CURRICULUM VITAE
Janet P. Near

Kelley School of Business, Indiana University
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ACADEMIC POSITIONS

1988-present	Professor of Management and Adjunct Professor of Sociology, Indiana University Dale M. Coleman Chair of Management (research chair), 2000-present Dale M. Coleman Professor of Management (research professorship), 1996-1999 Dow Chemical Company Professor of Management (research professorship), 1995
2009-12	Chairperson, Department of Management and Entrepreneurship, Indiana University Responsible for supervising 31 tenure-track & full-time non-tenure track faculty, &12 doctoral students in Strategy, OB, HRM, Entrepreneurship and IB, Bloomington campus
1996-99	Chairperson, Doctoral Programs in Business, Indiana University Responsible for supervising 60 doctoral students in all fields of business, developing strategies and policies, & overseeing curriculum development; wrote grant proposal obtaining funding from GE Foundation for support of minority doctoral students
1990-96	Chairperson, Department of Management, Indiana University Responsible for supervising 25 tenure-track faculty, 5 adjunct faculty & 20 doctoral students in Strategy, OB, HRM, Entrepreneurship & IB, on Bloomington & Indianapolis campuses
1982-88	Associate Professor of Management, Indiana University (received tenure in 1984)
1978-82	Assistant Professor of Management, Indiana University
1977-78	Instructor, Department of Sociology, State University of New York (SUNY), Buffalo
1973-77	Research Associate, Survey Research Center and Department of Sociology, SUNY, Buffalo

EDUCATION

1969-1972	B.A.	University of California, Santa Cruz	Psychology of Power (Independent Major)
1973-1975	M.A.	State University of New York, Buffalo	Sociology
1975-1977	Ph.D.	State University of New York, Buffalo	Sociology (minor in Management)

HONORS AND AWARDS:

Research-Related Honors and Awards:
- William Evans Visiting Fellow, University of Otago, Dunedin, New Zealand, July, 2005
- Victor G. Panico Distinguished Scholar Award, Craig School of Business, CSU, Fresno, March, 2005

Teaching-Related Honors and Awards:
- TERA Award, 1999, 2000
- Lilly Postdoctoral Teaching Fellowship, 1980-1981
- MBA Association Outstanding Teacher Award, 1982, 1988

- Doctoral Student Association Inspiration and Guidance Award, 1998; nominated 1983, 1985 & 2002
- Doctoral Student Association Outstanding Teacher Award, 2001, 2008; nominated 2010
- Member, Lilly Seminar on Responsible Corporate Management, Poynter Center, 1983-1984
- Poynter Fellow, Exxon Seminar on Professional Leadership and the Common Good, 1988-89

Service-Related Honors and Awards:
- Elected Representative-at-Large, OB Division, Academy of Management, 1990-1991
- Elected Representative-at-Large, Board of Governors, Academy of Management, 1993-1995
- Fellow, CIC Academic Leadership Fellows Program, 1991-1992

RESEARCH INTERESTS:
1. Antecedents and outcomes of life satisfaction, including job satisfaction and psychological and physiological measures of stress
2. Organizational dissent and whistle-blowing in organizations

RESEARCH GRANTS, EXTERNAL SOURCES		
1982	Kalleberg, A.L., Lincoln, J.R. & Near, J.P. Indianapolis/Tokyo Work Commitment Study, Indiana State Department of Commerce	$5,000
1982	Kalleberg, A.L., Lincoln, J.R. & Near, J.P. Control Systems, Culture and Commitment, National Science Foundation	$192,000
1983	Near, J.P., Kalleberg, A.L. & Lincoln, J.R. Indianapolis/Tokyo Work Commitment Study, Japan Foundation	$15,000
1986	Near, J.P. & Dworkin, T.M. Whistle-blowing Activities In Response to Legal Remedies: A Naturally Occurring Field Experiment, Amoco Foundation	$7,500
1986	Near, J.P. & Miceli, M.P. Reporting of Sensitive Issues: The Internal Auditor's Ultimate Responsibility, Institute of Internal Auditors Research Foundation	$35,000
1988	Dworkin, T.M. & Near, J.P. Corporate Responses to Whistle-blowing, Amoco Foundation	$7,500
INDIVIDUAL RESEARCH GRANTS FROM INDIANA UNIVERSITY (not eligible for Business School summer grants after 1990 because of administrative positions/research chair)		
1979	Determinants of Organizational Structure and Performance	$3,500
1980	Determinants of Life and Job Satisfaction	$3,500
1981	Causes and Effects of the Career Plateau	$3,500
1982	Control Systems, Culture and Commitment: A Study of Work Organizations in the United States and Japan	$5,000
1983	Whistle-blowing in Organizations	$5,000
1984	Strategic Decisions of Indiana Banks in a Changing Environment	$5,000
1985	Spillover Between Work and Nonwork Domains of Life	$5,000
1987	Whistle-blowing in Private and Public Organizations and its Consequences	$7,000
1990	A Longitudinal Study of Job and Life Satisfaction	$7,500
2005	Cortisol Levels, Mood and Life Satisfaction, Grant-in-Aid, IUB	$1,500

PAPERS AND PUBLICATIONS:

Refereed Journal Articles (*indicates top tier journals in the Kelley School list of journals)

