

SHAUN M. FLEENER, MBA, CPA (inactive)
Curriculum Vitae

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EDUCATION

1998 - 2000 Indiana University, Indianapolis, IN
Kelley School of Business
Master of Business Administration May 2000
Major: Finance

1989 – 1993 Indiana University, Bloomington, IN
Indiana University School of Business
Bachelor of Science
Major: Accounting

ACADEMIC APPOINTMENTS

August 2022 to Present	Adjunct Lecturer, Department of Accounting Kelley School of Business, Bloomington, Indiana
August 2020 to December 2021	Lecturer, Department of Accounting Kelley School of Business, Bloomington, Indiana
August 2018 to August 2020	Visiting Lecturer, Department of Accounting Kelley School of Business, Bloomington, Indiana
October 2017 to May 2018	Adjunct Lecturer, Department of Accounting & CPCS Kelley School of Business, Bloomington, Indiana

TEACHING INTERESTS

Cost Accounting
Managerial Accounting
Financial Accounting
Supply Chain Management and Analytics

AWARDS AND HONORS

January 27, 2020 (Fall 2019 Semester): A569 team under my instruction won the Jim Grandorf Field Consulting Project Award. Client: Visit Bloomington.

2020 Trustees Teaching award recipient

2021 Dr. James E. Mumford Excellence in Extraordinary Teaching award recipient

TEACHING EXPERIENCE

Course	Title	Term	Enrollment
A200	Foundations of Accounting	Spring 2023	100
A200	Foundations of Accounting	Fall 2022	163
A576	Strategic Cost Management	Fall 2021	68
A569	Field Consulting	Fall 2021	24
A325	Cost Accounting	Summer 2021	27
A202	Introduction to Managerial Accounting	Summer 2021	49
A325	Cost Accounting	Spring 2021	295
A325	Cost Accounting	Fall 2020	47
A324	Cost Management	Fall 2020	75
A325	Cost Accounting	Summer 2020	46
A202	Introduction to Managerial Accounting	Summer 2020	45
A325	Cost Accounting	Spring 2020	148
A569	Field Consulting	Fall 2019	15
A325	Cost Accounting	Fall 2019	40
A325	Cost Accounting	Summer 2019	27
A325	Cost Accounting	Spring 2019	118
A569	Field Consulting	Fall 2018	16
A325	Cost Accounting	Fall 2018	121
A325	Cost Accounting	Summer 2018	16
K201	The Computer in Business	Spring 2018	38
A324	Cost Management	Fall 2017	41

TEACHING AND PEDAGOGICAL DEVELOPMENT

FOR USE IN OWN COURSE

A202 Introduction to Managerial Accounting:

- **Summer 2020** - First semester teaching the course. Leveraged information shared by Professor D. Biagioni.
- **Summer 2021** - Developed new course material including lecture slides, homework assignments, and exams. Leveraged information shared by Professor D. Biagioni.

A324 Cost Management:

- **Fall 2017** - First semester teaching the course. Leveraged information shared by Professor J. Waters.
- **Fall 2020** - Developed new course material including lecture slides, homework assignments, quizzes, and exams.

A325 Cost Accounting:

- **Summer 2018** - First semester teaching the course. Developed new course material including lecture slides, homework assignments, and exams. Leveraged information shared by Professors D. Drenevich and J. Waters.

