#### **Kelly Eskew**

Clinical Professor
Department of Business Law & Ethics
Kelley School of Business, Indiana University

# INDIANA UNIVERSITY KELLEY SCHOOL OF BUSINESS (2015 – present) Clinical Professor, Business Law & Ethics Director of Education, Kelley Institute for Environmental and Social Sustainability

Fulbright Program Specialist, 2022-2025

Affiliated Faculty, Indiana University Environmental Resilience Institute Affiliated Faculty, Indiana University Integrated Program on the Environment Affiliated Faculty, Ostrom Workshop

## Courses taught

- Business & Climate Change Law & Policy (X573)
- Climate Change Law & Policy (L319)
- Sustainability Law & Policy (L302)
- Business & Global Poverty Alleviation (L318)
- Climate Change & Human Rights in South Africa (L272)
- Business & Human Rights in Northern Ireland (L272)
- Business & Human Rights in South Africa (L272)
- Introduction to Business Ethics (L375/L376)
- Business Law & Ethics (C550/L596)
- Personal Law (L100)

### Recognition

- Poets & Quants 50 Best Undergraduate Business Professors 2023
- Kelley Service Award, 2022-2023 (awarded by Kelley School of Business)
- Most Influential Faculty Award, 2023 (awarded by Kelley Business Honors students)
- Teachers' Excellence Award Beyond the Grade, 2023 (awarded by Alpha Kappa Psi business fraternity based on Kelley student nominations)
- Legal Mentor Award, 2023 (awarded by the IU Pre-Law Association)
- Trustees Teaching Award, 2022, 2017 (awarded by Indiana University)
- Campus Catalyst Excellence in Teaching Award, 2021 (awarded by Sustain IU)
- Herman B Wells Teaching Excellence Award, 2021, 2020 (awarded by Alpha Kappa Psi business fraternity based on Kelley student nominations)
- Innovative Teaching Award, 2020 (awarded by Kelley School of Business)
- Elvin S. Eyster Teaching Scholars Award, 2020 (with Kelley Direct MBA faculty colleagues) (awarded by Kelley School of Business)
- John Bonsignore Memorial Award for Excellence in Undergraduate Law Teaching, 2019 (honors a member of the Academy of Legal Studies in Business, the national professional organization for teachers and scholars of business law and ethics, who has demonstrated a professional commitment to the undergraduate study of law and whose teaching or research is interdisciplinary, demonstrates critical thinking skills, and reflects humanitarian concerns)

• Panschar Award for Excellence in Undergraduate Teaching, 2019 (awarded to one non-tenure track faculty member per year by the Kelley School of Business)

- Innovative Teaching Award, 2019 (with ethics faculty colleagues)(awarded by Kelley School of Business)
- Nominee, Dr. Martin Luther King, Jr. Building Bridges Award, 2018 (one of four faculty nominated on the Indiana University-Bloomington campus) (student nomination)

# INDIANA UNIVERSITY McKINNEY SCHOOL OF LAW (2010-2015) Professor of Law (Adjunct)

- Law and Literature
- Advanced Litigation Drafting

# **BUTLER UNIVERSITY (2013-2015) Professor of Business Ethics (Adjunct)**

# <u>Appointments</u> INDIANA HORSE RACING COMMISSION (2016-2018) Administrative Law Judge

# Other Professional Experience\* AMERICAN CIVIL LIBERTIES UNION of INDIANA (2014-2015) Attorney

• Litigation of cases involving issues of civil rights, including the First, Fourth, and Eighth Amendments to the U.S. Constitution, access to public records, Indiana's marriage equality prohibition, fair housing, voting laws, disability rights, and privacy

# INDIANA UNIVERSITY HEALTH/IU HEALTH RISK RETENTION GROUP (2010-2013) Attorney

- Administration of medical and employment litigation and appeals for eleven of IU Health's
  hospitals as well as a number of physician groups, advising and collaborating with outside
  counsel, managing the litigation and appellate budgets on over 200 pieces of active litigation at
  any time, and providing guidance to leadership and staff on litigation, compliance, risk
  management, and ethics issues
- Counsel to Riley Hospital for Children Daily Operations Brief, advising employees from supply chain and food services to senior clinical leadership on issues involving compliance, policy development, and liability

# BINGHAM SUMMERS WELSH & SPILMAN (now Dentons Bingham) (2000-2009) Attorney – Appellate, Administrative, Health Law, and Litigation

- State and federal court appellate litigation, representing administrative agencies, hospitals and physicians, trusts, and individual and corporate interests
- Litigation, including discovery, motions practice, mediation, arbitration, and settlement, expert witness development, research and investigation, depositions, and jury, bench and administrative trials for clients on a spectrum of legal areas, including adjudication and

<sup>\*</sup> A list of representative cases in which I was appellate counsel follows at the end of this vitae.

regulatory compliance actions before state agencies; commercial, tort, and probate litigation; constitutional law issues; and professional liability defense

# **Recognition in Law Practice**

- Indiana Bar Foundation Distinguished Fellow, 2009 (peer nominated)
- Indiana Horse Racing Commission Chairman's Award, 2009 (client award)

#### **Education**

### INDIANA UNIVERSITY - INDIANAPOLIS, Master of Arts, United States History (May 2012)

Thesis: "Hysteria on the Hardwood: A Narrative History of Community, Race, and Indiana's 'Basketbrawl' Tradition," a study of the suspension of the 1963-1964 Muncie Central High School Bearcats boys basketball team and the underlying racial tensions, sexual mores, and politics dysfunction that impacted events

# INDIANA UNIVERSITY McKINNEY SCHOOL OF LAW, Juris Doctor, Cum Laude (May 2001)

 Admitted Indiana, United States District Court for the Northern and Southern Districts of Indiana, 2001; United States Court of Appeals, Seventh Circuit, 2004

#### **Grants and other funded activities**

Faculty host and visit director. *Aonghus Kelly, European Union Head of War Crimes Prosecution-Ukraine and Environmental Focal Point.* Attorney Aonghus Kelly, Institute of Advanced Studies Visiting Fellow, with support from the Kelley Institute for Environmental & Social Sustainability, and the Institute for European Studies, will speak with students, faculty, and the community about his work as a war crimes prosecutor, the situation in Ukraine, as well as the environmental impact of violence and the growing role of the EU in driving sustainable practice. October 7 to 11, 2024

Principal Investigator and Project Manager. <u>ERI-EPA Region 5 Workshop on Business / Local Government Collaboration for Climate Change Preparedness</u>, U.S. Environmental Protection Agency [grantor]. 2021-2022. Workshop on strengthening a Midwestern response to climate change by understanding how businesses and local governments can collaborate to prepare for climate change.