1. *Near, J.P., Rice, R.W., & Hunt, R.G. (1978). Work and extra-work correlates of life and job satisfaction, *Academy of Management Journal*, 21: 248-264.
2. Rice, R.W., Near, J.P., & Hunt, R.G. (1979). Unique variance in job and life satisfaction associated with work-related and extra-workplace variables, *Human Relations*, 32: 605-623.
3. Near, J.P. (1979). Comparison of developmental trends in groups, *Small Group Behavior*, 9: 493-506.
4. Rice, R.W., Near, J.P., & Hunt, R.G. (1980). The job satisfaction-life satisfaction relationship: A review of empirical research, *Basic and Applied Social Psychology*, 1: 37-64.
5. Near, J.P. (1980). The career plateau: Causes and effects, *Business Horizons*, 23, #5: 53-57.
6. *Near, J.P., Rice, R.W., & Hunt, R.G. (1980). The relationship between work and nonwork domains: A review of empirical research, *Academy of Management Review*, 5: 415-429.
7. *Parmerlee, M.A., Near, J.P., & Jensen, T.C. (1982). Correlates of whistle-blowers' perceptions of organizational reprisals, *Administrative Science Quarterly*, 27: 17-34.
8. Near, J.P., & Jensen, T.C. (1983). The whistle-blowing process: Retaliation and perceived effectiveness, *Work and Occupations*, 10: 3-28.
9. Baucus, D.A., & Near, J.P. (1983). Managers and the good life, *Business Horizons*, 26, #4: 20-23.
10. Near, J.P., Smith, C.A., Rice, R.W., & Hunt, R.G. (1983). Job satisfaction and nonwork satisfaction as components of life satisfaction, *Journal of Applied Social Psychology*, 13: 126-144.
11. *Smith, C.A., Organ, D.W., & Near, J.P. (1983). Organizational citizenship behavior: Its nature and antecedents, *Journal of Applied Psychology*, 68: 653-663.
12. *Near, J.P., Smith, C.A., Rice, R.W., & Hunt, R.G. (1984). A comparison of work and nonwork predictors of life satisfaction, *Academy of Management Journal*, 27: 184-190.
13. Near, J.P. (1984). Reactions to the career plateau, *Business Horizons*, 27, #4:75-79.
14. Near, J.P. (1984). Relationships between job satisfaction and life satisfaction: Test of a causal model, *Social Indicators Research*, 15: 351-367.
15. *Miceli, M.P., & Near, J.P. (1984). The relationships among beliefs, organizational position and whistle-blowing status: A discriminant analysis, *Academy of Management Journal*, 27: 687-705.
16. Near, J.P., & Miceli, M.P. (1985). Organizational dissidence: The case of whistle-blowing, *Journal of Business Ethics*, 4: 1-16.
17. *Rice, R.W., McFarlin, D.B., Hunt, R.G., & Near, J.P. (1985). Organizational work and the perceived quality of life: Toward a conceptual model, *Academy of Management Review*, 10: 296-310.
18. Near, J.P. (1985). A discriminant analysis of plateaued versus nonplateaued managers, *Journal of Vocational Behavior*, 26: 177-188.
19. Organ, D.W., & Near, J.P. (1985). Cognition versus affect in measures of job satisfaction, *International Journal of Psychology*, 20: 241-253.
20. *Miceli, M.P., & Near, J.P. (1985). Characteristics of organizational climate and perceived wrongdoing associated with whistle-blowing decisions, *Personnel Psychology*, 38: 525-544.
21. Near, J.P., & Olshavsky, R.W. (1985). Japan's success: Luck or skill? *Business Horizons*, 28, #6: 15-22.
22. Rice, R.W., McFarlin, D.B., Hunt, R.G., & Near, J.P. (1985). Moderators of the relationship between job satisfaction and life satisfaction, *Basic and Applied Social Psychology*, 6: 297-316.
23. *Near, J.P., & Miceli, M.P. (1986). Retaliation against whistle-blowers: Predictors and effects, *Journal of Applied Psychology*, 71: 137-145.

24. Near, J.P. & Sorcinelli, M.D. (1986). Work and life away from work: Predictors of faculty satisfaction, *Research in Higher Education*, 25: 377-394.

25. *Dworkin, T.M., & Near, J.P. (1987). Whistle-blowing statutes: Are they working? *American Business Law Journal*, 25: 241-264.

26. Near, J.P., Rice, R.W., & Hunt, R.G. (1987). Job satisfaction and life satisfaction: A profile analysis, *Social Indicators Research*, 19: 383-402.

27. *Miceli, M.P., & Near, J.P. (1988). Individual and situational correlates of whistle-blowing, *Personnel Psychology*, 41: 267-281.

28. Miceli, M.P., Roach, B.L., & Near, J.P. (1988). Motivations of anonymous whistle-blowers, *Public Personnel Management*, 17: 281-296.

29. Sorcinelli, M.D., & Near, J.P. (1989). The relationship between work and life away from work among university faculty, *Journal of Higher Education*, 60: 61-80.

30. Miceli, M.P., & Near, J.P. (1989). The incidence of wrongdoing, whistle-blowing and retaliation: Results of a naturally occurring field experiment. *Employee Responsibilities and Rights Journal*, 2: 91-108.

31. Near, J.P. (1989). Whistle-blowing: Encourage it! *Business Horizons*, 32, #1: 2-6.

32. Near, J.P. (1989). Organizational commitment among Japanese and U.S. workers. *Organization Studies*, 10: 281-300.

33. *Baucus, M.S., & Near, J.P. (1991). Can illegal corporate behavior be predicted: An event history analysis, *Academy of Management Journal*, 34: 9-36.

34. Miceli, M. P., Dozier, J. B., & Near, J. P. (1991). Blowing the whistle on data-fudging: A controlled field experiment, *Journal of Applied Social Psychology*, 21: 271-295.

35. *Miceli, M.P., Jung, I., Near, J.P., & Greenberger, D.B. (1991). Predictors and outcomes of pay satisfaction in pay-for-performance plans, *Journal of Applied Psychology*, 76: 508-521.

36. *Miceli, M.P., Near, J.P., & Schwenk, C.R. (1991). Who blows the whistle and why: Perceptions of victims, perpetrators, and role related variables, *Industrial Labor Relations Review*, 45: 113-130.

37. Mulvey, P.W., Miceli, M.P., & Near, J.P. (1992). The pay satisfaction questionnaire: A confirmatory factor analysis, *Journal of Social Psychology*, 132: 139-142.

38. Mentzer, M.S., & Near, J.P. (1992). Death of an industry: Organizational decline in a declining population, *Organization Studies*, 13: 357-373.

39. *Near, J.P., Dworkin, T.M., & Miceli, M.P. (1993). Explaining the whistle-blowing process: Suggestions from power theory and justice theory, *Organization Science*, 4: 393-411.

40. Near, J.P., Baucus, M.S., & Miceli, M.P. (1993). The relationship between values and practice: Organizational climates for wrongdoing, *Administration & Society*, 25: 204-226.

