

**JOSHUA E. PERRY**  
INDIANA UNIVERSITY  
KELLEY SCHOOL OF BUSINESS  
OFFICE OF THE DEAN  
BLOOMINGTON, INDIANA

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**ADMINISTRATIVE LEADERSHIP EXPERIENCE**

**INDIANA UNIVERSITY, KELLEY SCHOOL OF BUSINESS** – Bloomington, Indiana

***Associate Dean for Academics, August 2022 – Present***

Lead, in close partnership with Executive Associate Dean for Faculty and Research, on policy development, strategy, and operational oversight for nine departments, consisting of approximately 380 full-time tenured, tenure-eligible, and instructional/non-tenure-eligible Bloomington-based faculty members who teach over 10,000 undergraduates and over 3,000 graduate, Ph.D., and executive education students across nearly 30 distinct degree programs School-wide.

**KEY ACCOMPLISHMENTS AND RESPONSIBILITIES**

- *Diversity, Equity, Inclusion, and Belonging (DEIB)*
  - Serve as a Dean's office liaison on search committee for Associate Dean of DEIB
  - Serve *ex officio* on school-wide standing DEIB Committee
- *Faculty Recruiting, Development, and Advancement*
  - Administer School promotion process for non-tenure track faculty
  - Review and manage non-tenure track reappointment recommendations
  - Monitor policy and track compliance for AACSB faculty qualifications
  - Manage hiring process for non-tenure track recruiting
  - Conduct interviews for tenure track hiring
  - Negotiate retention offers for faculty
- *Alumni and Donor Relationship Building*
  - Maintain relationships with key donors on Deans Council and other key donors and alumni to facilitate support for development initiatives
  - Coordinate with Executive Director of Kelley Office of Development and Engagement, as well as major gift officers, regarding development opportunities related to faculty, research, and student scholarship support
- *Teaching and Learning Support*
  - Administer teaching and learning processes for School
  - Handle course and curricular governance issues
  - Monitor policy and track compliance for AACSB intellectual contributions and service impacts
  - Consult and advise on policy for post-pandemic classroom management
- *Entrepreneurial, Innovative, and Collaborative Leadership*
  - Work closely with other deans and department chairs on faculty support, advancement, research, and misconduct issues
  - Represent Kelley School at IU-Bloomington Associate Dean strategy meetings

## ***Department of Business Law & Ethics Chairperson, August 2020 – August 2022***

Led department through period of dynamic growth during the pandemic, including hiring, promotions, retirements, curricular development and student programming, teaching excellence, research support, and service opportunities for thirty-one faculty colleagues, two administrative staff members, and multiple teaching and research assistants.

### **KEY ACCOMPLISHMENTS AND RESPONSIBILITIES**

- *Faculty Recruiting*
  - Hired Assistant tenure track, non-tenure track, and visiting faculty members
  - Increased diversity of department faculty by race/ethnicity and gender
- *Faculty Support and Governance*
  - Managed tenure and promotion cases for Professor, Associate, and Clinical cases
  - Coordinated three-day professional development training with external consultant on “Confronting Bias and Culturally-Sensitive Communication” for ethics faculty teaching “Diversity in the United States Learning Objectives” in L375/6
  - Conducted faculty onboarding orientation program
  - Supervised hiring and assignments for five graduate research assistants
  - Expanded departmental committee structure to include DEIB Committee
- *Budget Administration*
  - Administered department within budgeted constraints
  - Stewarded endowed gift to department to support faculty activities and departmental initiatives

## ***Undergraduate Program Chairperson, July 2016 – July 2020***

Led the Kelley School’s largest degree program working closely with the Executive Associate Dean for Academic Programs on all aspects of strategic planning, crisis management, and program development for the *U.S. News* Top-10 ranked undergraduate business program serving approximately 8000 students and supervising approximately 75 staff, including all facets of the undergraduate experience, including: Admissions, Advising/Retention, Diversity Initiatives, Honors Program, Student Experience, Living/Learning Center, Social Impact Initiatives, Global Experiences & Study Abroad, Curriculum, Student Conduct, and Career Services Office.

### **KEY ACCOMPLISHMENTS AND RESPONSIBILITIES**

- *Student Experience*
  - Created groundbreaking, holistic mental wellness initiative
    - Designed and deployed mentoring program to foster connections and community throughout Kelley between first-year students and Juniors/Seniors
    - Coordinated “culture of care” modules for use in the Living & Learning Center
    - Rebranded “Dead Week” to “Balance Week” and created week-long mental and physical wellness programming prior to final exams in fall and spring semesters
    - Supported creation of “Balance at Kelley” student organization to de-stigmatize stress, anxiety, and other mental health issues
    - Supported student-led “Failing Successfully Summit”

- Launched the “Balance Room” at Kelley for improvement of mental wellness
  - Developed and disseminated syllabus language addressing student mental health
- Rebranded “Kelley Diversity Week” to “Kelley United Week” and expanded week-long programming designed to foster allyship, empathy, and understanding
- Developed social justice-oriented student programming to accompany Common Read
- Expanded scope of National Diversity Case Competition from 35 to 42 student teams from around the United States and increased sponsorship to 20 corporate partners
- Convened standing student advisory committee to advise Chairperson on DEIB issues
- Increased funding for reconfigured Kelley Student Government, resulting in unprecedented growth of Kelley student organizations and student leadership initiatives
- *Curriculum Development*
  - Chaired Undergraduate Program Policy Committee
  - Supported expansion of required business ethics course from 2 to 3 credit hours to incorporate campus-required “Diversity in the United States” learning goals
  - Supported expansion of Sophomore 272 travel courses to 17 and increased number of Kelley undergraduates studying abroad to over 60%
  - Supported expansion of Workshop courses to create experiential learning and career development opportunities in finance, marketing, operations, and sports industries
- *Student Recruitment*
  - Increased outreach, applications, and enrollment for women and URM students
  - Expanded prospective-parent and student engagement opportunities and spoke at Direct Admit recruitment events, dubbed the “Super Bowl of recruiting events” by *Poets & Quants for Undergraduates*
  - Delivered remarks at summer pipeline, pre-college recruitment events aimed at women and URM students
  - Attended and spoke at IU student recruitment and alumni development events in San Francisco, Los Angeles, Dallas, Miami, Naples, Chicago, Indianapolis, and Cincinnati
- *Career Services*
  - Supervised UCS team with consistently high rates of summer internships, full-time employment, and graduate school acceptance
  - Launched Sophomore Professional Week to engage 2nd-year students in career development strategies
  - Engaged consistently with career fair participants and on-campus recruiters
- *Alumni and Donor Relationship Building*
  - Maintained relationships with key donors and alumni on Deans Council and Global Deans Council to facilitate support for student-facing development initiatives
  - Coordinated with Executive Director of Kelley Office of Development and Engagement, as well as major gift officers, regarding creation of a “Parents Council” and other efforts to educate and expand support for mental health programming
  - Attended Global Deans Council meeting in Tokyo, Japan to present on Undergraduate Program success and mental wellness initiatives and facilitate donor relationships

- *Staff Development*
  - Coordinated professional trainings on cultural competency and bias blindness for staff
  - Coordinated mental health first aid trainings for staff on how to support students and colleagues with anxiety, stress, and depression
- *Budget Administration*
  - Administered program within budgeted constraints

## **ACADEMIC APPOINTMENTS**

### **INDIANA UNIVERSITY – Bloomington, Indiana**

#### **KELLEY SCHOOL OF BUSINESS**

Associate Dean for Academics	2022 – Current
Professor of Business Law & Ethics	2021 – Current
Graf Family Professor	2020 – Current
Chairperson, Department of Business Law & Ethics	2020 – 2022
Chairperson, Undergraduate Program	2016 – 2020
Glaubinger Chair for Undergraduate Leadership	2016 – 2020
Associate Professor of Business Law & Ethics ( <i>with tenure</i> )	2015 – 2021
W. Michael & William D. Wells Life Sciences Faculty Fellow	2015 – 2016
AACSB Coordinator for Faculty Qualifications and Intellectual Impact	2015 – 2016
Research Coordinator, Center for the Business of Life Sciences	2014 – 2016
Jesse Fine Fellow in Practical Ethics	2013 – 2014
Life Sciences Research Fellow	2010 – 2014
Assistant Professor of Business Law & Ethics	2009 – 2015