*United Nations Global Compact Social Sustainability Study*, Ostrom Workshop Seed Funding, 2020-2021

Tara Westover's Educated: Education, Religion, Ethics, and Society (co-leader with Edward Comentale and Joshua Perry) (speaker and event series), Indiana University Consortium for the Study of Religion, Ethics, and Society [grantor] 2019-2021

- The Value of Education. Panel: Edward Comentale, Associate Vice Provost for Arts and Humanities; Sarah Hurwitz, Associate Professor, Education; Kim Torpoco, student, Colleges of Arts and Sciences
- Educated: A discussion about first-generation and rural students navigating the undergraduate experience. Panel: Charlotte Agger, Assistant Professor, Education; Shelli Yoder, Lecturer, Business Communications; Josh Ford, Lecturer, Business Communications; Ty Litzelman, student, Business
- Poverty Simulation: An immersion into poverty in the United States. Facilitator, Ron Duncan, Associate Director of the Subsistence Marketplace Initiative at Gies College of Business, University of Illinois

• Evolution of a Corporate Idealist: Human Rights Impact Assessment and the United Nations Guiding Principles. Speaker, Christine Bader, former advisor to the United Nations Secretary-General's Special Rapporteur on Business and Human Rights, co-founder *The Life I Want* 

- The Life I Want: A Future of Work That Works For All. Speaker, Christine Bader, former advisor to the United Nations Secretary-General's Special Rapporteur on Business and Human Rights [Kelley Institute for Social Impact keynote speaker]
- Reimagining Work: A Salon. Speaker, Christine Bader, former advisor to the United Nations Secretary-General's Special Rapporteur on Business and Human Rights, co-founder The Life I Want
- Raising Our Voices, Writing History: An OpEd Workshop. Speaker, Christine Bader, former advisor to the United Nations Secretary-General's Special Rapporteur on Business and Human Rights, , co-founder The Life I Want

The Renewable Energy Revolution in the European Union: Global Immersion for Energy Sector Law & Policy, Sustainability Course Development Fellowship, Office of the Vice Provost for Faculty & Academic Affairs, IU Office of Sustainability, and Integrated Program in the Environment [grantors] 2019

*Toward Zero Waste*, co-author (as co-chair IU Office of Sustainability Resource Use and Recycling Work Group), IU Innovation Fund, Office of the Provost [grantor] 2018-2019

Sustainable Leadership and Governance (co-leader with Julie Magid and Steven Kreft) (speaker series), Indiana University Consortium for the Study of Religion, Ethics, and Society [grantor] 2018-2019

- Inspiring Action Across Disciplines. Panel: Rasul Mowatt, Associate Professor Recreation, Park, & Tourism Studies; Mary Embry, Senior Lecturer in the School of Art, Architecture + Design; Sarah Osterhoudt, Assistant Professor, Anthropology; Rahul Shrivastav, IU Dining Manager; Andrew Predmore, Director, IU Office of Sustainability (September 2018)
- *Cummins: Sustainable Community Leadership.* Mary T. Chandler, Vice President Corporate Responsibility and Community Relations and CEO Cummins Foundation (February 2019)
- Lilly: Improving Global Health & Strengthening Communities. Courtney Roberts, J.D., Director, Global Health Philanthropic Initiatives, and Mohamed Osman Mohamed, Analyst, Corporate Responsibility and Sustainability (March 2019)
- Accenture: Social Strategy & Employee Empowerment. Heather Conley, Senior Manager Accenture Health and Public Service and Accenture Development Partnership (April 2019)

*Energy Law and Policy: On and Off the Grid*, Sustainability Course Development Fellowship, Office of the Vice Provost for Faculty & Academic Affairs, IU Office of Sustainability, and Integrated Program in the Environment [grantors] 2018

*Economic Justice and Inclusive Markets* (co-leader with Dan Preston) (speaker series), Indiana University Consortium for the Study of Religion, Ethics, and Society [grantor] 2018

- *Cummins Values: Doing Business and Corporate Responsibility*. Mark Sifferlen, Vice President of Ethics & Compliance, Cummins (February 2018)
- Sustainable Entrepreneurship. Reed Evans, Founder & Director, Scale It Up! Sustainability Training for Women Entrepreneurs (April 2018)
- Community Investment and Engagement: A Conversation with Major League Soccer. Dimitrios Efstathiou, Senior Vice President, Player Relations & Competition, Major League Soccer (April 2018)

• Revitalizing Detroit. Aaron Seybert, Kresge Foundation Detroit Project (September 2018)

- *Microfinance in America*. Katie Westlund, Accion Chicago, and Steve Roberts, Monroe County United Ministries (October 2018)
- Prisons and Profit: Profiting from Mass Incarceration and Immigration Detention. Panel: Lisa Koop, Indiana Associate Legal Director, National Immigration Justice Center; William Lippke, Chair, IU Department of Criminal Justice; and Bonnie Ernst, Visiting Professor, IU Department of Criminal Justice (October 2018) (part of the Kelley Common Read)
- Poverty Simulation. Ron Duncan, facilitator (November 2018)

*Business and Global Poverty Alleviation*, Sustainability Course Development Fellowship, Office of the Vice Provost for Faculty & Academic Affairs, IU Office of Sustainability, and Integrated Program in the Environment [grantors] 2017

*Economic Justice and Inclusive Markets* (co-leader with Phil Powell) (speaker series), Indiana University Consortium for the Study of Religion, Ethics, and Society [grantor] 2017

- New Markets, New Mindsets: Wealth Creation in Poor Communities. Tashmia Ishmael, Professor and Head of Inclusive Markets Programme, Gordon Institute for Business Science, University of Pretoria (March 2017)
- Investment, Social Impact, and Business in Sub-Saharan Africa. Adrian Saville, Founder & Chief Executive, Cannon Asset Managers, Johannesburg (March 2017)
- Ethics and the Economy. Philip T. Powell, Associate Dean, Kelley School of Business, Indianapolis (March 2017)
- *Impact Investing*. John Duong, Director of Impact Investing, Lumina Foundation (October 2017)
- *Economic Well-Being and the Impact of Development on the Poor*. Christiana Ochoa, Professor, IU Maurer School of Law and documentary filmmaker (October 2017)
- Aligning Business with People and Planet. Julie Savaria, Academic Partnership North America, Emzingo (November 2017)