41. Near, J.P., & Rechner, P.L. (1993). Cross-national variations in predictors of life satisfaction: Differences among West European countries, *Social Indicators Research*, 29: 109-121.

42. Miceli, M.P. & Near, J.P. (1994). Listening to your whistle-blowers can be profitable! *Academy of Management Executive*, 8, #3: 65-72.

43. Olsen, D., & Near, J.P. (1994). Predictors of life satisfaction: Work and nonwork satisfaction and interrole conflict, *The Review of Higher Education*, 17: 179-195.

44. Miceli, M.P., & Near, J.P. (1994). Relationships among value congruence, perceived victimization, and retaliation against whistle-blowers: The case of internal auditors, *Journal of Management*, 20: 773-794.

45. Burton, B.K., & Near, J.P. (1995). Estimating the incidence of wrongdoing and whistle-blowing: Results of a study using randomized response technique, *Journal of Business Ethics*, 14: 17-30.

46. *Near, J.P., & Miceli, M.P. (1995). Effective whistle-blowing, *Academy of Management Review*, 20: 679-708.

47. Near, J.P., & Miceli, M.P. (1996). Whistle-blowing: Myth and reality, *Journal of Management*, 22: 507-526.

48. Dworkin, T.M., & Near, J.P. (1997). A better statutory approach to whistleblowing, *Business Ethics Quarterly*, 7: 1-16.

49. Crooker, K.J., & Near, J.P. (1998). Happiness and satisfaction: Measures of affect and cognition, *Social Indicators Research*, 44: 195-224.

50. Near, J.P., & Dworkin, T.M. (1998). Responses to legislative changes: Corporate whistle-blowing policies, *Journal of Business Ethics*, 17: 1551-1561.

51. Miceli, M.P., Rehg, M.T., Near, J.P., & Ryan, K.C. (1999). Can laws protect whistle-blowers? Results of a naturally occurring field experiment, *Work and Occupations*, 26: 129-151.

52. Daily, C.M. & Near, J.P. (2000). CEO satisfaction and firm performance in family firms: Divergence between theory and practice, *Social Indicators Research*, 51: 125-170.

53. Miceli, M.P., & Near, J.P. (2001). Ethical issues in the management of human resources, *Human Resource Management Review*, 11: 1-9.

54. Miceli, M.P. & Near, J.P. (2002). Factors associated with the effectiveness of whistle-blowing, *Human Relations*, 55: 455-479.

55. Near, J.P., Rehg, M., Miceli, M.P., & Van Scotter, J.R. (2004). Developing a model of the whistle-blowing process: How does type of wrongdoing affect the process? *Business Ethics Quarterly*, 14: 219-242.

56. Lee, J., Heilmann, S.G., & Near, J.P. (2004). Blowing the whistle on sexual harassment: Test of a model of predictors and outcomes. *Human Relations*, 57(3): 297-322.

57. Rode, J.C., & Near, J.P. (2005). Spillover between work attitudes and overall life attitudes: Myth or reality? *Social Indicators Research*, 70: 79-109.

58. Rode, J.C., Arthaud-Day, M.L., Mooney, C.H., Near, J.P., & Baldwin, T.T. (2005) Effects of life satisfaction on student performance. *Academy of Management Learning & Education*, 4: 421-433.

59. Arthaud-Day, M.L., & Near, J.P. (2005). The wealth of nations and the happiness of nations: Are they related? *Social Indicators Research*, 74: 445-476.

60. Van Scotter, J.R., Miceli, M.P., Near, J.P., & Rehg, M.T. (2005). What difference can one person make? Organizational dependence relations as predictors of whistle- blowing effectiveness. *International Journal of Knowledge, Culture and Change Management*, 4: 11-20.

61. Arthaud-Day, M.L., Rode, J.C., Mooney, C.H., Near, J.P., & Baldwin, T.T. (2006). The subjective well-being construct: A test of its convergent, discriminant, and factorial validity. *Social Indicators Research*, 74: 511-548.

62. Rode, J.C., Mooney, C.H., Arthaud-Day, M.L., Near, J.P., Baldwin, T.T., Rubin, R.S., & Bommer, W.H. (2007). Emotional intelligence and individual performance: Evidence of direct and moderated effects. *Journal of Organizational Behavior*, 28: 399–421.

63. Rode, J.C., Rehg, M.T., Near, J.P., & Underhill, J.R. (2007). The effect of work/family conflict on intention to quit: The mediating roles of job and life satisfaction. *Applied Research in Quality of Life*, 2: 65–82.

64. *Rehg, M.T., Miceli, M.P., Near, J.P., & Van Scotter, J.R. (2008). Antecedents and outcomes of retaliation against whistleblowers: Gender differences and power relationships. *Organization Science*, 19: 221-240.

65. Rode, J.C., Arthaud-Day, M.L., Mooney, C.H., Near, J.P., Baldwin, T.T., Rubin, R.S., & Bommer, W.H. (2008). An examination of the structural, discriminant, nomological, and incremental predictive validity of the MSCEIT© V2.0. *Intelligence*, 36: 350-366.

66. Rode, J.C., Arthaud-Day, M.L., Mooney, C.H., Near, J.P., & Baldwin, T.T. (2008). Ability and personality predictors of salary, perceived job success, and perceived career success in the initial career stage. *International Journal of Selection and Assessment*, 16, #3: 292-299.

67.   Near, J.P. & Miceli, M.P. (2008). Wrongdoing, whistle-blowing and retaliation in the U.S.: Merit Systems Protection Board (MSPB) influence after 30 years. *Review of Public Personnel Administration*, 28, #3, 268-281.

68.   Miceli, M. P., Near, J. P., & Dworkin, T. M. (2009). A word to the wise: How managers and policy-makers can encourage employees to report wrongdoing. *Journal of Business Ethics*, 86, 379-396.

69.   Miceli, M.P. Near, J.P., Rehg, M.T. & Van Scotter, J.R. (2012). Predicting employee reactions to perceived organizational wrongdoing: Demoralization, justice, proactive personality, and whistle-blowing. *Human Relations*, 65: 923 - 954.