### **ALBANY MEDICAL COLLEGE – Albany, New York**

Adjunct Associate Professor in the Alden March Bioethics Institute	2017 – 2023
Adjunct Assistant Professor in the Alden March Bioethics Institute	2012 – 2017

### **IAE AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT – Aix-en-Provence, FR**

Visiting Professor in the December International Seminar Program	2019 – Current
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### **VANDERBILT UNIVERSITY – Nashville, Tennessee**

#### **SCHOOL OF MEDICINE AND VANDERBILT UNIVERSITY MEDICAL CENTER**

Assistant Professor in the Center for Biomedical Ethics & Society	2006 – 2009
Research Fellow in the Center for Biomedical Ethics & Society	2005 – 2006

#### **LAW SCHOOL AND COLLEGE OF ARTS & SCIENCES**

Adjunct Professor	2006 – 2009
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## **ADDITIONAL BUSINESS AND LEADERSHIP EXPERIENCE**

- Expert Witness & Health Care Litigation Consultation** 2011 – Current
- Donofrio v. Air Evac EMS, et al., Green Co (Ohio) Ct of Common Pleas
  - Shaffer v. Davita Southwest Ohio Dialysis, Greene Co (Ohio) Ct of Common Pleas
  - Heitz v. Vitas Healthcare Corp. of Ohio, Montgomery Co (Ohio) Ct of Common Pleas
- Vanderbilt University Medical Center** – Nashville, Tennessee 2007 – 2009  
Clinical Ethics Consultant for Adult and Pediatric Hospitals
- Riley & Jacobson, PLC** – Nashville, Tennessee 2002 – 2004  
Civil Litigation Associate (Health Care & Entertainment Dispute Resolution)
- Fenwick & West, LLP** – Palo Alto, California Summer 2001  
Summer Associate (Intellectual Property Litigation Group)
- Adams & Reese, LLP** – Nashville, Tennessee Summer 2000  
Summer Associate (General Commercial Litigation)
- Riley & Jacobson, PLC** – Nashville, Tennessee Summer 2000  
Summer Associate (General Commercial Litigation)
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## **EDUCATION**

- VANDERBILT UNIVERSITY, LAW SCHOOL** – Nashville, Tennessee 1999 – 2002  
Doctor of Jurisprudence (J.D.)
- VANDERBILT LAW REVIEW, *Senior Articles Editor*
  - Scholastic Excellence Award
  - Lightfoot, Franklin & White Award
  - 3L Legal Research and Writing Teaching Assistant
- VANDERBILT UNIVERSITY, DIVINITY SCHOOL** – Nashville, Tennessee 1998 – 2002  
Master of Theological Studies (M.T.S.) (concentration in ethics)
- LIPSCOMB UNIVERSITY** – Nashville, Tennessee 1993 – 1997  
Bachelor of Arts (B.A.), *summa cum laude*
- Major: American Studies
  - Full Academic Merit Scholarship

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## **PROFESSIONAL DEVELOPMENT & CONTINUING EDUCATION**

- Equal Justice Initiative/Bryan Stevenson, “Education Convening at the Legacy Museum/National Memorial for Peace & Justice” (2022)
- The Guarden Diversity Consultants/Nichelle Whitney, “Confronting Bias & Culturally-Sensitive Communication” Workshop (2022)
- Embrace Consulting/Renita Jefferson, “Anti-Racism & Allyship Journey” Workshop (2022)
- EQuity/Justin Woods, “Emotional Intelligence, Masculinity, & Gender Allyship” Webinar (2022)
- PwC, “Inclusive Leadership” Webinar (2021)
- Academic Impressions, “Leading & Influencing as a Department Chair” Boot Camp (2021)
- EQuity/Justin Woods, “White Men & Racial Justice” Webinar (2020)
- Next Pivot Point/Julie Kratz, “Implicit Bias” Workshop (2019)
- Ernst & Young Foundation, Campus Diversity & Inclusiveness Roundtable (2-day DEI, invitation-only conference with academics, practitioners, and influencers) (2019)
- Indiana University, Vice Provost for Academic Affairs & Vice Provost for Faculty Diversity & Inclusion, “Diversity Hiring” Workshop (2018, 2020, 2021)
- Vanderbilt University, Racial Justice Collaborative Summer Institute “Reclaiming Our Time: Public Theology, Racial Justice, and the Fight for Democracy” (2018)
- National Council for Behavioral Health, “Mental Health First Aid” first responder training course on how to help students experiencing a mental health crisis (2018)
- American Society of Law, Medicine & Ethics, “Health Law Professors” Conference (2014)
- Brigham Young University, Marriott School of Management, “Teaching Ethics in Business School” Conference (2011)
- Indiana University, Poynter Center for the Study of Ethics and American Institutions, “Teaching Research Ethics” Workshop (2010, 2013)
- Center for Law & Renewal, “Ethics & Professional Responsibility” Workshop (2007)
- National Institute for Teaching Ethics & Professionalism, Legal Ethics Workshop (2006)
- Vanderbilt University Center for Ethics, “Teaching the Hard Stuff Workshop” (2006)
- Georgetown University, Kennedy Institute of Ethics, “Intensive Bioethics Course” (2005)
- University of Notre Dame, Pew Younger Scholars, Summer Research Fellowship (1997)

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## SCHOLARSHIP

### Research Articles

- **Joshua E. Perry**, Dena Cox, Anthony D. Cox & Dale B. Thompson, *Trust in the Balance: Prescription Drug Risks, Patient Perspectives, and Legal (Re)Considerations*, 24 JOURNAL OF HEALTH CARE LAW & POLICY 27-57 (2021).
- **Joshua E. Perry** & Timothy L. Fort, *PISC in the Wind? Holding Healthcare Organizations Liable for Publicly Issued Statements of Conduct*, 70 AMERICAN UNIVERSITY LAW REVIEW 167-210 (2020).
- Abbey Stemler, **Joshua E. Perry** & Todd Haugh, *The Code of the Platform*, 54 GEORGIA LAW REVIEW 605-661 (2020).
  - “Outstanding Refereed Proceedings Paper Award 2019” presented by Academy of Legal Studies in Business (ALSB).
  - “Virginia Maurer Best Ethics Paper Award 2019” presented by Academy of Legal Studies in Business (ALSB).
- **Joshua E. Perry** & Arlen W. Langvardt, *Political Figures and the Appropriation of Others’ Music: Legal and Ethical Perspectives*, 20 TEXAS REVIEW OF ENTERTAINMENT & SPORTS LAW 25-80 (2019).
  - Reprinted in MUSIC, BUSINESS AND PEACEBUILDING (Constance Glen Cook and Timothy L. Fort, eds., 2021).
- **Joshua E. Perry**, *The People’s NIH? Ethical and Legal Concerns in Crowdfunded Biomedical Research*, 29 NOTRE DAME JOURNAL OF LAW, ETHICS, AND PUBLIC POLICY 453-470 (2015) (invited contribution to Symposium issue).
- **Joshua E. Perry**, *For Patients and Profits: The Business of Dialysis & the Necessity of Ethical Astuteness*, 2 BELMONT LAW REVIEW 37-59 (2015) (invited contribution to Symposium issue).
- **Joshua E. Perry**, Dena Cox, & Anthony D. Cox, *Trust and Transparency: Patient Perceptions of Physicians’ Financial Relationships with Pharmaceutical Companies*, 42 JOURNAL OF LAW, MEDICINE & ETHICS 475-491 (2014).
- Jeffrey P. Bishop, **Joshua E. Perry**, & Amanda Hine, *Efficient, Compassionate, and Fractured: Contemporary Care in the ICU*, 44 HASTINGS CENTER REPORT 35-43 (July-Aug. 2014).