# **Service Learning Projects**

Sustainable Transportation on Campus and In The Community. Over 100 students in 16 teams researched components of a sustainable transportation system for the IU-Bloomington campus and surrounding community. Students interviewed experts at peer institutions, in city and state government, and with relevant NGOs, and also went on field trips to investigate challenges and solutions. Their work was presented to decisionmakers from IU-B, City of Bloomington, and the State of Indiana, among others. Spring 2024

IU Health Sustainability: Greening the System and Promoting Community Resilience. Nearly 100 students in 20 teams researched components of a healthcare system sustainability program, interviewing nearly 50 key informants at exemplar systems across the country and internationally. Topics included, *e.g.*, reducing operating room emissions, environmental health services and chemicals, healthcare system-based community farms, building energy and efficiency, and grant-based funding sources. Spring 2023

IU Center for Rural Engagement's Sustaining Hoosier Communities – Washington County. Students developed proposals on multiple projects identified by the residents of Washington County, researching connections with small town well-being and resilience and traditional festival revitalization, youth financial literacy programs, youth leadership programs, programs in entrepreneurship and business development for recent high school graduates, park revitalization,

and bookstore presence in small communities, and proposing new programs and approaches. Spring 2021

*IU Renewable Energy Project.* In support of the IU Integrated Program on the Environment-Environmental Resilience Institute Joint Task Force and SustainIU, students conducted secondary source research as well as interviews with key informants on potential components of a carbon neutrality plan for the IU-Bloomington campus, as well as economic impact of renewable energy alternatives. Fall 2021

*United National Global Compact Social Sustainability Project.* Interviews with UN Global Compact participants re: environmental impact, climate change, human rights impact assessments, quarterly reporting, and non-state-based grievance mechanisms. Spring 2020

*IU Dining Unlimited Meal Plan Project.* Researching the health and nutrition, sustainability, and financial impact of creating an 'all you care to eat' meal plan for IU students. Spring 2020

*Environmental Resilience Institute Indiana Business Case Study Project.* Interviews with eleven businesses based in Indiana or with a substantial Indiana presence on issues of climate resilience and sustainability initiatives. Fall 2020

*IU Commitment to the Real Food Challenge*. Researching transition to 25% "real food" (local, ethical, sustainable, and fair) by IU Dining with final presentation at IU Food Summit. Spring 2019

IU Zero Food Waste Project. Researching reducing food and plastic waste for IU Dining. Spring 2018

*Cummins Southeast Indiana Composting Project.* Researching feasibility of a corporate commitment to composting for Cummins' southeast Indiana campus. Spring 2017

*RentRocket Utility Usage Data Project.* Researching how to obtain utility usage data for Bloomington's multifamily housing units to support start-up rental database measuring sustainability metrics. Spring 2017

#### **Service to Indiana University**

- University Faculty Council, 2023 to 2024 (appointed as representative of IU-Bloomington by Bloomington Faculty Council Executive Committee)
- University Faculty Council, 2021 to 2023 (as member of Bloomington Faculty Council Executive Committee)
- UFC Sustainability Task Force IU Climate Action Plan Planning Committee, 2021 to 2022
- Faculty sponsor, student athlete, IU Faculty Athletics Committee, 2017, 2018, 2020

### **Service to IU-Bloomington**

- Member, Integrated Program on the Environment Executive Committee, 2022 to present
- Member [elected], Bloomington Faculty Council, 2020-2024
- Member, Educational Policies Committee, Bloomington Faculty Council, IU-Bloomington campus, 2020-2021, 2023-2024; Co-chair, 2021-2023
- Faculty, IU High School Workshops, Office of International Services and the IU Mexico Gateway. May 2021, April 2024

 Associate Faculty, IU delegation to the United Nations Conference of Parties on Climate Change, COP27 2022 (Sharm el-Sheikh Egypt), COP28 2023 (Dubai UAE), COP29 2024 (Baku)

- Executive Committee, Bloomington Faculty Council, 2021-2023
- Faculty Chair, Campus Sustainability Advisory Board, 2021-2023
- Judge, Center of Excellence for Women in Technology Research Hackathon, 2021, 2023
- Member, Graduate Career & Professional Development Strategic Planning Committee, Fall 2022
- Member, Taskforce on Sustainability as a General Education Shared Goal, 2020 to 2022
- Member, Integrated Program on the Environment- Environmental Resilience Institute Joint Task Force, 2021 to 2022
- Faculty, IU High School Workshops, Office of International Services and the IU China Gateway. April 2022
- Member, Campus Sustainability Advisory Board, 2017 to 2021
- Member, Faculty Affairs Committee, IU-Bloomington campus, Fall 2017 to Spring 2019, Fall 2020 to 2021
- Faculty co-chair, Resource Use and Recycling Working Group, IU Office of Sustainability, 2017 to 2021
- Faculty co-advisor, Alpha Lambda Delta and Phi Eta Sigma [joint chapter], 2021 to 2022
- Faculty advisor, Alpha Lambda Delta, 2019 to 2021
- Faculty, Youth Environmental Leadership Summit, October 26, 2018 [High school students workshopping sustainability proposals for their Indiana communities]
- 2015 Freshmen Induction, August 19, 2015

### **Service to Kelley School**

- Member, Non-Tenure Track Faculty Review Committee, 2023 to present
- Chair, Non-Tenure Track Faculty Review Committee, 2020 to 2023
- Member, Kelly Global Business Immersion (X272) Steering Committee, 2018 to present
- Contributing editor, Business Horizons, Business Law & Ethics Corner, 2018 to present (Kelley School bimonthly journal for practitioners and academics)
- Chair, Awards and Recognition Committee, Department of Business Law & Ethics, 2021 to present; Member 2019 to 2021
- Faculty, Up-Next Business Academy, Business Law & Ethics, 2015, 2016, 2018, 2021, 2022
- Faculty, MEET Kelley Women's and Men's camps, Business Ethics, 2018, 2019, 2020, 2021, 2022
- Faculty, Young Women's Institute, Business and Human Rights, 2017, 2019, 2020, 2022
- Speaker, Kelley Research Week: Preparing to be a Student Researcher. November 1, 2022
- Speaker, *People, Planet, Profit: Business Dimensions of Sustainability.* Jellison Living Learning Center. October 6, 2022
- Faculty, Kelley Direct Commencement, May 7, 2022
- Speaker, Kelley Student Government Morning Coffee Chats, February 28, 2022
- Speaker, Faculty Engagement, Direct Admit Days, 2019, 2020, 2021, 2022
- Speaker, *Oppression Olympics*, with Dr. Gloria Howell of the Neal-Marshall Black Cultural Center, Kelley Common Read Events, September 28, 2021
- Chair, Subcommittee on Non-Tenure Awards, Teaching and Service Excellence Committee, 2020
- Member, Finance Diversity Program Advisory Board, 2020 to present