Research Manuscripts Under Preparation

Near, J.P., Miceli, M.P., & Brown, A.J. One strike and you're out? Employee reactions to organizational wrongdoing and social irresponsibility.

Arthaud-Day, M.L., & Near, J.P. A cross-national, multilevel analysis of individual and cultural values as moderators of the job-life satisfaction relationship.

Ramaswami, A., Arthaud-Day, M., Near, J.P., & Near, J.A. Individual differences in physiological strain: Effects of well-being, chronic stress and depression on cortisol response.

Kuskova, V.V., Near, J.P., Carter, N. & Silva, C. Life satisfaction and job satisfaction: Test of the dispositional model of job attitudes.

Books

Near, J.P. & Miceli, M.P. (1988). *The Reporting of Sensitive Issues: The Internal Auditor's Ultimate Responsibility*. Altamonte, FL: Institute of Internal Auditors Research Foundation.

Miceli, M.P. & Near, J.P. (1992). *Blowing the Whistle: The Organizational and Legal Implications for Companies and Their Employees*. New York: Lexington.

Miceli, M.P., Near, J.P., & Dworkin, T.M. (2008*). Whistle-blowing in Organizations*. Mahwah, NJ: Taylor and Francis, LEA Organization and Management Series.

Book Chapters

1.   Near, J.P. (1984). Predictive and explanatory models of work and nonwork. In M.D. Lee & R.N. Kanungo (Eds.), *Management of Work and Personal Life: Problems and Opportunities*. New York: Praegar.

2.   Near, J.P. (1986). Work and nonwork attitudes among Japanese and American workers. In R. N. Farmer (Ed.), *Advances in International Comparative Management*, Greenwich, CT: JAI Press, Inc., Vol. 2. Reprinted in *Motivation and Work Behavior*, Porter, L.W. & Steers, R.M. (Eds.), McGraw-Hill, 1990.

3.   Near, J.P. & Miceli, M.P. (1987). Whistle-blowers in organizations: Dissidents or reformers? In L.L. Cummings & B.M. Staw (Eds.), *Research in Organizational Behavior*, Greenwich, CT: JAI Press, Inc., Vol. 9.

4.   Near, J.P. (1987). Work & nonwork: A cross-cultural comparison of Japanese and American Workers. In S. Bacharach & N. DiTomaso (Eds.), *Research in the Sociology of Organizations*. Greenwich, CT: JAI Press, Vol. 5.

5.   Miceli, M.P. & Near, J.P. (1988). Whistle-blowers: A challenge to human resources practice. In R.S. Schuler, S. Youngblood, & V. Huber (Eds.), *Readings in Personnel and Human Resource Management*, St. Paul, MN: West.

6.   Miceli, M.P. & Near, J.P. (1991). Whistle-blowing as an organizational process. In S.B. Bacharach & R. Magjuka (Eds.), *Research in the Sociology of Organizations*. Greenwich CT: JAI Press, Vol. 9.

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7.   Miceli, M.P. & Near, J.P. (1992). Whistle-blowing or whistle-swallowing: Understanding the motivation to report organizational wrongdoing. In M.J. Epstein (Ed.), *Advances in Management Accounting*, Vol. 1. Greenwich, CT: JAI Press.

8.   Miceli, M.P. & Near, J.P. (1992). Situational variables affecting the whistle-blowing decision: A review of the literature. In M.J. Epstein (Ed.), *Advances in Management Accounting*, Vol. 1. Greenwich, CT: JAI Press.

9.   Near, J.P. (1996). Stakeholders and you. In Frost, P.J. & Taylor, S. (Eds.), *Rhythms of Academic Life*. Thousand Oaks, CA: Sage.

10.   Miceli, M.P. & Near, J.P. (1997). Whistle-blowing as antisocial behavior. In G. Greenberg & R. Giacalone, R. (Eds.), *Antisocial Behavior in the Workplace*, Thousand Oaks, CA: Sage.

11.   Near, J.P. (1999). Knowledge transfer: For what purpose? In L. Larwood & U. Gattiker (Eds.), *Impact Analysis—How Research Can Enter Application and Make a Difference*. Hillsdale, NJ: Lawrence Erlbaum Associates.

12.   Miceli, M.P., Van Scotter, J.R., Near, J.P., & Rehg, M.T. (2001). Responses to perceived organizational wrongdoing: Do perceiver characteristics matter? In Darley, J.M., Messick, J.M., & Tyler, T.R. (Eds.), *Social Influences on Ethical Behavior in Organizations,* pp. 119-136. Mahwah, NJ: Lawrence Erlbaum Associates.

13.   Johnson, K.R., Rode, J.C., Arthaud-Day, M.L., & Near, J.P. (2004). Job and life satisfaction. In Gartner, W.B., Shaver, K.G., Carter, N.M., & Reynolds, P.D., *Handbook of Entrepreneurial Dynamics: The Process of Business Creation*. Boulder, CO: SAGE.

14.   Miceli, M.P. & Near, J.P. (2005).Whistle-blowing and positive psychology. In *Positive Psychology in Business Ethics and Corporate Social Responsibility*, edited by Robert A. Giacalone, Craig Dunn and Carole L. Jurkiewicz.

15.   Miceli, M.P. & Near, J.P. (2006). Standing up or standing by: What predicts blowing the whistle on organizational wrongdoing? *Research in Personnel and Human Resource Management*, Joseph Martocchio, Editor.

16.   Miceli, M.P. & Near, J.P. (2006). Understanding whistle-blowing effectiveness. How can one person make a difference? *The Accountable Corporation*, M. Epstein & K. Hanson (Eds.), Westport, CT: Praeger Publishers.

17.   Miceli, M.P. & Near, J.P. (2007). Stopping organizational wrongdoing: What price do whistle-blowers pay? *Research In Social Issues In Management: Managing Social and Ethical Issues In Organizations*, S. W. Gilliland, D. D. Steiner, & D. P. Skarlicki (Eds.), Vol. 5. Greenwich, CT: Information Age Publishing, Inc.