- **Fall 2018** - Migrated homework, quizzes, and bonus study material to My Accounting Lab, which is an online tool associated with the textbook written by Horngren used heavily in the accounting program.
- **Spring 2019** - Collaborated with Senior Lecturer D. Biagioni to understand materials covered in A201 and A202. Redesigned course materials to provide students with new, more challenging concepts to build on what they learned in Introduction to Managerial Accounting. Incorporated new research, group activities and casework to develop student understanding of advanced cost accounting concepts.
- **Fall 2019** - Incorporated active learning activities into the course.
- **Spring 2020** - Successfully transitioned course content after spring break (weeks 10-16) to fully online course modality due to COVID-19, which included learning and implementing innovative technology (e.g., Zoom, Kaltura, Respondus lockdown browser & monitor). Created short (15-20 minute) videos for all course content. Conducted mentoring sessions with students struggling to adapt to the online course modality.
- **Summer 2020** - Successfully transitioned all course content to fully online course modality due to COVID-19, which included creating videos and instructional material for the first half of the course (weeks 1 – 9). Implemented active learning activities into the course through breakout rooms, polling, and knowledge-check activities to ensure student engagement and learning.
- **Fall 2020** - Successfully transitioned all course content to in-person, rotational-hybrid course modality due to COVID-19 for use in the spring 2021 semester, which included creating new instructional material to accommodate the various methods of class attendance (fully online, rotational hybrid). Conducted weekly student checks to ensure students were in good health due to the high occurrences of class absences. Recorded daily “live” lecture sessions and posted videos to Canvas. Conducted mentoring sessions for students struggling with online course modality.
- **Spring 2021** - Successfully conducted in-person, rotational-hybrid course modality due to COVID-19. Conducted weekly student checks to ensure students were in good health due to the high occurrences of class absences. Recorded daily “live” lecture sessions and posted videos to Canvas. Conducted mentoring sessions for students struggling with rotational-hybrid course modality.
- **Summer 2021** – Implemented student engagement and scaffolding techniques to increase student participation and engagement in online modality. Activities included frequent polls designed to gauge student engagement, knowledge checks, break-out sessions to increase material retention and discussion sessions on current topics.

A569 Field Consulting:

- **Fall 2018** - First semester teaching the course for Graduate Accounting Programs. Developed new course material including lecture slides, assignments, and project deliverables. Leveraged information shared by Senior Lecturer C. Cook.
- **Fall 2019** - Improved course material including lecture slides, assignments, and project deliverables. Leveraged project management/leadership professional experience and incorporated into the course (e.g., had teams complete and present weekly Gantt charts, presentation coaching, scorecard implementation, strategy maps). My team (Visit Bloomington) won the A569 Jim Grandorf Field Consulting Team Project Award (Client: Visit Bloomington).

SERVICE

DEPARTMENTAL ACTIVITIES

Faculty Participant, Student Accounting Society Picnic and Networking Event (2018 to 2021)
 Faculty Participant, Food for Thought Teaching Strategy Sessions (2018 to 2021)

Committee Member, Academic Fairness Committee (2020 to 2021)

SCHOOL ACTIVITIES

Faculty Participant, Kelley Direct Admit Day (2019 to 2021)

UNIVERSITY ACTIVITIES

Faculty Advisor, Army ROTC (2019 to 2021)

Faculty Advisor, IU Bass Fishing Club (2019 to 2021)

Staff Advisor and Coach, IU Bass Fishing Club (2021 to present)

Staff Advisor, IU Fly Tying Club (2023 to present)

PUBLIC SERVICE

Board of Directors, Bloomington Girls Inc. (2019 - 2020)

PAST EXPERIENCE

Indiana University, Capital Planning & Facility Operations DIRECTOR OF BUDGET AND OPERATIONS FINANCE	Bloomington, IN January 2022 to Present
Indiana University, Kelley School of Business LECTURER	Bloomington, IN August 2020 to December 2021
Indiana University, Kelley School of Business VISITING LECTURER	Bloomington, IN August 2018 to August 2020
Indiana University, Kelley School of Business FINANCE DIRECTOR	Bloomington, IN 2017 to 2018
Circle K DIRECTOR OF OPERATIONS ACCOUNTING	Columbus, IN 2013 to 2016
Hillenbrand Industries DIRECTOR OF SUPPLY CHAIN FINANCE PROCUREMENT AND VALUE ENGINEERING TEAM MANAGER TEXTILE COMMODITY TEAM MANAGER INDIRECT SOURCING MANAGER TOTAL COST IMPROVEMENT SYSTEMS MANAGER	Batesville, IN 2008 to 2013 2006 to 2008 2005 to 2006 2003 to 2005 2001 to 2003
Harman Becker Automotive Systems CONTROLLER	Martinsville, IN 2000 to 2001
Hill-Rom Company SENIOR COST ANALYST	Batesville, IN 1998 to 2000
Ryobi Die Casting GENERAL ACCOUNTING SUPERVISOR SENIOR COST ANALYST	Shelbyville, IN 1997 to 1998 1996 to 1997
MacMillan Publishing FINANCIAL ANALYST	Indianapolis, IN 1995 to 1996
The Quaker Oats Company COST ACCOUNTANT FINANCIAL ACCOUNTANT	Chicago, IL 1994 to 1995 1993 to 1994