corporate Governance, Stakeholder Accountability and Sustainable Peace held at the William Davidson Institute (with C. Schipani) (papers presented further developed and became special issue for the *Vanderbilt Journal of Transnational Law*)

SERVICE AND PROFESSIONAL ASSOCIATION APPOINTMENTS

- Co-Chair, Kelley School of Business DEIB Committee 2021-Present
- Coordinator, Kelley School of Business Ethics Faculty 2013-Present
- Co-Editor, Special issue on Music, Business and Peace for the *Journal of the Collegiate Musical Society* 2018
- Kelley School of Business, Faculty Review Committee 2016-2020
- Editor, Special Issue on the Business of Peace *Business Horizons*. 2015-2016.
- Kelley School of Business, Teaching Excellence Committee, 2014-2016
- Kelley School of Business Assessment Committee, 2013-2014
- Co-Leader. The US. Institute of Peace-Institute for Corporate Responsibility Task Force on Business and Peace (2010-2013)
- Departmental Doctoral Committee Representative, 2012-2013
- Ad Hoc Committee on the GW Doctoral Program Revision, 2012-2013
- Organizer, Faculty Research Luncheon Series, 2012-2013
- Interim Dean, Undergraduate Programs, 2011-2012
- Chair, Department of Strategic Management & Public Policy 2011-2012

SERVICE AND PROFESSIONAL ASSOCIATION APPOINTMENTS, con't

Editor, Special Issue on Peace Through Commerce: An Opportunity for the Next Administration *Journal of Business Ethics* (2010)

Editor, Social Science Research Network for Business Ethics (2007-2010)

Co-Editor, Special Issue on Corporations as Agents of Social Change, *Academy of Management Review* (2007)

Co-Editor, Special Issue on Corporations and Commercial Speech, *Business Ethics Quarterly* (2007).

Co-editor, Special Issue on Peace Through Commerce, *American Business Law Journal* (2007)

Editorial Board, *Academy of Management Review* (2002-2008).

Editorial Board, *Business Ethics Quarterly* (2002-present).

APT Departmental Committee Chair (2008-2011).

Acting Chair, Strategic Management and Public Policy Department (2008)

George Washington University School of Business Task Force on Research (2005-2006)

Staff Editor, *American Business Law Journal* (1997-2006).

Faculty Advisory Committee, University of Michigan Domestic Corps (2003-2005)

University of Michigan President's Advisory Council on Human Rights and Labor Standards (2003-2005).

University of Michigan President's Task Force on Ethics at the University (2004-2005).

Executive Committee, Curriculum for Environmental Management Program, University of Michigan Business School (2001-2003).

Curriculum and Teaching Committee, University of Michigan Business School (2001-2004).

Teaching Committee, University of Michigan Business School (1999-2001).

Chair, University of Michigan Business Law Seminar Series (1996-97; 1998-2001).

SERVICE AND PROFESSIONAL ASSOCIATION APPOINTMENTS, con't

Referee, Society for Business Ethics (1995-2001, 2003, 2005).

Referee, Academy of Management Annual Meeting (2005).

Program Chair, Social Issue of Management Division for the Midwest Meeting of the Academy of Management (2000-01).

Referee, *California Management Review* (2001, 2010)

Referee, *Organization Science* (1999)

Referee, *Business & Professional Ethics Journal* (1998)

Referee, *Journal of Business Ethics* (1996, 1998, 2009, 2010).

Referee, *Business Ethics Quarterly* (1997)

Referee, Midwest Academy of Legal Studies (1996)

Referee, *Family Business Review* (1995)

Mentor, University of Michigan Mentorship Program (1995)

Faculty Status and Faculty Research Committees, Loyola University of Chicago (1993-94)

BOARD/BOARD LEVEL APPOINTMENTS

Kelley Executive Education Foundation, Inc., Bloomington, IN 2014-present.

Old National Bank Advisory Board, 2016-2018.

Indiana University Cinema Advisory Board, 2016-2022

Bloomington North High School Parent Soccer Company 2018- 2019

Peace Through Commerce Advisory Board, Austin, TX 2012-present.

Fort Family Farms Governing Board, Stronghurst, IL 2000-present

Executive Board, Institute for Corporate Responsibility, Washington, DC 2006-2013.

BOARD/BOARD LEVEL APPOINTMENTS, CON'T

Redbud Community Center, South Bend, IN 1997-2000.

J & R Marketing, Biggsville, IL 1986-1990.

Mercer County Railroad, Aledo, IL, 1986-1988.

Henderson County Retirement Center, Stronghurst, IL 1985-1989.