18.   Miceli, M. P. & J. P. Near (2010). When do observers of organizational wrongdoing step up? Recent U.S. research on the factors associated with whistle-blowing. *A Global Approach to Public Interest Disclosure Legislation: The Lessons to be Learned From Existing Statutory Provisions and Research*. Ed. D. Lewis. London, Edward Elgar.

19.   Miceli, M. P. & J. P. Near (2010). Practical implications of the research into whistle-blowing (chapter reprinted with permission from the publisher of *Blowing the Whistle*, Taylor and Francis). *The Dark Side of Software Engineering*. R. L. Glass and J. Rost. Los Alamitos, CA, IEEE Computer Society Press/Wiley.

20.   Near, J.P. & Miceli, M.P. (2011). Integrating models of whistle-blowing and wrongdoing: A proposal for a new research agenda. *Rebels in Groups: Dissent, Deviance, Difference and Defiance.* Jetten, J. & M. Hornsey (Eds). Blackwell-Wiley.

21.   Miceli, M. P. & Near, J. P. (2012). "Invited reflections" regarding Near, J. P., & Miceli, M. P. (1985). Organizational dissidence: The case of whistle-blowing. Journal of Business Ethics, 4(1), 1-16. Eds. A. C.

Michalos & D. C. Poff. *Citation Classics of the Journal of Business Ethics*. Dordrecht, The Netherlands: Springer.

22.   Near, J. P. & Miceli, M. P. (2012). Reprint of "Organizational dissidence: The case of whistle-blowing", <u>JOBE</u>, 1985. Eds. A. C. Michalos & D. C. Poff. *Citation Classics of the Journal of Business Ethics*. Dordrecht, The Netherlands: Springer.

23.   Near, Janet P. & Miceli, Marcia P. (2013). Whistle Blowing. *Oxford Bibliographies in Management*. Ed. Ricky Griffin. New York: Oxford University Press.

24.   Miceli, M.P., Dreyfus, S. & Near, J.P. (in press). Outsider "Whistle-blowers": Conceptualising and distinguishing bell-ringing behavior. *International Handbook on Whistle-Blowing Research*. Eds. A. J. Brown, David Lewis, Richard Moberly, & Wim Vandekerckhove. Cheltenham, Gloucestershire, UK: Edward Elgar.

25.   Miceli, M. P. & Near, J. P. (in press). Some implications of the voice literature for research on whistle-blowing. Eds. R. Burke & C. Cooper. *Voice: Overcoming Fear, Fostering Courage, And Unleashing Candor In Organizations*. London, UK: Edward Elgar.

Presented Papers and Proceedings Articles

1.   Hunt, R.G., Near, J.P., & Rubin, I.S. (1978). Factors that influence organizational performance, *Proceedings: Seventh Annual Research Symposium*. Department of Defense/Federal Procurement Institute, Hershey, PA.

2.   Hunt, R.G., Near, J.P., & Rubin, I.S. (1978). Organizational goals and individual work goals, XIXth International Congress of Applied Psychology.

3.   Parmerlee, M.A., White, R.W., Near, J.P., & Jensen, T.C. (1980). Correlates of the severity of organizational reprisal against whistleblowers, Academy of Management.

4.   Smith, C.A. & Near, J.P. (1980). The relationship between job and life satisfaction: A preliminary test of a multivariate model, Academy of Management.

5.   Jensen, T.C. & Near, J.P. (1980). Effectiveness of Title VII as an employment discrimination remedy (comparison with Wisconsin remedy), Tri-State and Midwest Regional Meetings of the American Business Law Association.

6.   Near, J.P., Parmerlee, M.A., White, R.W., & Jensen, T.C. (1980). Effectiveness of sex discrimination complaints, *Proceedings: Annual Meetings of the Association for Women in Psychology*.

7.   Near, J.P., Parmerlee, M.A., White, R.W., & Jensen, T.C. (1980). Effects of organizational reprisals on perceived effectiveness of the whistle-blowing process, *Proceedings: Eastern Division of the Academy of Management*.

8.   Near, J.P. & Smith, C.A. (1981). Predicting life satisfaction: relative contributions of objective living conditions and domain satisfaction, Midwest Meetings of the Academy of Management.

9.   Near, J.P. & Jensen, T.C. (1981). Predictors of effective whistle-blowing, Midwest Meetings of the Academy of Management.

10.   Near, J.P., Parmerlee, M.A., White, R.W., & Jensen, T.C. (1981). Blowing the whistle on sex discrimination: A comparison of public agencies and private firms, Academy of Management.

11.   Near, J.P. (1981). Interrelationships among technological uncertainty, control processes and organization structure, *Proceedings: National Meetings of the American Institute for Decision Sciences.*

12.   Rice, R.W., McFarlin, D.B., Hunt, R.G., & Near, J.P. (1982). Moderators of the relationship between job satisfaction and life satisfaction, American Psychological Association.

13.   Miceli, M.P., Near, J.P., & Jensen, T.C. (1983). Perceived personal costs of filing complaints of sex discrimination, Academy of Management.

14.   Near, J.P. (1983). Work and nonwork correlates of the career plateau, *Proceedings: Academy of*

Management.

15. Miceli, M.P., Near, J.P., & Jensen, T.C. (1983). Perceived retaliation and the perceived effectiveness of sex discrimination complaints, National Women's Studies Association.

16. Miceli, M.P. & Near, J.P. (1983). Beliefs, organizational position and whistle-blowing status: A discriminant analysis, *Proceedings: National Meetings of the Industrial Relations Research Association*.

17. Kalleberg, A.L., Lincoln, J.R., McBride, K., Near, J.P. & Hanada, M. (1983). Management systems and organizational control: A study of Japanese and American industrial firms, Second Japan-United States Business Conference.

18. Near, J.P. (1983). Surviving cross-cultural research: The Japanese case, *Proceedings: American Institute for Decision Sciences.*

19. Hillier, J.A., Near, J.P., & Dworkin, T.M. (1984). Sex, stress and school: A comparison of male and female MBA students, Midwest Meetings of the Academy of Management Association.