 Faculty advisor, Kelley Student Government Ethics & Social Responsibility Committee, 2019 to 2021

- Speaker, *Innovation In Online Learning: The Kelley Direct MBA Experience*. Poets & Quants. 2021 [https://www.youtube.com/watch?v=XSEGmohjYYA]
- Speaker, Camp Kelley, 2019 and 2021
- Judge, Kelley Ethics Case Competition. February 26, 2021
- Faculty, Kelley Office of Diversity Initiatives Welcome, August 16, 2020
- Panelist, Faculty to Families Zoom conversation with parents of Direct Admit students, July 16, 2020
- Member, Non-Tenure Track Search Committee, Department of Business Law & Ethics, 2019-2020
- Facilitator, *What's Your Social Impact Footprint?* Kelley Institute for Social Impact Workshops. February 28, 2020
- Judge, Start Up Deloitte @ IU Innovation Competition, February 22, 2020
- Interviewer, Kelley Scholars, 2018, 2019, 2020
- Author, Kelley's X272 Experiences, Kelley Parent Newsletter, September 19, 2019
- Keynote speaker, Camp Kelley, August 17, 2019
- Speaker, Sustainability: People, Planet, and Profit, and Personal Law, Momentum Conference 2.0 (Kelley staff conference), July 29, 2019
- Moderator, Social Innovation for Business Schools Conference (student panel), February 18, 2019
- Kelley Faculty and Staff Campaign Committee, Dean's Office, 2019
- Faculty advisor, Kelley Ethics Case Competition, 2018, 2019
- Member, Teaching and Service Excellence Committee, 2018 to 2021
- Faculty advisor, Women in Business, November 2018 to present
- Faculty co-advisor, NetImpact, 2018 to present
- Member, Kelley Common Read Committee, 2018 to present
- Chapter advisor, Alpha Kappa Psi, 2018 to present
- Kelley Senior Recognition, 2018, 2019
- Faculty, Kelley Office of Diversity Initiatives Professor Networking Night, November 5, 2018
- Judge, Kelley Connect case competition, July 27, 2018
- MSA and MSIS Graduation, May 2018
- Judge, Kelley Global Scholars case competition, April 14, 2018
- Kelley 5K Kelley Chief Engagement Officer, Kelley Student Government and Civic Leadership Development, April 7, 2018
- Faculty, Case Study, Kelley Direct Admit Days, February 3 and 10, 2018
- Faculty advisor, Socially Responsible Investing Club, 2017 to present
- Faculty advisor, Kelley Green Initiatives, Kelley Student Government, 2017 to 2021
- Faculty advisor, Alpha Kappa Psi, 2017 to 2018
- Faculty advisor, Trockman Microfinance Initiative, Kelley Institute for Social Impact, 2017 to 2022
- Member, Kelley Direct (on-line MBA program) Policy Committee, 2017 2018
- Faculty advisor, Legal Studies Club, 2016 to 2022
- Member, Undergraduate Policy Committee, 2016 2018
- Faculty, Kelley E.X.C.E.L., Case studies and case competitions, September 15, 2017
- Judge, Global Business Institute, July 21, 2017
- Faculty, Global Business Institute, Business Ethics, July 5, 2017
- Kelley Senior Recognition, May 2017

- 2017 Kelley Direct Admit Days, 2016, 2017
- Faculty, Global Business Institute, Business Ethics, July 25, 2016
- Faculty Judge, Global Business Institute, July 22 and 27, 2016
- Panelist, Professional Development: Kelley Women Professor Panel, April 27, 2016
- Judge, Kelley Student Government Ethics Essay Competition, Spring 2016

# **Service to the Community**

- Director and Benefit Director, RentLab, Inc. [rental search engine with sustainability metrics], 2017 to 2023
- Commissioner, Monroe County Environmental Commission, 2018 to 2019
- Co-founder, We Go High 1.20 social media campaign to raise donations for organizations with ideals, November 2016 January 2017

#### **Service to the Profession**

Service in support of teaching and research

- Planning Committee, Midwest Climate Collaborative. 2021 to 2022
- Co-founder, Midwest Climate Collaborative Educator Community of Practice. 2020 to 2023
- Co-chair, Program Committee on Teaching and Education, Midwest Climate Summit. Fall 2020 (online)
- Steering Committee, Midwest Climate Summit. 2020 to 2021
- Moderator, Academy of Legal Studies in Business Annual Conference, August 4, 2021 (online) (Jurisprudence and legal theory and history papers)
- Moderator, Sonia Aggarwal, White House Policy Advisor for Climate and Innovation, *Midwest Climate Summit: New Federal Climate Strategy*, July 19, 2021
- Moderator, *Education for Resilience: Letting Mother Earth Teach Us*, Professor Daniel Wildcat [keynote], November 6, 2020
- Moderator, *Teaching Climate Across the Curriculum*, October 23, 2020 (online)
- Moderator, Academy of Legal Studies in Business Annual Conference, August 5, 2020 (online)
   (Jurisprudence and legal theory papers)
- Moderator, Academy of Legal Studies in Business Annual Conference. August 10, 2017 (Savannah GA) (Research in constitutional law papers)
- Moderator, Academy of Legal Studies in Business Annual Conference. August 9, 2017 (Savannah GA) (Research in intellectual property papers)
- Moderator, Academy of Legal Studies in Business Annual Conference. August 11, 2016 (San Juan, PR) (panel)