- **Joshua E. Perry**, Anthony D. Cox, & Dena Cox, *Direct-to-Consumer Drug Advertisements and the Informed Patient: A Legal, Ethical, and Content Analysis*, 50 AMERICAN BUSINESS LAW JOURNAL 729-778 (2013).
  - “Hoerber Award for Excellence in Research (2014)” presented by AMERICAN BUSINESS LAW JOURNAL.
- **Joshua E. Perry**, *Physician-Owned Specialty Hospitals and the Patient Protection and Affordable Care Act: Health Care Reform at the Intersection of Law and Ethics*, 49 AMERICAN BUSINESS LAW JOURNAL 369-417 (2012).
  - “IABS Best Article Award for 2012” presented by the International Association for Business and Society (IABS) and the CALIFORNIA MANAGEMENT REVIEW.
  - “Hoerber Award for Outstanding Article of the Year (2012)” presented by AMERICAN BUSINESS LAW JOURNAL.
  - “Virginia Maurer Best Ethics Paper Award 2011” presented by Academy of Legal Studies in Business (ALSB).
  - *Reprinted in* BIOETHICS & THE LAW, 3RD ED., (J.L. Dolgin & L. Shepherd, eds., 2013).
- **Joshua E. Perry** & Robert Stone, *In the Business of Dying: Questioning the Commercialization of Hospice*, 39 JOURNAL OF LAW, MEDICINE & ETHICS 224-234 (2011).
- **Joshua E. Perry** & Jeffrey P. Bishop, *Life, Death (Panels), and the Body Politic*, 61 SYRACUSE LAW REVIEW 25-48 (2010).
- Jeffrey P. Bishop, Kyle B. Brothers, **Joshua E. Perry**, & Ayesha Ahmad, *Reviving the Conversation Around CPR/DNR*, 10 AMERICAN JOURNAL OF BIOETHICS, Jan. 2010, at 61-67 (target article).
- **Joshua E. Perry**, *A Missed Opportunity: Health Care Reform, Rhetoric, Ethics, and Economics at the End of Life*, 29 MISSISSIPPI COLLEGE LAW REVIEW 409-426 (2010) (invited contribution to Symposium issue).
- **Joshua E. Perry**, *The Ethical Costs of Commercializing the Professions: First-Person Narratives From the Legal and Medical Trenches*, 13 UNIVERSITY OF PENNSYLVANIA JOURNAL OF LAW & SOCIAL CHANGE 169-201 (2010).
- **Joshua E. Perry**, Ilene Moore, Bruce Barry, Ellen Wright Clayton, & Amanda Carrico, *The Ethical Health Lawyer: An Empirical Assessment of Moral Decision Making*, 37 JOURNAL OF LAW, MEDICINE & ETHICS 461-475 (2009).
  - “Best Published Life Sciences Paper in 2009 Award,” presented by Center for the Business of Life Sciences, Kelley School of Business, Indiana University.



- **Joshua E. Perry**, *Partial Birth Biopolitics*, 11 DEPAUL JOURNAL OF HEALTH CARE LAW 247-57 (2008).
  - *Reprinted in* 7 ICFAI UNIVERSITY JOURNAL OF HEALTHCARE LAW (INDIA), Feb. 2009, at 23-31.
- **Joshua E. Perry**, *Biopolitics at the Bedside: Proxy Wars and Feeding Tubes*, 28 JOURNAL OF LEGAL MEDICINE 171-92 (2007).
- **Joshua E. Perry**, *The Safety Net is Not the Solution*, 100 TENNESSEE MEDICINE, Apr. 2007, at 37-41.
- **Joshua E. Perry**, *Biblical Biopolitics: Judicial Process, Religious Rhetoric, Terri Schiavo & Beyond*, 16 HEALTH MATRIX: JOURNAL OF LAW-MEDICINE 2:553-630 (2006).
- **Joshua E. Perry**, Larry Churchill, & Howard Kirshner, *The Terri Schiavo Case: Legal, Ethical and Medical Perspectives*, 143 ANNALS OF INTERNAL MEDICINE 744-48 (2005).
  - *Reprinted in* BIOETHICS: INTRODUCTION TO HISTORY, METHODS, AND PRACTICE, 2ND ED., (Nancy S. Jecker, Albert R. Jonsen, & Robert A. Pearlman, eds., 2007).
- **Joshua E. Perry**, *Caring About Restorative Justice: A Reflection Upon the Ethics that Inform Criminal Justice Approaches in America*, 61 ENCOUNTER 59-79 (2000).

### **Introductions to Guest-Edited Journal Issues**

- **Joshua E. Perry** & Hilary E. Khan, *Guest Editor Introduction: Ethics, Cultural Norms, Pedagogy, and International Business*, 61 BUSINESS HORIZONS 811-812 (2018).
- Larry R. Churchill & **Joshua E. Perry**, *Guest Editor Introduction: Buying and Selling Health Care*, 42 JOURNAL OF LAW, MEDICINE AND ETHICS 408-411 (2014).

### **Books**

- LEONARD J. WEBER AND **JOSHUA E. PERRY**, BUSINESS ETHICS IN HEALTHCARE: BEYOND COMPLIANCE, 2<sup>ND</sup> EDITION (Indiana University Press, *forthcoming* 2024).
- JAMIE DARIN PRENKERT, **JOSHUA E. PERRY**, TODD HAUGH, AND ABBEY STEMLER, BUSINESS LAW: THE ETHICAL, GLOBAL, AND E-COMMERCE ENVIRONMENT, 19<sup>TH</sup> EDITION (McGraw Hill, *forthcoming* 2024) (primary author on Chapters 2, 4, 6, 7, 13, 14, 15, 16, 17, 20, 27, 47 & 48).
- JAMIE DARIN PRENKERT, A. JAMES BARNES, **JOSHUA E. PERRY**, TODD HAUGH, AND ABBEY STEMLER, BUSINESS LAW: THE ETHICAL, GLOBAL, AND E-COMMERCE ENVIRONMENT, 18<sup>TH</sup> EDITION (McGraw Hill, 2021) (primary author on Chapters 2, 4, 6, 7, 13, 14, 15, 16, 17, 20, 27, 47 & 48).

- ARLEN LANGVARDT, A. JAMES BARNES, JAMIE DARIN PRENKERT, MARTIN A. MCCRORY, AND **JOSHUA E. PERRY**, *BUSINESS LAW: THE ETHICAL, GLOBAL, AND E-COMMERCE ENVIRONMENT*, 17<sup>TH</sup> ED. (McGraw Hill, 2018) (primary author Chapters 4, 14, 15 & 16).
- **JOSHUA E. PERRY** AND DALE B. THOMPSON, *LAW AND ETHICS IN THE BUSINESS OF HEALTH CARE*, 1<sup>ST</sup> EDITION (West Academic, 2017) (primary author on Chapters 1, 2, 6, 9 & 10).

### **Book Chapters**

- Timothy L. Fort & **Joshua E. Perry**, *A Case Study in Consilience: Law, Regulation and the Global Ethic in the Struggle for Biosecurity*, in *THE GLOBAL ETHIC AND LAW: INTERSECTIONS AND INTERACTIONS* (Bradley Shingleton & Eberhard Stolz, eds., Bloomsbury, 2015) (invited submission in collection of international, interdisciplinary articles exploring relevance and application of Hans Küng's theory of the Global Ethic).
- **Joshua E. Perry**, *And Let's Be Honest . . .*, in *IT'S NOT ALL ABOUT YOU: YOUNG ADULTS SEEKING JUSTICE* (Julie Richardson Brown & Courtney Richards, eds., Chalice Press, 2012) (invited submission included in a collection of essays for college-aged/young adults confronting issues at the intersection of life/work balance, spirituality, and social justice).

### **Book Reviews**

- **Joshua E. Perry**, *The Rise of Corporate Religious Liberty*, 27 *BUSINESS ETHICS QUARTERLY* 155-158 (Jan. 2017).
- **Joshua E. Perry** & Jamie Darin Prenkert, *Charting a Course to Effective Business Education: Lessons from Academically Adrift and Rethinking Undergraduate Business Education*, 29 *JOURNAL OF LEGAL STUDIES EDUCATION* 127-143 (2012).

### **Peer Commentaries**

- **Joshua E. Perry**, *Before the Mandate: Cultivating an Organizational Culture of Trust and Integrity*, 13 *AMERICAN JOURNAL OF BIOETHICS*, Sept. 2013, at 42-44.
  - *Reprinted in* TIMOTHY L. FORT, *THE VISION OF THE FIRM: ITS GOVERNANCE, OBLIGATIONS, AND ASPIRATIONS: A TEXTBOOK ON THE ETHICS OF ORGANIZATIONS*, 2<sup>ND</sup> ED. (West Publishing, 2016), and 3<sup>RD</sup> ED. (West Publishing, 2021).
- Jeffrey P. Bishop, Kyle B. Brothers, **Joshua E. Perry**, & Ayesha Ahmad, *Finite Knowledge/Finite Power: "Death Panels" and the Limits of Medicine*, 10 *AMERICAN JOURNAL OF BIOETHICS*, Jan. 2010, at W7-W9.