20. Miceli, M.P. & Near, J.P. (1984). When federal employees speak out, AAAS Conference, Whistleblowing Examined: Recent Research on Dissent in Corporate and Government Employment.

21. Near, J.P. (1984). Organizational commitment and job characteristics: a comparison of Japanese and American workers, Academy of Management.

22. Near, J.P. & Miceli, M.P. (1984). Victims of reprisal: Predictors of retaliation against whistle-blowers, Academy of Management.

23. Miceli, M.P., Roach, B. & Near, J.P. (1985). 'Deep Throat' revisited: The motivations of anonymous whistle-blowers, Academy of Management.

24. Konovsky, M.A. & Near, J.P. (1985). Gender differences in work and nonwork antecedents of alcohol use, Academy of Management.

25. Baucus, M.S., Near, J.P., & Miceli, M.P. (1986). Organizational culture and whistle-blowing, Academy of Management.

26. Near, J.P. & Sorcinelli, M.D. (1986). Spillover and compensation among male and female faculty, Academy of Management.

27. Sorcinelli, M.D. & Near, J.P. (1986). Relationships between work and life away from work among university faculty: Gender and rank effects, American Educational Research Association.

28. Near, J.P. (1986). Organizational secrecy and whistle-blowing, symposium on Secrecy and Disclosure in Organizations, Academy of Management.

29. Miceli, M.P. & Near, J.P. (1986). Whistle-blowers' challenge to human resource practice, American Psychological Association.

30. Near, J.P. (1986). Whistle-blowing and decision making, invited participant in Panel Discussion on Organizational Decision Making, Midwest Meetings of the Academy of Management.

31. Dworkin, T.M. & Near, J.P. (1986). Whistleblowing and legal remedies: A naturally occurring field study, *Proceedings: The American Business Law Association.*

32. Ferguson, L. & Near, J.P. (1987). The whistle-blowing phenomenon: A look at social, situational, and personality influences, Midwest Meetings of the Academy of Management.

33. Sorcinelli, M.D. & Near, J.P. (1987). How faculty relate work and life away from work: A discriminant analysis, American Educational Research Association.

34. Near, J.P. & Miceli, M.P. (1987). The effects of legal protection on whistle-blowers, Academy of Management.

35. Miceli, M.P. & Near, J.P. (1987). Legal protections for whistle-blowers: Results of a naturally occurring field experiment, Council on Employee Rights and Responsibilities.

36. Miceli, M.P. & Near, J.P. (1988). Retaliation against role-prescribed whistle-blowers: the case of internal auditors, Academy of Management.

37. Miceli, M.P. & Near, J.P. (1988). Correlates of pay system satisfaction in pay-for-performance

plans, Academy of Management.

38. Miceli, M.P., Near, J.P., & Schwenk, C.R. (1989). Individual and organizational predictors of whistle-blowing, Academy of Management.

39. Schwenk, C.R., Miceli, M.P., & Near, J.P. (1989). Persistence in whistle-blowing: A case of escalating commitment? Academy of Management.

40. Ferguson, L.J. & Near, J.P. (1989). Whistle-blowing in the lab, American Society of Criminology.

41. Miceli, M.P., Near, J.P., & Dworkin, T.M. (1990). The effects of legal changes on whistle-blowers and their organizations, Society for Industrial and Organizational Psychology.

42. Olsen, D., Near, J.P., & Sorcinelli, M.D. (1990). Change and stability in faculty job satisfaction from first to third year of appointment, Conference on Human Development.

43. Near, J.P., & Miceli, M.P. (1990). When whistle-blowing succeeds: Predictors of effective whistle-blowing, *Proceedings: Academy of Management.*

44. Olsen, D., & Near, J.P. (1990). Work and nonwork satisfaction and conflict: Effects on life satisfaction, Society for Industrial and Organizational Psychology.

45. Dworkin, T.M., & Near, J.P. (1990). Whistleblower statutes and reality: Is there a need for realignment? *Proceedings: Pacific Southwest Business Law Association*.

46. Mulvey, P.W., Miceli, M.P., & Near, J.P. (1991). The pay satisfaction questionnaire: A confirmatory factor analysis, Eastern Academy of Management.

47. Hillier, J. & Near, J. (1992). Social class and corporate performance: Predictors and outcomes of CEO selection, Decision Sciences Institute.

48. Near, J.P., & Dworkin, T.M. (1994). Corporate response to legislative protection for whistle-blowers: Survey results, International Association for Business and Society.

49. Near, J.P. (1995). Research on management: Trends and issues in the 21st century, invited panelist, Midwest Academy of Management.

50. Near, J.P., Ryan, K.C., & Miceli, M.P. (1995). Results of a human resource management 'experiment': Whistle-blowing in the federal bureaucracy, 1980-1992, *Proceedings: Academy of Management.*

51. Dworkin, T.M., Near, J.P., & Callahan, E. (1995). Governmental and social influences on corporate responsibility, International Association of Business & Society.

52. Miceli, M.P., Van Scotter, J., Near, J.P., & Rehg, M.T. (1997). Responses to perceived organizational wrongdoing: Does the observer make a difference? Ethical Values in Organizations, Northwestern University, Chicago, IL. Invited paper.

53. Miceli, M.P., Van Scotter, J., Near, J.P., & Rehg, M. (2001). Individual differences and whistle-blowing, *Proceedings: Academy of Management.*

54. Rode, J.C., & Near, J.P. (2002). Potential mediators of job satisfaction and life satisfaction: Effects of role conflict and stress. Midwest Academy of Management.

55. Near, J.P., Van Scotter, J., Rehg, M.T., & Miceli, M.P (2002). Developing a model of the whistle-blowing process: How does type of wrongdoing affect the process? Kelley School of Business Conference on International Whistle-blowing, Bloomington, IN. Invited paper.

56. Near, J.P., Gibson, S., & Lee, J. (2002). Sexual harassment reporting and whistle-blowing: A proposed model of predictors and outcomes. Kelley School of Business Conference on International Whistle-blowing, Bloomington, IN. Invited paper.

57. Rode, J.C., Arthaud-Day, M.L., Mooney, C.H., Near, J.P., Bommer, W.H., & Rubin, R.S. (2002). Life satisfaction as a mediator between core self-evaluations and performance. Academy of Management.