# Service to the legal profession

- Indianapolis Bar Foundation Impact Fund Grant Committee, 2012-2015
- Indiana State Bar Appellate Pro Bono Project, volunteer counsel, 2007-2015
- Indianapolis Bar Association Bar Leader Series Steering Committee, 2011-2013
- IU Health Medical Staff Ethics Committee, 2010-2013
- Indianapolis Bar Association Appellate Section Committee, 2006-2011
- Indianapolis Bar Association, Board of Directors, 2009-2011
- Indianapolis Bar Association Board liaison to Student Bar Association, 2009-2011
- Defense Trial Counsel of Indiana *Amicus* Committee, *amicus* author, 2008-2010
- Officer and Director, Indiana Debate Commission, 2007-2009
- Indiana State Bar Association Federal Judiciary Committee, Co-Chair Planning Sub-Committee for 2007 Conference on Relations Between Congress and the Federal Courts, 2006-2008

- Indiana State Bar Association Ethics Committee, 2005-2007
- Inns of Court, 2002-2006

#### **Presentations**

• *Undergraduate Honors Research with the Institute for Environmental and Social Sustainability.* Hutton Honors College (incoming freshman symposium). August 22, 2024

- UN Conference of Parties (COP) on Climate Change: An Observer's Perspective. Tec de Monterrey-Querétaro. February 21, 2024
- Business and Poverty Alleviation. Global Development Consulting. January 28, 2024
- *Climate Law and Policy* [video interview]. Campus Insights, Office of the Vice President for Research in collaboration with the Associated Press. November 20, 2023
- Hysteria on the Hardwood: Race, Class, and Indiana's 'Basketbrawl' Tradition. Muncie Central High School Alumni Association. November 3, 2023
- *Doing Business in Africa*. IU CIBER *et al.* Conference on Global Social and Business Culture. September 8, 2023
- Trace The Call. Women in Business Conference. February 18, 2023
- *Carbon Offsets* [video interview]. Campus Insights, Office of the Vice President for Research in collaboration with the Associated Press. January 26, 2023
- *My Professional Journey*. Foundations for Undergraduate Success at a Research Institution. Hudson Holland Scholars, October 27, 2022
- Corporate Boards, Climate, and the SEC Disclosure Rules. Forward Momentum During Global Shocks I: A Series of Business Lightning Talks. The Center for European Studies at the University of Florida; Indiana University Kelley School of Business, Center for International Business Education & Research; and The George Washington University Center for International Business Education & Research, October 4, 2022
- The Current and Upcoming Landscape of Public and Private Climate Action. Regional Climate Convening. October 4, 2022 (panel)
- Be Brave, Women in Business Senior Banquet, April 28, 2022
- *Kelley Direct Integrated Core Town Hall: Corporate Political Activism Leading in Turbulent Times.* April 13, 2022 (panel of KD Integrated Core faculty)
- Failure and Vision, Women in Business Annual Conference, February 26, 2022
- Service Learning and the UN Sustainable Development Goals [keynote speaker]. InCULT 10<sup>th</sup> International Conference on University Learning and Teaching. November 30, 2021
- *Kelley Direct Integrated Core Town Hall: Business Implications of Return to Work.* October 14, 2021 (panel of KD Integrated Core faculty)
- Pedagogical Advice for Developing and Leading Domestic and International Travel Courses. Academy of Legal Studies in Business Annual Conference, August 4, 2021
- *Kelley Direct Faculty Forum*. Virtual In-Residence program. Kelley Direct. July 30, 2021 (panel)
- *Teaching Business and Human Rights Using Film.* Teaching Business and Human Rights Forum (international). July 15, 2021 (panel)
- People, Planet, Profit: Living Your Rotary Values. Bloomington Rotary Club. June 22, 2021
- Making the Most of Momentum. IU Women in Business Senior Banquet. April 25, 2021
- *The Color of Law: Housing Discrimination*. IU Women in Business. March 23, 2021
- People, Planet, and Platforms: How you can use your position to help the community and our earth. Women & Co. and NetImpact. March 15, 2021
- Living Your Rotaract Values. IU Rotaract. March 9, 2021

• *Interview for Feature Friday* [podcast]. We the Outspoken [social media campaign]. March 5, 2021

- Poverty and Access to Healthcare. Human Rights Awareness Council. September 20, 2020
- Prioritizing Purpose with Kelly Eskew. In Your Business [podcast]. August 17, 2020
- In Case You Missed It: Supreme Court Term Review. Academy of Legal Studies in Business Annual Conference, August 6, 2020
- Reflective Teaching: Student Experience as a Foundation for a Purposeful Curriculum. Academy of Legal Studies in Business Annual Conference, August 4, 2020
- Lessons from the Pandemic. IU Women in Business Senior Banquet. April 19, 2020.
- *Kelley Direct Integrated Core Town Hall: Business Implications of COVID-19.* April 15, 2020 (panel of KD Integrated Core faculty)
- Reproductive Rights, College Democrats at IU and the Feminist Student Association. March 11, 2020 (panel)
- *Imagining the Just Transition to a Fossil-Free Future*, Harvard Civil Rights-Civil Liberties Law Review 55<sup>th</sup> Annual Conference. March 7, 2020 (Boston MA) (panel)
- *Professional Night*, Alpha Kappa Psi, January 30, 2020 (panel)
- Sustainable Business and Poverty Alleviation, Trockman Microfinance Initiative and NetImpact, October 8, 2019 (panel)
- Sustainable Business, Kelley Living Learning Center, October 7, 2019
- *The Value of Education*, IU Consortium for the Study of Religion, Ethics, & Society *Educated* seminar series, October 3, 2019 (panel)
- *Global Goals for Sustainability: Poverty, Peace, and Planet,* Kelley Advanced Curricular Experience, September 27, 2019
- Personal Law, Momentum Conference 2.0 (Kelley staff conference), July 29, 2019
- Sustainability: People, Planet, and Profit, Momentum Conference 2.0 (Kelley staff conference), July 29, 2019
- *Getting from A to Z*, Delta Sigma Pi-Alpha Pi Chapter, April 11, 2019
- Men and Women in the Workplace, Women & Co and Men As Allies, April 1, 2019 (panel)
- Making the Most of Momentum, Alpha Kappa Psi-Beta Gamma Chapter Pledge Class, April 1, 2019
- *Global Sustainability and Poverty*, Net Impact, March 4, 2019
- Getting Your Second Job, Women in Business annual conference, February 23, 2019
- Faculty Engagement, Kelley Direct Admit Days, February 16 and 23, 2019
- Failing Successfully: A summit to change the conversation about failure, Kelley Seniors, January 25, 2019 (panel)
- Business and Nature: Protecting Biodiversity in Brazil through Partnership, with Douglas Trent and Jussara Utsch of Instituto Sustentar, January 23, 2019 (host and moderator)
- 13th (documentary film), Kelley Common Read, August 29, 2018 (panel chair and member)
- Ensuring Rigor in Travel Classes, Academy of Legal Studies in Business Annual Conference, August 12, 2018 (Portland OR) (panel chair and member)
- Even If You Are Using the Most Updated Textbook, It's Probably Still Missing These: An Overview of Interesting Business Law Cases from the Past Year and Related Teaching Notes, Academy of Legal Studies in Business Annual Conference, August 11, 2018 (Portland OR) (panel)
- Hysteria on the Hardwood: Race, Class, and Indiana's 'Basketbrawl' History, Indianapolis Rotary Club, June 5, 2018 (Indianapolis IN)
- Making the Most of Momentum, American Marketing Association IU Chapter, April 10, 2018
- *Social Responsibility*, IU Women in Business, April 5, 2018 (panel)
- Breaking Through Barriers, Kelley Alternative Break Program, March 28, 2018