### **Pedagogical Articles**

- **Joshua E. Perry**, *Therapeutic Pedagogy: Thoughts on Integral Professional Formation*, 78 *REVISTA JURIDICA UNIVERSIDAD DE PUERTO RICO* 167-182 (2009).
- **Joshua E. Perry**, *Thinking Like a Professional*, 58 *JOURNAL OF LEGAL EDUCATION* 159-165 (2008).

## Practitioner Articles

- **Joshua E. Perry**, *Managing Moral Distress: A Strategy for Resolving Ethical Dilemmas*, 54 BUSINESS HORIZONS 393-397 (2011).
  - Reprinted in CRAFTING & EXECUTING STRATEGY: THE QUEST FOR COMPETITIVE ADVANTAGE - CONCEPTS & READINGS, 19TH ED. (Arthur A. Thompson, et al., eds., 2014).
  - Licensed for use by CPD Interactive, an Australian provider of professional development and continuing legal education modules.
- **Joshua E. Perry**, *An Obituary for Physician-Owned, Specialty Hospitals*, 23 THE (ABA) HEALTH LAWYER, Dec. 2010, at 24-34.

## Encyclopedia Editor

- Editorial board member responsible for 10 entries in *ENCYCLOPEDIA OF BUSINESS AND PROFESSIONAL ETHICS* (Deborah C. Poff & Alex C. Michalos, eds., *forthcoming* 2023).

## Encyclopedia Entries

- **Joshua E. Perry**, *Terri Schiavo*, in *ENCYCLOPEDIA OF THE CULTURE WARS*, 490-492 (Roger Chapman, ed., 2009).
- **Joshua E. Perry**, *Right to Die*, in *ENCYCLOPEDIA OF THE CULTURE WARS*, 472-474 (Roger Chapman, ed., 2009).

## Op-Eds

- Abbey Stemler, **Joshua E. Perry** & Todd Haugh, *How Uber and other digital platforms could trick us using behavioral science – unless we act fast*, THE CONVERSATION, May 10, 2019.
  - Reprinted in 38 media outlets around the world, including FAST COMPANY, HOUSTON CHRONICLE, SAN FRANCISCO CHRONICLE, SEATTLE POST-INTELLIGENCER, INTERNATIONAL BUSINESS TIMES, BUSINESS STANDARD (INDIA), & ASSOCIATED PRESS.
- **Joshua E. Perry** & Jamie Darin Prekert, *Health workers, flu shots: What's best for patients*, THE INDIANAPOLIS STAR, Jan. 29, 2013 at A7.
  - Reprinted as *Best interest of patients first priority*, THE (BLOOMINGTON, IN) HERALD-TIMES, Jan. 30, 2013 at A5.
  - Blog version as *Clarifying the Ethics and Law of Healthcare Employee Flu Shot Refusals*, ALDEN MARCH BIOETHICS BLOG, Jan. 24, 2013.
- **Joshua E. Perry** & Shelli Yoder, *Honest people must rein in the rule breakers*, THE INDIANAPOLIS STAR, Jan. 3, 2012, at A9.

- **Joshua E. Perry**, *Newt's bad prescription*, SALON.COM, Oct. 17, 2011, available online at [http://www.salon.com/2011/10/17/newts\\_bad\\_prescription/](http://www.salon.com/2011/10/17/newts_bad_prescription/).
- **Joshua E. Perry**, *Abortion is perfect example of biopolitics*, THE NORTHWEST INDIANA TIMES, June 29, 2011, at A10.
- **Joshua E. Perry**, *There is an ethical cost for doctors in failing to reform*, THE TENNESSEAN (Nashville, TN), Nov. 1, 2009, at A21.
- **Joshua E. Perry**, *Reflections on a public prayer - 15 years later*, THE COMMERCIAL APPEAL (Memphis, TN), May 11, 2008, at V3.

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## **HONORS AND AWARDS**

### **Research**

- Recipient, *Outstanding Refereed Proceedings Paper Award* – Academy of Legal Studies in Business Annual Conference (2019)
- Recipient (twice), *Virginia Maurer Best Ethics Paper Award* – Academy of Legal Studies in Business (2011, 2019)
- Invited Guest Editor and Convener, *SYMPOSIUM ISSUE “Ethics, Cultural Norms, Pedagogy, and International Business”* BUSINESS HORIZONS, VOL 61, NO. 6 (2018)
- Invited Editorial Board Member, *ENCYCLOPEDIA OF BUSINESS AND PROFESSIONAL ETHICS* (Deborah C. Poff & Alex C. Michalos, eds., *forthcoming* 2023)
- Invited Guest Editor and Convener, *SYMPOSIUM ISSUE on “The Buying and Selling of Health Care”* for JOURNAL OF LAW, MEDICINE & ETHICS, ISSUE 42, VOLUME 4 (2014)
- Recipient, *Hoerber Award for Excellence in Research* (2014) – AMERICAN BUSINESS LAW JOURNAL
- Recipient, *Distinguished Junior Faculty Award* (the ALSB’s most prestigious recognition of outstanding early career achievement) – Academy of Legal Studies in Business (2013)
- Finalist (twice), *IU-Bloomington Outstanding Junior Faculty Award* (2011, 2012)
- Recipient, *Best Article Award for 2012* – International Association for Business & Society (IABS) and CALIFORNIA MANAGEMENT REVIEW (recognizing the best paper published by a member of IABS during the 2012 calendar year)
- Recipient, *Hoerber Award for Outstanding Article of the Year* (2012) – AMERICAN BUSINESS LAW JOURNAL

- Recipient, *Best Published Life Sciences Paper Award* – Center for the Business of Life Sciences, Kelley School of Business (2009)
- Invited Contributor, *Inaugural Big Ten and Friends Business Law Research Seminar*, sponsored by Indiana University-Purdue University Indianapolis (IUPUI) (2013)
- Invited Contributor, *14th Huber Hurst Research Seminar in Law, Legal Studies, and Ethics*, sponsored by Warrington College of Business at the University of Florida (2012)
- Invited Contributor, *Inaugural AMERICAN BUSINESS LAW JOURNAL Invited Scholars Colloquium*, sponsored by the Academy of Legal Studies in Business (2010)
- Recipient, *IU Office of the Vice Provost for Research Grant*, funding a research seminar entitled “Turning Pro: The University, the Workplace, and the Changing Role of Professionalism” (2012 – 2013)
- Recipient, *Vanderbilt University Center for Ethics Research Grant*, funding research on the common ethical dilemmas encountered by lawyers and physicians (2007 – 2008)
- Recipient, *Cal Turner Program for Moral Leadership in the Professions at Vanderbilt University Faculty Research Grant*, funding research on how healthcare lawyers resolve ethical dilemmas (2005 – 2008)

## **Teaching**

- Finalist, *Charles M. Hewitt Master Teacher Competition*, Academy of Legal Studies in Business Annual Conference (2018)
- Elected Member, *Faculty Academy on Excellence in Teaching* (FACET), Indiana University (2015 – Current)
- Recipient (three times), *Trustees’ Teaching Award*, Kelley School of Business (2010, 2013, 2019)
- Finalist, *Trustees’ Teaching Award*, Kelley School of Business (2009)
- Recipient (twice), *Innovative Teaching Award*, Kelley School of Business (2015, 2019)
- Finalist (twice), *Harry C. Sauvain Award for Outstanding Undergraduate Teaching*, Kelley School of Business (2013, 2014)
- Recipient, *Jesse Fine Fellowship in Practical Ethics*, funding incorporation of ethics into “Critical Thought & Practical Wisdom” (sponsored by IU Poynter Center for the Study of Ethics and American Institutions) (2013)
- Recipient, *IU Center for Innovative Teaching and Learning (CITL) Writing Program Summer Writing-Teaching Grant*, funding the incorporation of writing into “Critical Thought & Practical Wisdom” (2013)

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## **TEACHING EXPERIENCE**

### **INDIANA UNIVERSITY, KELLEY SCHOOL OF BUSINESS** – Bloomington, Indiana

Professor of Business Law & Ethics July 2021 – Current  
Associate Professor of Business Law & Ethics (*with tenure*) July 2015 – June 2021  
Assistant Professor of Business Law & Ethics July 2009 – June 2015