58. Lee, J., Gibson, S., & Near, J.P. (2002). Sexual harassment reporting as whistle-blowing: Test of a model of predictors and outcomes. Academy of Management.

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59. Van Scotter, J.R., Near, J.P., Rehg., M. & Miceli, M.P. (2004). What difference can one person make? Organizational dependence relations as predictors of whistle-blowing effectiveness. The Fourth International Conference on Knowledge, Culture and Change in Organizations.

60. Rehg, M.T., Miceli, M.P, Near, J.P., & Van Scotter, J. (2004). Predictors of retaliation against whistleblowers: Outcomes of power relationships within organizations. *Proceedings: Academy of Management*.

61. Rode, J.C., Rehg, M.T., & Near, J.P. (2004). Job satisfaction and life satisfaction as predictors of intention to leave the Air Force. *Proceedings of the International Society for the Study of Work and Organizational Values.*

62. Near, J.P. (2005). Organisational wrongdoing, whistleblowing and retaliation: What we think we know and what we need to know. Invited keynote address to *Whistleblowing in the Australian Public Sector*, a conference sponsored by the Australian Research Council Linkage Project.

63. Rode, J.C., Mooney, C.H., Arthaud-Day, M.L., Near, J. P., Baldwin, T.T., Rubin, R.S., & Bommer, W.H. (2005). Direct and moderated effects of emotional intelligence on assessment center and academic performances. Academy of Management.

64. Rode, J.C., Arthaud-Day, M.L., Mooney, C.H., Near, J.P., Baldwin, T.T., Rubin, R.S., & Bommer, W.H. (2005). The mental ability model of emotional intelligence: An examination of its discriminant, convergent, criterion, and incremental validity. Academy of Management.

65. Ramaswami, A., Arthaud-Day, M.L., Near, J.P., & Near, J.A. (2009). An empirical test of the mind-body connection: Social relationships and individual differences as predictors of physiological and psychological stress. Academy of Management.

66. Miceli, M.P., Near, J.P., Rehg, M.T. & Van Scotter, J.R. (2009). Antecedents of whistle-blowing. Academy of Management.

67. Miceli, M.P. & Near, J.P. (2009). When do observers of organizational wrongdoing step up? Recent research on the factors associated with the prosocial act of whistle-blowing. International Conference on Whistleblowing, sponsored by Middlesex University Business School. Invited paper.

68. Near, J.P. & Miceli, M.P. (2012). Wrongdoing and whistle-blowing in the public sector. International Conference on Whistleblowing, sponsored by the Seattle University School of Law. Invited paper.

69. Near, J. P., Miceli, M. P., & Brown, A. J. (2012). One strike and you're out? Employee reactions to organizational wrongdoing and corporate social irresponsibility (CSI). Academy of Management.

70. Near, J.P. & Miceli, M.P. (2013). Voice and whistle-blowing: How are they different? International Conference on Whistleblowing, sponsored by Middlesex University Business School. Invited paper.

71. Near, J.P. (2013). Whistleblowing, Retaliation and Organizational Systems. Bentley Global Business Ethics, sponsored by the State Street Foundation. Invited panel.

TEACHING ACTIVITIES:

Published Journal Articles and Presentations (Teaching-Related)

1. Mallor, J.A., Near, J.P., & Sorcinelli, M.D. (1981). Increasing student involvement in large lecture courses: Two case studies, Journal of Experiential Learning and Simulation, 3-4: 191-196.

2. Kothari, R.M., & Near, J.P. (1982). Decline and revival of a sick enterprise: A case discussion, Indian Management, 21: 9-15.

3. Mallor, J.A. & Near, J.P. (1986). Individualizing the large lecture, presented at the Conference on Individual Differences in the College Classroom, Indiana University.

4. Enz, C.A. & Near, J.P. (1988). The Organizational Change Game: An experiential approach to practicing OD skills, presented at the Organization Behavior Teaching Conference.

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Courses Taught	#	Level	Recent Evaluations: "Outstanding Instructor"
Org. Structure & Process	W601	Doctoral	6.86/7.00 (spring 2012)
Org. Environments	W603	Doctoral	*Not taught recently*
Teaching Seminar	X630	Doctoral	6.60/7.00 (fall 2011)
Research Methods	Z798	Doctoral	*Not taught recently*
Organization Design	U702	Online MBA	6.35/7.00 (summer 2012); 5.96/7.00 (fall 2012)
Organization Design	W532	MBA	*Not taught recently*
Managing Teams	Z506	MBA	*Not taught recently*
Org. Development	W516	MBA	*Not taught recently*
Organization Change	W430	UG	*Not taught recently*
OB & Mgmt.	Z302	UG	*Not taught recently*
Leadership in Orgs.	X416	UG	*Not taught recently*

	Dissertation Committees		
	Chairperson	**Member**	**Outside Member**
1	Marc Mentzer	Nestor K. Ovalle	Donna Matherly (Admin Sys & Bus Ed)
2	Melissa Baucus	C. Ann Smith	Scott Safranski (Intl Bus)
3	Janet Hillier	Richard Judy	Matthew Seeger (Speech Comm)
4	Linda Ferguson	Timothy Stearns	Gaut Ragsdale (Speech Comm)
5	Debra Perkins	C. Bradley Shrader	Sandra Ketrow (Speech Comm)
6	Sharon Magill	Paula Rechner	Joan Pasterik (Speech Comm)
7	Deborah Freedman	Mary Konovsky	Boyd Richards (Instruc.Systems Tech.)
8	Karen Strandholm	Laura Whitcomb	Karyn Loscocco (Sociology)
9	Michael Rehg	Debra Mesch	Mary Alexander (Operations & Decision Tech.)
10	Joseph Rode	Robert Moorman	Janice Johnson (School of Library & Info. Sci.)
11	Marne Arthaud-Day	Granger Macy	Granville King III (Speech Comm)
12	Cameron Tuai (SLIS)*	Catherine Daily	Ron Beghetto (Education)
13	*Co-chair.	Anne Tan	Frank Pianki (Education)
14		H. Kevin Steensma	Lanaya Etherington (Counseling Psychology)
15		Louis Marino	Adam Volungis (Counseling Psychology)
16		Yusuf Nur	Tamaki Onishi (Center on Philanthropy)**
17		Brian Lee	Amia Foston (Sociology)**
18		Monika Kukar-Kinney	Syahrul Ahmar Ahmed (Edith Cowan University)
19		Rungpen Roengpitya	Marissa Edwards (University of Queensland)
20		Clare Francis	**Thesis not yet defended.
21		Kevin Johnson	
22		Sharon Heilmann	
23		Thomas Clerkin	
24		Jeong-Yeon Lee	
25		Christine Mooney	
26		Aarti Ramaswami	
27		Valentina Kuskova	