• Beyond the Disaster: Economic, Historical, & Societal Impact of Natural Disasters, Hutton Honors College Law, Policy, & Humanities Council, March 21, 2018 (panel)

- Write Your Own Career, TEN Talks: Ten Minute TED Talks from Kelley's Leading Women Faculty, The Women's Network and Kelley Women's Initiative. March 7, 2018
- Sustainability: Innovation Opportunities, Phi Gamma Nu IU Chapter, March 6, 2018
- On-line Teaching: Best Practices, Academy of Legal Studies in Business Annual Conference, August 8, 2017 (Savannah GA) (panel)
- Hysteria on the Hardwood: Race, Class, and Indiana's 'Basketbrawl' History, Indiana Association of Historians Annual Conference, February 18, 2017 (Purdue University, Lafayette, IN) (paper)
- *Using Visual Literacy to Improve Classroom Learning*, Academy of Legal Studies in Business Annual Conference, August 11, 2016 (San Juan, PR) (panel)
- The Not-So-Private Lives of Hoosiers: How Technology Is Threatening Our Privacy, December 2, 2015 (Monroe County Public Library, Bloomington IN) (panel)
- What Would Ovid Butler Do? Today's Movement for Better Policing & Racial Justice, February 4, 2015 (Butler University, Indianapolis IN) (panel)
- The First Amendment: Current Law & Developments, Rights of Students, November 25, 2014 (Indianapolis IN) (continuing legal education)
- The Supreme Court's 2013-2014 Term: Equal Protection, October 31, 2014 (Indianapolis IN) (continuing legal education)
- Know Your Rights: What To Do If You're Stopped by Police, Immigration, or the FBI,
- October 23, 2014 (KI EcoCenter, Indianapolis IN) (panel)
- Same Sex Marriage: If Not Now, When? October 1, 2014 (Indiana University-Purdue University Fort Wayne, Fort Wayne IN) (panel)

#### **Student Research Supervised**

Gie Wilson, Climate Litigation [project under development]. 2024-2025

Sam Allgeier [project under development]. Fall 2024

Levi Luo, Strategies for Selling Through TikTok Live Streaming [project under development]. Fall 2024

Clara Ouyang, "Green Couture: Sustainable Luxury Fashion." (Spring 2024)

Naomi Mather, "COP27 and Female Smallholder Farmers." International Studies Capstone (Spring 2023)

Nathan Hatchett, "COP27 and OPEC Nations' Response." International Studies Capstone (Spring 2023)

Silvia Lombardo, "Climate Impact of Aerospace and Defense Industry." International Studies Capstone (Spring 2023)

Srishti Goyal, "Climate Change in India." Kelley Honors Capstone (2021-2022)

Mia Furnanz, "Climate Justice in the Biden Administration." Kelley Honors Capstone (2021-2022)

Mehul Gupta, "Does military spending have an effect on the number of kilometers of paved road in India?" Kelley Honors Capstone (2020-2021)

Trina Grogan, "Single Use Plastics at Indiana University: Understanding Barriers to Elimination at Large Institutions." Sustainability Scholars Program, Indiana University Office of Sustainability (2019-2020) (Runner Up, Global Sustainability Poster Competition, IU Office of the Vice Provost for International Affairs)

Lauren Hicks, "Private Law Pro Bono: Increasing Access to Justice for Low Income Individuals." Kelley Honors Capstone (2019-2020)

Sophie Lahey, "Going Green: How Student Organizations Can Better Engage In Sustainability Initiatives Through Green Events Certification." Kelley Honors Capstone (2019-2020)

Erin McMahon, "The Intersection of Education and Persons with Disabilities: How Higher Education Institutions Inadvertently Discriminate Against People with Disabilities." Kelley Honors Capstone (2019-2020)

Donnesha Robinson, "Young Women Are Worth It: A Multiservice Center for Vulnerable Teenage Girls." Kelley Honors Capstone (2019-2020)

Presley Batchelor, "How can industries further the acceptance of water reuse and recycling while maintaining positive public relations and sustainable profits?" Sustainability Scholars Program, Indiana University Office of Sustainability (2018-2019)

Scott Fisher and Noah Goldstein, "Analysis of the future of sports gambling," Kelley Honors Capstone (2018-2019)

Alexandra Johnson, "An ethnography regarding sustainable culture change" (senior thesis), Hutton Honors College (2018-2019) (nominated for the Provost's Award for Undergraduate Research and Creative Activity)

Faculty supervisor, Advanced Writing and Research Requirement (significant paper required for law school graduation), IU McKinney School of Law

- Kate Bacon, "Guilt: Moral culpability or violation of rule of law? Lessons from literature about the goals of the criminal justice system" (Spring 2015)
- Elizabeth Baumhart, "The time is now: Bridging the wage gap and explaining away the 'Motherhood Penalty'" (Spring 2015)
- Lucy Frick, "LGBTQ portrayals in Hollywood and their implications for our legal system" (Spring 2015)
- Samantha Green, "The Literary Lawyer: Fact or fiction?" (Spring 2015)
- Autumn Hempfling, "Heroism in literature and the law" (Spring 2015)
- Brittany Hendrix, "Humanity and justice in post-apocalyptic fiction" (Spring 2015)
- Luke Purdy, "Collective Transcendentalism: Bridging the gulf between natural law and positivism" (Spring 2015)
- Danica Botteron, "For the Modern Advocate: How to read Cicero's *In Verrum*" (Spring 2014)
- Eric Farr, "The Exploitation of Athshe: Law and ethics in *The Word for World is Forest*" (Spring 2013)
- Joshua Vincent, "False Confession: Learning from Wilkie Collins' *The Dead Alive*" (Spring 2013)
- Lauren Hendrickson, "Appellate *pro bono* in the United States: How Indiana compares" (Fall 2011)