- *L201/L293 – Legal Environment of Business/Honors* (undergraduates)
- *L272 – The Business of Medicine in Australia – Travel course* (undergraduates)
- *L272 – The Business of Medicine in Costa Rica – Travel course* (undergraduates)
- *L312 – Ethical Responsibilities of Business* (undergraduates)
- *L355 – Ethics & Equity in Diverse Business Organizations* (undergraduates)
- *L360 – Ethics, Life Sciences, and the Business of Medicine* (undergraduates)
- *L375/L376 – Business Ethics & Equity in Diverse Organizations/Honors* (undergraduates)
- *L521 – Critical Thought & Practical Wisdom* (3/2 MBA-Graduate Accounting students)
- *A568 – Applied Leadership Learning Lab: Ethics, Diversity, Managing Conflict and Leading Change* (3/2 MBA-Graduate Accounting students)
- *L533 – Ethical Responsibilities of Managers* (Full-Time MBA students)
- *X545 – Business Foundations: Ethics* (MSIS & MSHM students)
- *L596 – Core: Business Law & Ethics* (Kelley Direct MBA students)
- *C550 – Law and Ethics in Business* (EDP students)

### **ALBANY MEDICAL COLLEGE** – Albany, New York

Adjunct Associate Professor in the Alden March Bioethics Institute 2017 – 2022  
Adjunct Assistant Professor in the Alden March Bioethics Institute 2012 – 2017

- *AMBI 615 – The Ethics of Health Care Business* (online summer course for Ph.D. & Master of Bioethics students)
- *Project Reader/Mentor for Bioethics Thesis Project* (Alex Bryan, Molly Nicol, Dawn-Marie Vittoria Blasl, and Stephen Veit)

### **IAE AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT** – Aix-en-Provence, FR

Visiting Professor in the December International Seminar Program 2019 – Current

- *Ethics, Leadership, and Critical Thinking* (3-day intensive seminar)

### **VANDERBILT UNIVERSITY** – Nashville, TN

Assistant Professor in the Center for Biomedical Ethics & Society July 2006 – June 2009  
Adjunct Professor in the Law School and College of Arts & Science Jan. 2006 – June 2009  
Research Fellow in the Center for Biomedical Ethics & Society Jan. 2005 – June 2006

- *Legal Ethics & Professional Responsibility* (JD students)
- *1L Introduction to Ethics & Professionalism* (JD students)
- *Bioethics & the Law* (JD, MD, and Graduate Dept. of Religion/Divinity School students)
- *Patient, Profession & Society: Lectures on Medical-Legal Issues* (MD students)
- *Medical Ethics & Professionalism Mini-course* (MD students)
- *Family Law Writing Seminar for First Year Students* (undergraduates)

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## **SELECTED PRESENTATIONS**

### **Invited Research Lectures, Symposia, & Academic Conferences**

- August 6, 2021: *Diversity, Equity, Inclusion and Belonging Mini-Track – A Deeper Dive into Bias and Discrimination: Health Care, Real Estate, and Employment Case Studies* (Panel Organizer and Participant), Academy of Legal Studies in Business Annual Conference
- August 3, 2021: *The COVID-19 Pandemic: Legal & Ethical Implications for Business, Government & Society* (Panel Organizer and Moderator), Academy of Legal Studies in Business Annual Conference
- August 6, 2020: *ALSB Reads: White Fragility & How to be an Anti-Racist* (Invited Panelist), Academy of Legal Studies in Business Annual Conference
- August 6, 2020: *Transformative Teaching in Disruptive Times: How Business Law Generates Intellectual Agility, Creativity, and Contextual Thinking for Business Students* (Invited Panelist), Academy of Legal Studies in Business Annual Conference
- August 9, 2019: *The Code of the Platform* (with Todd Haugh & Abbey Stemler), Academy of Legal Studies in Business Conference, Montreal, Canada
- August 8, 2019: *Integrating Humanities and Business Law* (Invited Panelist), Academy of Legal Studies in Business Conference, Montreal, Canada
- May 30, 2019: *Business Law Leadership through Innovative Programs and Business School Engagement; The Value of Legal Knowledge for Interdisciplinary Research in Business; Transformative Practices in Business Schools*, (Invited Panelist) Summit on the Academic Profession of Business Law, University of Connecticut, Harford, Connecticut
- May 16, 2019: *Male Allies & Advocates at Indiana University*, (Invited Presenter) National Center for Women & Information Technology (NCWIT) Summit on Women and IT, Nashville, Tennessee
- April 10, 2019: *How Male Allies Can Address Unconscious Bias & Gender Inequality*, Faculty Seminar, Indiana University, Bloomington, Indiana
- April 5, 2019: *Mental Wellbeing and Balance Initiatives*, National Undergraduate Business Symposium, The Wharton School, University of Pennsylvania, Philadelphia, Pennsylvania
- August 10, 2018: *Contemporary Issues in Undergraduate Business School Programs* (Invited Panelist), Academy of Legal Studies in Business Conference, Portland, Oregon
- November 20, 2015: *Ethical Issues in Personalized and Precision Medicine* (Invited Panelist), Indiana Life Sciences Collaboration Conference, Indianapolis, Indiana

- April 22, 2015: *Ethical Astuteness and the Business of Medicine* (Invited Paper Presentation), Legal Studies & Business Ethics Department, The Wharton School, University of Pennsylvania, Philadelphia, Pennsylvania
- November 21, 2014: *Is the Business of Medicine Different? For-Profit Hospice as Case Study* (Invited Research Lecture), Bander Center for Medical Business Ethics Endowed Lecture, St. Louis University, St. Louis, Missouri
- October 17, 2014: *For Patients and Profits: Ethical Astuteness and the Business of Dialysis* (Invited Symposium Paper Presentation), Symposium: “Health Care in the Balance: Weighing Competing Interests in Health Care Law,” Belmont University College of Law, Nashville, Tennessee
- August 7, 2014: *The Hobby Lobby Case: Implications for Religious Expression, Corporate Personhood, and the Contraceptive Mandate under the Affordable Care Act* (Invited Panelist), 2014 Academy of Legal Studies in Business Conference, Seattle, Washington
- August 6, 2014: *Trust and Transparency: Patient Perceptions of Physicians’ Financial Relationships with Pharmaceutical Companies* (Paper Presentation), 2014 Academy of Legal Studies in Business Conference, Seattle, Washington
- August 4, 2014: AMERICAN BUSINESS LAW JOURNAL Invited Scholars Colloquium (Invited Paper Discussant for *Same-Sex Harassment after Boh Brothers* by Alex Reed, University of Georgia), 2014 Academy of Legal Studies in Business Conference, Seattle, Washington
- March 26, 2014: *Practical, Ethical Solutions to Messy Situations* (Invited Lecture), Ninth Annual Ethics Conference, Indiana State University, Terre Haute, Indiana
- February 20, 2014: *A Response to Maxwell Mehlman* (Invited Panelist), Hall Center for Law and Health McDonald-Merrill-Ketcham Award Lecture, Indiana University McKinney School of Law, Indianapolis, Indiana
- December 3, 2013: *Curbing Physician-Owned Hospitals and Reporting Pharmaceutical Financial Relationships: Two Provisions of the ACA Almost Nobody Is Talking About* (Invited Lecture), Center for Law, Society, and Culture colloquium series, Indiana University Maurer School of Law, Bloomington, Indiana
- November 15, 2013: *Trust and Transparency: Patient Perspectives, Physician Conflicts of Interest, and Regulatory Challenges Facing the Affordable Care Act’s “Open Payments” Program* (Invited Paper Participant), Inaugural Big Ten and Friends Business Law Research Seminar, IUPUI, Indianapolis, Indiana
- August, 10, 2013: *What the “Parable of the Sadhu” Can Teach Us Thirty Years Later* (Research Presentation), 2013 Academy of Legal Studies in Business Annual Conference, Boston, Massachusetts
- September 21, 2012: *Direct-to-Consumer Drug Advertisements and the Well-Informed Patient: A Legal, Ethical, and Content Analysis* (Paper Presentation), 2012 Tri-State Academy of Legal Studies in Business Annual Conference, Central Michigan University, Mt. Pleasant, Michigan