Course Development Grants		
1991	Andrews, P.H. & Near, J.P. Liberal Arts in Business Program, leadership	$6,000
1992	Near, J.P. & Byers, K. Center for Philanthropy, organization design in not-for-profits	$5,000

SERVICE TO PROFESSION:

Reviewing/Editing:
Academy of Management Review (Member of Editorial Board, 1985-90)
Academy of Management Journal
Administrative Science Quarterly (Member of Editorial Board, 1984-87)
American Sociological Review
Business Horizons
Social Sciences and Humanities Research Council of Canada
Employee Rights and Responsibilities Journal
Human Relations (Member of Editorial Board, 2009-2012)
Human Resource Management Review (Guest co-editor for special issue, 2001)
International Journal of Organizational Analysis
Journal of Applied Psychology
Journal of Applied Social Psychology
Journal of Business Ethics (Member of Editorial Board, 1985-96)
Journal of Happiness
Journal of Management (Consulting Editor, Organization Theory, 1995-97)
Journal of Management Inquiry
Journal of Occupational Behavior
Journal of Vocational Behavior
Law and Society Review
National Science Foundation
Organization Science
Organizational Research Methods
Social Psychology Quarterly
Work and Occupations

Service to Academy of Management Association		
1996	Member	Task Force on Mentorship
1996	Member	Task Force on Professional Divisions Review
1994-95	Member	Financial Strategies Committee
1993	Member	Committee to Select Best AMJ Paper
1993-94	Member	Educator and Service Award Committee
1993-94	Chairperson	Task Force on Member Assessment
1992-94	Member; co-chairperson, 1995	Long Range Planning Committee
1993-95	Elected Representative-at-Large	Board of Governors (governing body)
1990-91	Co-chairperson	Junior Faculty Workshop, Organization Behavior Division

| 1990-91 | Elected Representative-at-Large | Organization Behavior Division |
| 1987 | Chairperson | Local Arrangements Committee, Midwest meetings |

Service to Department of Management and Entrepreneurship

1990-96, 2009-12 (Aug.)	Department chairperson	Management & Entrepreneurship
1979-80, 2003-04	Member; chairperson, 2000	Doctoral Committee
1983-90	Chairperson	MBA Committee
1981-1983	Member	Undergraduate Committee
1984	Member	Task Force on Merger
1981-84	Coordinator	Research Seminar

Service to Kelley School of Business

2005-06: member	Kelley Direct Policy Committee
2003: member	Committee to select AUL Chair, 2003
2002-04: member	Research Policy Committee
1986-87, 2000-01, 2007-08, member	Faculty Review Committee (Promotion/Tenure)
2001-02, 2008-09: chairperson	Faculty Review Committee (Promotion/Tenure)
1997-98: chairperson	Task Force for Equity Salary Review
1996-99: chairperson	Doctoral Programs in Business
1996-99: chairperson; 2000: member	Doctoral Policy Committee
1996: chairperson	Ad Hoc Faculty Review Committee
1993, 1995: member; 1996: chairperson	Protect-our-Faculty Fellowship Committee
1983, 1995: member	Search Committee for Dean
1992: member	Advisory Board for Executive Ed. Program
1992: member	International Council
1984-85: elected faculty rep.	Academic Council (dept. & program chairs)
1990-1999, 2009-present: member	Academic Council (dept. & program chairs)
1992, 1998-99, 2011-12: member	Agenda Committee for Academic Council
1995, 1997-99: member	Budgetary Planning Committee
1990-92, 2009-present: member	Department Chairs Committee
1991-99: member	Human Resource Management Advisory Bd.
1987-88: member	Academic Fairness Committee
1987-88: member	IRMIS Policy Committee
1984-85: member	Research Initiatives Task Force
1978-81, 1983-84, 1987-90: member	MBA Policy Committee
1983-84: member	MBA Financial Aids Committee
1983-84: member	MBA Curriculum Committee
1983-84: member	Ad Hoc Com. for Review of Honors Program
1983-84: member	Teaching Excellence Committee
1982-84: member	Library Committee
1982-83: member	Honors Program Committee
1981-84: member	Faculty Advisor for Sigma Iota Epsilon
1980-84: member	Affirmative Action Committee
1979-82: member	MBA Admissions Committee

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1979-82: member	X550 (Consulting Course) Committee
Service to Indiana University	
2013: member	Undergraduate General Education Curriculum Committee
2006: member	FRSP Committee (research grants)
2004-5: chairperson	Review Committee for Dean Subbaswamy, College of Arts & Sciences
2003: member	Research Policies Committee
2002: member	Advisory Committee to President Brand to Review Graduate School Structure
1998-2001: member	Graduate Council
1998: member	Committee to Review Vice President George Walker
1990-92: member	Board of Directors, Ameritech Grants
1990: member	Campus Promotion Committee (for promotion to full professor)
1985-86: member	Foundation Relations Committee
1984-86: member	Faculty Council
1984-85: member	Search Committee for Dean, College of Arts & Sciences
1984-85: member	Budgetary Affairs Committee
1983-85: member	Women's Studies Program Coordinating Council
1983: member	Review Committee for Speech Communications Department
1983: member	Affirmative Action Grievance Committee
1983: member	Faculty Fellow for Briscoe Quad Dorm
1982-83; 96-97: member	Search Committee for Dean, School of Business
1981-83	Urban Affairs Committee