#### **Conferences**

- United Nations Conference of Parties on Climate Change (COP29), IU Delegation. November 2024 (Baku)
- United Nations Conference of Parties on Climate Change (COP28), IU Delegation. December 2023 (Dubai)
- Council on Foreign Relations College and University Educators Workshop (invited), April 2023 (New York)
- United Nations Conference of Parties on Climate Change (COP27), IU Delegation. November 2022 (Sharm el-Sheikh)
- United Nations Conference of Parties on Climate Change (COP26), IU Delegation. November 2021 (Glasgow)

- United Nations Forum on Business & Human Rights. November-December 2021
- Academy of Legal Studies in Business. 2015, 2016, 2017, 2018, 2020, 2021, 2022
- United Nations Global Compact Leadership Summit. June 2020
- Centre for Sustainable Development Law 2020 Global Symposium on Human Rights, the United Nations Sustainable Development Goals, and the Law. May 2020
- United Nations Forum on Business and Human Rights. November 2019 (Geneva)
- Climate Innovation Forum. July 2019 (London)
- Aspen Undergraduate Consortium. June 16-18, 2019 (Boston)
- Partners in Business Ethics. November 6-7, 2019 (McCombs School of Business, University of Texas-Austin)
- Women's Business Connections Leadership Conference. January 18-20, 2019 (Philadelphia)
- Sustainable Innovation Forum. December 9-10, 2018 (Katowice, Poland) (in conjunction with UN Conference of Parties on Climate Change [COP24])
- Subsistence Marketplaces. June 22-23, 2018 (University of Illinois, Champagne, IL)
- Investing to Change the World. Tobias Leadership Center. February 8-9, 2018 (Indianapolis)
- Symposium on Sustainable Development: Cybersecurity. January 26, 2018 (Indiana University, Bloomington IN)
- Sustainable Innovation Forum. November 12-14, 2017 (Bonn, Germany) (in conjunction with UN Conference of Parties on Climate Change [COP23])
- Business and Peace: Roles in Peace-Building, Peace-Keeping, and Peace-Making. October 3, 2016 (Indiana University-Bloomington)
- Partners in Business Ethics. September 29-30, 2016 (Kansas University, Lawrence KS)

## **Other Teaching Development**

2023 Council on Foreign Relations College & University Educators Workshop, April 27-28, 2023 (New York City)

Access, Empowerment, and Societal Impact

- Diversity in the United States faculty training. Kelley School of Business, Department of Business Law & Ethics. August 2 and 16, 2022
- Diversity, Equity, Inclusion, and Justice Institute. IU Center for Innovative Teaching and Learning. Summer 2021
- "I Am, I Am Not." The Kelley Commons. February 23, 2021
- "Race, Caste, and Inequality: A Student-Focused Discussion." IU Global Gateway. February 24, 2021
- "Race, Caste, and Inequality: A Conversation with Isabel Wilkerson." IU Office of the Vice Provost for International Affairs. February 17, 2021
- "Gender, Sex, and Sexual Orientation." Jessica Hille. *Business Law & Ethics Summer Salon Series*. July 29, 2020
- "Ethics for Everyone." Larry Churchill. *Business Law & Ethics Summer Salon Series*. July 23, 2020
- "Ibram X. Kendi on 'How To Be Anti-Racist'." July 20, 2020
- "Presumed Criminal, Policing Black Youths Through the War on Crime." Carl Suddler. *Business Law & Ethics Summer Salon Series*. July 15, 2020
- "Private Racism." Sonu Bedi. Business Law & Ethics Summer Salon Series. July 10, 2020

Course Development Institute, June 2018 (Indiana University, Bloomington IN) (developing Renewable Energy Law & Policy)

Sustainability Community of Practice, August 2017 (Indiana University, Bloomington IN)

Course Development Institute, May 2017 (Indiana University, Bloomington IN) (developing Business & Global Poverty Alleviation)

Course Development Institute, June 2016 (Indiana University, Bloomington IN) (workshopping Sustainability Law & Policy)

## **Speakers Hosted in Support of Classroom Teaching**

- The Honorable Edward J. Najam, Judge, Indiana Court of Appeals
- Aundrea Taplin, Commander (ret.) United States Navy, Senior Sustainability Counsel to the Assistant Secretary of the Navy
- Gary Kleiman, Climate Policy & Finance, World Bank
- Brian Mormino, Executive Director, Environmental Strategy & Compliance, Cummins
- Richard Kammen, Learned Counsel to Abd al Rahim al Nashiri, death penalty-charged detainee, Guantanamo Bay, 2010-2017
- Joe Gorajec, former Executive Director, Indiana Horse Racing Commission
- James Maguire, former Chief of Staff, Governor Frank O'Bannon
- Representative Matt Pierce, Indiana House of Representatives
- Kathleen Sweeney, Federal Public Defenders Office
- Fatima Johnson, attorney, immigration law
- Katherine Liell, attorney, criminal defense
- Stacia Buechler, attorney, social impact law and benefit corporations
- Mark Menefee, Assistant Director of Utilities, Indiana University
- Amelia Lahn, attorney, criminal law and student rights
- Russell Menyhart, attorney, social impact law and benefit corporations
- Douglas B. Trent, Director, Instituto Sustentar, Brazil
- Jussara Utsch, Instituto Sustentar, Brazil
- Kevin Martins, Program Manager, Sustainable Supply Chain, Intel
- Joseph Pallant, Brinkman Consulting [carbon offsets] and Founder, Blockchain For Climate, Vancouver B.C.
- Peter Grills, attorney, energy sector
- Casey Holsapple, General Counsel and Vice President for Government Affairs, Kinetrex
- Katie Westlund, Community Lending Manager, Accion Chicago
- Abbey Stemler (Kelley) and Karen Woody (Washington & Lee School of Law), Women as Entrepreneurs of Peace in Rwanda
- Forrest Gilmore, Executive Director, Beacon Center
- Brianna Schroeder, Janzen Agricultural Law
- Anders Jacobsen, Bluewater Group, Stockholm, Sweden
- Wyatt Wells, Chief Marketing Officer, Bee Corp
- Brad Kelsheimer, Chief Financial Officer, Lumina Foundation
- Steve Shermer, Senior Attorney, Department of Justice Environmental Enforcement Section
- Jacqui Bauer, Founder and CEO, RentLab
- Jeff Mease, Co-Founder and CEO, One World Enterprises