- August 10, 2012: *Direct-to-Consumer Drug Advertisements and the Well-Informed Patient: A Legal, Ethical, and Content Analysis* (Paper Presentation), 2012 Academy of Legal Studies in Business Annual Conference, Kansas City, Missouri
- February 3, 2012: *Direct-to-Consumer Drug Advertisements and the Informed Patient: A Legal, Ethical, and Content Analysis* (Invited Paper Participant), 14th Huber Hurst Research Seminar in Law, Legal Studies, and Ethics, Warrington College of Business at University of Florida, Gainesville, Florida
- October 20, 2011: *The Case of Mrs. K: Was This Saturday Morning Ethics Consult Successful?* (Ethics Grand Rounds Presentation), Albany Medical College, Albany, NY
- September 15, 2011: *In the Business of Dying: Questioning the Commercialization of Hospice* (Invited Lecture), Poynter Center for the Study of Ethics and American Institutions, Indiana University, Bloomington, Indiana
- August 13, 2011: *Ethics, Law, and the Business of Healthcare* (Paper Presentation), 2011 Academy of Legal Studies in Business Annual Conference, New Orleans, Louisiana
- October 1, 2010: *Do Less Harm: Medical Ethics as a Guide to Reforming the Healthcare Business* (Paper Presentation), Indiana University, Kelley School of Business, Department of Business Law and Ethics Research Forum
- August 3, 2010: *A Mortal Wound for Physician-Owned Specialty Hospitals?*, (Invited Paper Participant), AMERICAN BUSINESS LAW JOURNAL Invited Scholars Colloquium, 2010 Academy of Legal Studies in Business Annual Conference, Richmond, Virginia
- February 26, 2010: *Bioethical Issues in Health Care Reform* (Invited Symposium Paper Presentation), Symposium: “Diagnosing American Health Care: Economic Stakeholders & Bioethical Considerations,” Mississippi College School of Law, Jackson, Mississippi
- November 13, 2009: *Body Politics and the Law* (Invited Lecture), Cornell University Law School, Ithaca, New York
- October 9, 2009: *Doing Good v. Doing Well: Legal and Medical Professionals as Ethical Businesspersons*, (Paper Presentation), 2009 Tri-State Academy of Legal Studies in Business Annual Conference, University of Michigan, Ross School of Business, Ann Arbor, Michigan
- September 17, 2009: *The Case of Mrs. K: A Saturday Morning Clinical Ethics Consultation* (Invited Presentation) Poynter Center for the Study of Ethics and American Institutions, Indiana University, Bloomington, Indiana
- October 31, 2008: *Law and Ethics at the Bedside* (Invited Presentation), Vanderbilt Medicine Resident Ethics and Professionalism End-of-the-Month Series, Vanderbilt University, School of Medicine
- June 11, 2008: *Thinking Like a Professional* (Paper Presentation), 2008 International Conference on Therapeutic Jurisprudence, San Juan, Puerto Rico

- April 3, 2008: *Mapping Religion in the Clinic: Patients, Genomics, and Religious Pathways* (Session Moderator), Vanderbilt University Medical Center
- February 5, 2008: *Gardasil in Our Schools: Should States Mandate the HPV Vaccine for Their Students?* (Session Moderator), Vanderbilt University Law School
- October 12, 2007: *The Terri Schiavo Case: Law & (Bio)Politics in the U.S. at the End of Life* (Invited Lecture), Newcastle Law School, University of Newcastle-upon-Tyne, England, United Kingdom
- October 1, 2007: *Biopolitics at the End of Life: An American Perspective* (Invited Lecture), The North of England Medico-Legal Society, Royal Victoria Infirmary, Newcastle-upon-Tyne, England, United Kingdom
- September 1, 2006: *Thoughts on Paul Farmer's Pathologies of Power: Health, Human Rights, and the New War on the Poor* (Invited Lecture), Lipscomb University, Nashville, Tennessee
- July 13, 2006: *Biopolitics at the Bedside: Proxy Wars and Feeding Tubes* (Paper Presentation), 2006 ASBH Summer Conference, Albany, New York
- November 1, 2005: *Roundtable Discussion of TennCare Today* (Invited Panelist), Center for Medicine, Health & Society, Vanderbilt University, Nashville, Tennessee
- May 2, 2005: *Terri Schiavo: Did the Judicial Process Fail?* (Invited Lecture), Belmont University, Nashville, Tennessee

### **Pedagogical Presentations & Guest Classroom Lectures**

- October 19, 2021: *End of Life Issues*, Indiana University, School of Medicine, Health Care in America, Professor Dr. Mark Bauman
- August 19, 2021: *Ethics & Academic Integrity in the Master of Information Systems (MSIS) Program*, Indiana University, Kelley School of Business, MSIS Orientation Week
- July 7-8, 2021: *Ethical Decision Making*, Indiana University, Kelley School of Business, "X545 – Business Foundations," +Kelley Program
- August 3, 2020: *How to Thrive in the Classroom*, (Invited Panelist), Academy of Legal Studies in Business Annual Conference
- June 11, 2020: *Ethics & Academic Integrity in the Master of Science in Finance (MSF) Program*, Indiana University, Kelley School of Business, MSF Orientation Week
- November 5, 2019: *End of Life Issues*, Indiana University, School of Medicine, Health Care in America, Professor Dr. Mark Bauman
- June 4, 2019: *Ethics & Academic Integrity in the Master of Science (MSF) in Finance Program*, Indiana University, Kelley School of Business, MSF Orientation Week

- June 15, 2018: *Ethical Decision Making*, Indiana University, Kelley School of Business, “X545 – Business Foundations,” +Kelley Program
- October 5, 2017: *End of Life Issues*, Indiana University, School of Medicine, Health Care in America, Professor Dr. Mark Bauman
- June 16, 2017: *Ethical Decision Making*, Indiana University, Kelley School of Business, “X545 – Business Foundations,” +Kelley Program
- June 7, 2017: *Negotiating the Ethics of Gender and Dating*, Indiana University, Kelley School of Business, “X513 – Topics in Business Analysis,” Connect Week lecture for 2<sup>nd</sup> Year Kelley Direct MBA students
- March 21, 2017: *Communicating in the New Political Environment: Managing Dialogue Inside & Outside the Classroom*, Invited member of Dean’s Panel for Kelley School faculty
- March 8, 2017: *Thinking Ethically About Affordable Health Care*, Indiana University, Kelley School of Business, “X513 – Topics in Business Analysis,” Connect Week lecture for 2<sup>nd</sup> Year Kelley Direct MBA students
- September 29, 2016: *Ethics and Critical Thinking*, Indiana University, Kelley School of Business, “F746 – Finance Valuation,” M.S. Finance (Kelley Direct) In-Residence Week
- June 12, 2016: *Ethical Decision Making*, Indiana University, Kelley School of Business, “X545 – Business Foundations,” +Kelley Program
- March 9, 2016: *Navigating Regulatory Challenges*, Indiana University, Kelley School of Business, “X503 – Topics in Directed Business Interaction,” Connect Week lecture for 1<sup>st</sup> Year Kelley Direct MBA students
- January 30, 2016: *Professionalism and Integrity* (Keynote address), Indiana University, Kelley School of Business, Sophomore Professionalism Conference
- April 10, 2015: *Ethical Considerations and Business Responses to Natural Public Health Threats*, IU Life Sciences Day at Kelley, Center for the Business of Life Sciences
- March 10, 2015: *Applying Business Ethics to Consumer Health*, Indiana University, Kelley School of Business, “X513 – Topics in Business Analysis,” Connect Week lecture for 2<sup>nd</sup> Year Kelley Direct MBA students
- February 27, 2015: *Using Cases in the Classroom: Why, Who, What & How*, Faculty Colloquium on Excellence in Teaching (FACET), Ignite! Inquiry and Reflections about Teaching and Learning, Bloomington, Indiana
- February 7, 2015: *Professionalism and Integrity* (Keynote address), Indiana University, Kelley School of Business, Sophomore Professionalism Conference
- November 8, 2014: *Practical Wisdom, Critical Thinking & Ethical Leadership*, IMA’s 15<sup>th</sup> Annual Student Leadership Conference, The Association of Accountants and Financial Professions in Business, Indianapolis, Indiana

- September 11, 2014: *Thoughts on Professionalism, Ethics, the Law and the NFL*, Kelley Living Learning Center (KLLC) Professional Development Series, Indiana University, Bloomington, Indiana
- August 20, 2014: *Living a Life of Authenticity and Integration*, Indiana University, Kelley School of Business, 3/2 MBA in Accounting New Student Orientation
- August 19, 2014: *Managing Moral Distress: Strategies for Recognizing and Resolving Ethical Dilemmas*, Indiana University, Kelley School of Business, Master of Science in Information Systems New Student Orientation, Guest Lecture
- August 15, 2014: *Living a Life of Authenticity and Integration*, Indiana University, Kelley School of Business, Master of Science in Accounting New Student Orientation
- July 28, 2014: *Business Ethics & the Particular Challenges and Opportunities Presented by the Business of Taking Care of Pets*, Indiana University, Kelley School of Business, “X503 – Topics in Directed Business Interaction,” Connect Week lecture for 1<sup>st</sup> Year Kelley Direct MBA students
- April 29, 2014: *Identifying Ethical Issues in the Life Sciences*, Indiana University, Kelley School of Business, “X518 - Life Science Global Events and Trends” Guest Lecture
- April 9, 2014: *Boss v. Friends: When the Professional Gets Personal* (Invited Lecture), “Ethics Over Tea” student series presented by The Poynter Center for the Study of Ethics and American Institutions
- March 28, 2014: *Perspectives on the Intersections Between Teaching Law & Ethics* (Panel Participant), 2014 Midwest Academy of Legal Studies in Business/MBAA International Conference, Chicago, Illinois
- March 10, 2014: *Ethics of Health Care, Poverty & Business*, Indiana University, Kelley School of Business, “X513 – Topics in Business Analysis,” Connect Week lecture for 2<sup>nd</sup> Year Kelley Direct MBA students
- February 24, 2014: *Complicating the Conversation around Medical Tourism: Ethical and Legal Considerations*, Indiana University, Kelley School of Business, “X576 – International Perspective Field Study” Guest Lecture
- October 24, 2013: *Managing Moral Distress as Practice: Resolving Ethical Dilemmas in the Flight Simulator*, Kelley School of Business, Kelley Undergraduate Living & Learning Center, Guest Lecture
- September 13, 2013: *Using Cases to Create Community in the Classroom: Who, Why, & How*, Indiana University, Fall Celebration of Innovative Teaching & Learning Presentation
- August 16 & 21, 2013: *Living a Life of Authenticity and Integration*, Indiana University, Kelley School of Business, 3/2 MBA & MSF in Accounting New Student Orientation

- July 31, 2013: *Navigating Ethical Challenges*, Indiana University, Kelley School of Business, “X503 – Topics in Directed Business Interaction,” Connect Week lecture for 1<sup>st</sup> Year Kelley Direct MBA students
- April 23, 2013: *Identifying Ethical Issues in the Life Sciences*, Indiana University, Kelley School of Business, “X518 - Life Science Global Events and Trends” Guest Lecture
- April 5, 2013: *Managing Moral Distress as Practice: Resolving Ethical Dilemmas in the Flight Simulator*, Kelley School of Business, Kelley Undergraduate Living & Learning Center, Guest Lecture
- March 25 and 27, 2013: *Professional Intelligence: Acting, Being & Thinking Like a Professional*, Indiana University, Kelley School of Business, “Compass I: The Individual (6 sections)” Guest Lecture
- March 5, 2013: *Navigating Ethical Challenges*, Indiana University, Kelley School of Business, “X503 – Topics in Directed Business Interaction,” Connect Week lecture for 1<sup>st</sup> Year Kelley Direct MBA students
- February 28, 2013: *Resolving Ethical Issues*, Indiana University, Kelley School of Business, “Corporate Finance Academy” Guest Lecture
- February 4 and 6, 2013: *Ethics & Leadership*, Indiana University, Kelley School of Business, “Z494 – Wells Honors Leadership Seminar” Guest Lecture
- August 6, 2012: *Navigating Ethical Challenges*, Indiana University, Kelley School of Business, “X503 – Topics in Directed Business Interaction,” Connect Week lecture for 1<sup>st</sup> Year Kelley Direct MBA students
- August 11, 2011: *Business Education Under Attack: Can the Criticisms in Academically Adrift and Rethinking Undergraduate Business Education Be Addressed by Strong Business Law and Ethics Programs?* (Panel Organizer and Participant), 2011 Academy of Legal Studies in Business Annual Conference, New Orleans, Louisiana
- June 18, 2011: *Academically Adrift: An Indictment of Irresponsibility* (Panel Participant), 2011 Christian Scholars’ Conference, Pepperdine University, Malibu, California
- February 28, 2011: *Resolving Ethical Issues*, Indiana University, Kelley School of Business, “Corporate Finance Academy” Guest Lecture
- February 15, 2011: *Enduring & Emerging Ethical Issues in the Life Sciences*, Indiana University, Kelley School of Business, “X518 - Life Science Global Events and Trends” Guest Lecture
- January 21, 2011: *Resolving Ethical Issues*, Indiana University, Kelley School of Business, “Business Marketing Academy” Guest Lecture
- November 5, 2010: *Resolving Ethical Issues*, Indiana University, Kelley School of Business, “Supply Chain and Global Management Academy” Guest Lecture

- April 1, 2010: Panel Discussant, *Ethical Issues in the Administration of Employee Wellness Plans*, Indiana University, Kelley School of Business Life Sciences Day
- March 6, 2010: Session Moderator, 2010 Association for Practical and Professional Ethics Annual Conference, Cincinnati, Ohio
- December 9, 2009: *Is the Healthcare Customer Always Right?* Indiana University, Kelley School of Business Faculty Discussion Forum
- March 24, 2009: *Ethics and the Engineer*, Vanderbilt University, School of Engineering, Guest Lecture
- December 8, 2008: *Privacy, Confidentiality & Legally Mandated Reporting*, Vanderbilt University, School of Medicine, Guest Lecture
- November 11, 2008: *Healthcare Ethics*, Vanderbilt University, Owen Graduate School of Management, Guest Lecture
- July 24, 2008: *Genetics Through the Lens of 'Gattaca'*, Vanderbilt Summer Academy, Guest Lecture
- February 25, 2008: *Soul, Role & RazzleDazzle: A Lawyer's Life Undivided*, Vanderbilt University Law School, Guest Lecture
- December 10, 2007: *Privacy, Confidentiality & Legally Mandated Reporting*, Vanderbilt University School of Medicine, Guest Lecture
- May 7, 2007: *Tips for Teaching a First-Year Writing Seminar*, Faculty Workshop Facilitator, Vanderbilt University
- October 19 and 26, 2005: *A Short History of TennCare* (Parts 1 and 2), Vanderbilt University School of Medicine, Guest Lecture

### **Executive Education, Community Workshops & Public Lectures**

- September 16, 2021: *Ethics & Leadership*, Leadership Southern Indiana, Engage Professional Development Workshop Series, New Albany, Indiana
- April 16, 2021: *Ethical Dilemma in the Time of COVID: A Case Review & Multidisciplinary Approach*, IU Health Bloomington Hospital, Bloomington, Indiana
- April 14, 2021: *Genuine Representation: Removing Bias from Letters of Recommendation*, Center of Excellence for Women & Technology, Indiana University
- March 25, 2021: *Becoming Allies & Co-Conspirators*, IU Center of Excellence for Women & Technology, Male Advocates + Allies for Equity
- March 23, 2021: *Not a Woman's Issue: Gender, Society & Business Ethics*, Hutton Honors College, Indiana University

- March 15, 2021: *Why Do Ethics Matter?*, Phi Gamma Nu Business Fraternity, Kelley School of Business, Indiana University
- February 26, 2021: *Becoming Allies & Co-Conspirators*, Advocates & Allies/Center of Excellence for Women & Technology, Indiana University
- September 29, 2020: *Equity of Justice Conversation on Just Mercy*, Kelley Common Read Panel Discussion, Kelley School of Business
- September 20, 2020: *Healthcare as a Human Right*, Human Rights Awareness Council, Indiana University
- August 12, 2020: *Marketing to Vulnerable Customers*, Executive Education Ethics Week, Kelley School of Business
- July 10, 2020: *Ethics & Leadership*, AgriInstitute, Indiana Agricultural Leadership Program, Donaldson, Indiana
- February 26, 2020: *Why Do Ethical People Do Unethical Things?* Healthcare Financial Management Association (HFMA) – Kentucky Chapter, 2020 Spring Institute, Louisville
- January 9, 2020: *Ethics & Leadership*, Leadership Bloomington-Monroe County Seminar Series, Bloomington, Indiana
- April 11, 2019: *Ethics & Leadership*, Leadership Southern Indiana, Engage Professional Development Workshop Series, Jeffersonville, Indiana
- January 24, 2019: *Ethics in the Public Eye*, Indiana County Assessors Conference, Indianapolis, IN
- June 28, 2018: *Contemporary Ethical Issues*, Rotary Club of Bloomington (North) Speaker, Bloomington, Indiana
- April 13, 2018: *Ethics & Leadership*, AgriInstitute, Indiana Agricultural Leadership Program, McCormick's Creek State Park, Indiana
- April 5, 2018: *Ethical Leadership*, Leadership Southern Indiana, Engage Professional Development Workshop Series, Jeffersonville, Indiana
- December 14, 2017: *Ethics, Leadership & Critical Thinking*, Leadership Bloomington-Monroe County Seminar Series, Bloomington, Indiana
- November 9, 2017: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- April 20, 2017: *Ethical Leadership*, Leadership South Bend/Mishawaka, Indiana
- April 6, 2017: *Identifying and Resolving Ethical Dilemmas*, Leadership Southern Indiana, Engage Professional Development Workshop Series, Clarksville, Indiana