• Christine Bader, former advisor to the United Nations Secretary-General's Special Rapporteur on Business and Human Rights, co-founder *The Life I Want* 

- Janet McCabe, Deputy Director, Environmental Protection Agency, former Executive Director, IU Environmental Resilience Institute
- Meghan Curran, former West Africa Director, Acumen
- Amy Buntin, Chief Operating Officer and Executive Vice President, Pathway Lending and Pathway Women's Business Center
- Cullen Howe, Senior Renewable Energy Advocate, Natural Resources Defense Council
- Kate Gaertner, CEO and Founder, Triple Win Advisory
- Lori Hazlett, Executive Director, Parks Alliance
- Alan Fine, anti-apartheid activist and human rights consultant, Russell & Associates, South Africa
- Mark Heywood, HIV/AIDS and anti-apartheid activist and editor, Daily Maverick, South Africa
- Jacquie Cassette, Director and National Practice Head of our Pro Bono & Human Rights, Cliffe, Dekker & Hofmyer, Johannesburg
- Benjamin Inskeep, Principal Energy Analyst, EQ Research
- Martin O'Malley, former Governor, State of Maryland
- Jesse Kharbanda, Executive Director, Hoosier Environmental Council
- Kelly Carmichael, Vice President, Sustainability, NiSource
- Ross Kenyon, Co-Founder, Nori
- Summer Johnson, Vice President, Investment Banking Sustainable & Impact, Barclays
- Christina Kim, sustainable designer and owner, Dosa Inc.
- Dame Alison Richard, senior research scientist in the Department of Anthropology and the Franklin Muzzy Crosby Professor Emerita of the Human Environment, Yale University (IU Patten Lecturer, 2021-2022)
- Margaret M. Carlson, Associate General Counsel (Environment and Cultural Resources),
   Office of the Deputy General Counsel of the Department of Defense (Environment, Energy and Installations), Cmdr. United States Navy (ret.)
- David S. McCauley, Senior Climate Finance Consultant, Global Environment Facility
- Makayla Bonney, Sustainability Manager, Deloitte; former Director, SustainIU
- Joe Thwaites, International Climate Finance Advocate, Natural Resources Defense Council
- Kate Wright, Executive Director, Climate Mayors
- Michael Oppenheimer, Nobel Laureate, Albert G. Milbank Professor of Geosciences and International Affairs in the Princeton School of Public and International Affairs
- Auden Schendler, Senior Vice President, Aspen Skiing Company, and author of *Getting Green Done*
- Nathan Havey, filmmaker, Beyond Zero, and co-founder of Stakeholder Business consultancy
- Chip DeGrace, Director of Design Purpose, Interface
- Kevin Maddaford, US and Canada Carbon Markets Director, The Nature Conservancy

#### **Publications**

• Eskew, Kelly R. "The Challenge of Climate Change." Blog post. *Integrity Works.* Kelley School of Business Department of Business Law & Ethics. 15 January 2020. https://bleblog.kelley.iu.edu

- Eskew, Kelly R. (2018). Religious Freedom Restoration Acts. *Encyclopedia of Business and Professional Ethics*, Springer International Publishing. 10.1007/978-3-319-23514-1\_191-1
- Eskew, Kelly R. (2018). Collaborations between grassroots advocacy groups and business. *Encyclopedia of Business and Professional Ethics*, Springer International Publishing. 10.1007/978-3-319-23514-1\_192-1
- Eskew, Kelly R. "A Roadmap for Business and Social Movement Collaboration." Weblog post. *Indiana Law Review Blog.* N.p., 23 July 2015. http://www.indianalawreview.com
- Eskew, Kelly R. "Hysteria on the Hardwood: A Narrative History of Community, Race, and Indiana's 'Basketbrawl' Tradition" [Part I], *Indiana Basketball History Magazine, Vol. XXII, No. 1* (Winter 2014), pp. 32-42
- Eskew, Kelly R. "Hysteria on the Hardwood: A Narrative History of Community, Race, and Indiana's 'Basketbrawl' Tradition" [Part II], *Indiana Basketball History Magazine, Vol. XXII, No. 2* (Spring 2014), pp. 18-32

# **Representative Cases**

*Baskin v. Bogan, Fujii v. Pence, Lee v. Pence,* 766 F.3d 648 (7th Cir. 2014), *cert. denied* (affirming district court ruling that found Indiana's law banning same-sex marriage unconstitutional)

*Baskin v. Bogan, Fujii v. Pence, Lee v. Pence,* 12 F. Supp. 3d 1144 (S.D. Ind. 2014) (striking down Indiana's law banning same-sex marriage and marriage recognition as unconstitutional) (counsel of record on both *Fujii* and *Lee*)

*In Re Adoption of L.D.,* 938 N.E.2d 666 (Ind. 2010) (setting aside adoption decree and remanding to trial court for further proceedings) (pro bono counsel on adoption without notice) (oral argument)

*Stanley v. Walker*, 906 N.E.2d 852 (Ind. 2009) (allowing evidence of medical bill write-offs to prove reasonable value of plaintiff's claimed medical expenses) (as *amicus* counsel) (oral argument)

*P'Pool v. Indiana Horse Racing Commission*, 912 N.E.2d 448 (Ind. Ct. App. 2009) (administrative law and regulatory enforcement)

*In the Matter of Adoption of D.C.*, 887 N.E.2d 950 (Ind. Ct. App. 2008) (setting aside adoption decree and remanding to trial court for further proceedings) (pro bono counsel on adoption without notice) (oral argument)

*Brinkman v. Bueter, et al.,* 879 N.E.2d 549 (Ind. 2008) (medical malpractice case addressing statute of limitations)

Shady v. Shady, 858 N.E.2d 128 (Ind. Ct. App. 2006), transfer denied (addressing international child abduction)

Holton v. Indiana Horse Racing Commission, 398 F.3d 928 (7th Cir. 2005) (administrative agency accused of civil rights violations)

*Webb, et al. v. Toney,* 813 N.E.2d 1223 (Ind. Ct. App. 2004), on rehearing 2005 WL 1125188 (May 13, 2005) (medical malpractice addressing recovery under Indiana's statutory cap on damages)