- December 15, 2016: *Ethics, Leadership & Critical Thinking*, Leadership Bloomington-Monroe County Seminar Series, Bloomington, Indiana
- November 16, 2016: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- October 7, 2016: *Why Do Ethical People Do Unethical Things? Part II* Healthcare Financial Management Association (HFMA) – Indiana Pressler Memorial Chapter, 2016 Fall Institute, Bloomington, Indiana
- October 6, 2016: *Ethical Leadership & Critical Thinking*, Leadership Lafayette, Lafayette, Indiana
- September 22, 2016: *Ethics, Critical Thinking, & Leadership*, South Central Indiana Institute of Management Accountants, Columbus, Indiana
- June 8, 2016: *Critical Thinking & Decision Making*, Cook Medical (Critical Care), Bloomington, Indiana
- May 18, 2016: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- May 5, 2016: *Why Do Ethical People Do Unethical Things?* Rotary Club of Bloomington (North) Speaker, Bloomington, Indiana
- April 14, 2016: *Ethics in Leadership*, Leadership South Bend/Mishawaka, South Bend, Indiana
- April 7, 2016: *Ethics & Leadership*, AgriInstitute, Indiana Agricultural Leadership Program, Indianapolis, Indiana
- April 6, 2016: *Why Do Ethical People Do Unethical Things?* Healthcare Financial Management Association (HFMA) – Indiana Pressler Memorial Chapter, 2016 Spring Institute, Indianapolis, Indiana
- March 8, 2016: *Critical Thinking & Decision Making*, Cook Medical (Interventional Radiology), West Baden Springs, Indiana
- March 3, 2016: *Resolving Ethical Issues*, Leadership Bloomington-Monroe County Seminar Series, Bloomington, Indiana
- February 16, 2016: *Career Momentum – A Simulation in Ethics*, IU Kelley School of Business Alumni Relations Presentation, San Francisco, California
- November 18, 2015: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- November 7, 2015: *Everyday Ethics*, Leadership Workshop Series, Cal Turner Program for Moral Leadership in the Professions, Vanderbilt University



- October 22, 2015: *Identifying and Resolving Ethical Dilemmas*, Leadership Southern Indiana, Engage Professional Development Workshop Series, Clarksville, Indiana
- October 6, 2015: *Ethics*, Leadership South Bend/Mishawaka, Emerge Professional Development Workshop Series, South Bend, Indiana
- September 10, 2015: *Ethics Beyond Professional Responsibility*, Hoosier Hills Estate Planning Council, Continuing Professional Education Meeting, Bloomington, Indiana
- August 20, 2015: *Key Conversations Regarding Ethical Nursing Choices*, IU Health Bedford Hospital, Bedford, Indiana
- August 12, 2015: *Ethical Leadership*, Bethlehem Chamber of Commerce, West Bank, Palestine
- May 7, 2015: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- April 17, 2015: *Do Patients Care? Drug Company Adherence Programs and the Open Payments Sunshine Law*, IU Health Bloomington Hospital, Grand Rounds & Continuing Medical Education, Bloomington, Indiana
- April 2, 2015: *Ethics and the Automobile Engineer*, General Motors, Detroit, Michigan
- January 8, 2015: *Resolving Ethical Issues*, Leadership Bloomington-Monroe County Seminar Series. Bloomington, Indiana
- November 11, 2014: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- May 8, 2014: *Pharmaceutical Patient Adherence Programs as Marketing Subterfuge*, Rotary Club of Bloomington (North) Speaker, Bloomington, Indiana
- February 12, 2014: *Hospital Ethics: The Conflict Between Life and Death*, IU Lifelong Learning: Issues & Experts Speakers Series, Meadowwood Retirement Community, Bloomington, Indiana
- February 7, 2014: *Resolving Ethical Issues*, Leadership Bloomington-Monroe County Professional Development Seminar Series, Bloomington, Indiana
- January 24, 2014: *A Matter of Life or Death: What Counts as Success in the Realm of Ethics*, IU Health Bloomington Hospital, Grand Rounds & Continuing Medical Education, Bloomington, Indiana
- January 17, 2014: *The State of Business School Ethics Education*, Fellowships at Auschwitz for the Study of Professional Ethics (FASPE) Business Planning Meeting, New York, New York
- November 12, 2013: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana

- June 10, 2013: *Critical Thinking & Practical Wisdom*, IU Mini University Lecturer, Bloomington, Indiana
- May 8, 2013: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- March 7, 2013: *Business Ethics*, Rotary Club of Bloomington (North) Speaker, Bloomington, Indiana
- December 20, 2012: *Resolving Ethical Issues*, Leadership Bloomington-Monroe County Professional Development Seminar Series, Bloomington, Indiana
- November 14, 2012: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- June 20, 2012: *Managing Moral Distress: How to Resolve Ethical Dilemmas*, IU Mini University Lecturer, Bloomington, Indiana
- January 28, 2012: *Practical Approaches to Ethical Dilemmas in the Life of a Professional*, Leadership Workshop Facilitator, Cal Turner Program for Moral Leadership in the Professions, Vanderbilt University
- October 17, 2011: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- April 11, 2011: *Integrating Soul & Role: Preparing for a Successful & Sustainable Legal Career*, Guest Speaker, Vanderbilt University Law School, Nashville, Tennessee
- February 19, 2011: *Practical Approaches to Ethical Dilemmas in the Life of a Professional*, Leadership Workshop Facilitator, Cal Turner Program for Moral Leadership in the Professions, Vanderbilt University, Nashville, Tennessee
- February 18, 2011: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- October 18, 2010: *Ethics in a Community Hospital*, IU Health Bloomington Hospital, Emerging Leaders Workshop Presenter, Bloomington, Indiana
- April 23, 2010: *The Relevance and Importance of Ethical Considerations: A Brief Case Study of Employee Wellness Plans*, Southern Indiana Rotary District Conference Speaker, Indiana University, Bloomington, Indiana
- February 6, 2010: *Body, Soul, and Meaningfulness in Work and at Play*, Leadership Workshop Facilitator, Cal Turner Program for Moral Leadership in the Professions, Vanderbilt University, Nashville, Tennessee
- October 15, 2009: *Ethics and Leadership*, Business Essentials for Lawyers (CLE) Speaker, Owen Graduate School of Management, Vanderbilt University, Nashville, Tennessee

- October 17, 2008: Panel Discussant, *Legal Ethics: Conflicts, Corporations, & Cross Border Practice*, Tennessee Bar Association 20th Annual Health Law Forum (CLE) Speaker, Franklin, Tennessee
- September 23, 2008: *The Law, Ethics, and Public Policy of Dying Three Years after Schiavo*, IASIS Healthcare 2008 Annual Compliance Conference Faculty, Franklin, TN
- August 14-15, 2008: *Ethics and Leadership*, Vanderbilt University Cal Turner Program for Moral Leadership in the Professions Annual Graduate/Professional Student Retreat, Dawson Springs, Kentucky
- October 30, 2007: *Flourishing as a Person and a Professional – A Cautionary Tale from the World of Legal Education*, 2007 American Dental Education Association Fall Meeting, Nashville, Tennessee
- July 24, 2006: *Pregnancy and Living Wills*, Healthcare Corporation of America (HCA) Ethics Webcast, Nashville, Tennessee
- February 10, 2006: *Tube Feeding for Seriously Ill Patients: The “Not So Extraordinary” Life-Sustaining Therapy?* 2006 American Academy of Hospice and Palliative Medicine and Hospice and Palliative Nurses Association Annual Assembly, Nashville, Tennessee
- October 6, 2005: Panel Discussant, *Advance Directives & Surrogacy Under TN Health Care Decisions Act*, Tennessee Bar Association 17th Annual Health Law Forum (CLE), Franklin, Tennessee

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## **DISCIPLINE & FACULTY SERVICE AT INDIANA UNIVERSITY**

- Affiliated Faculty, IU Center of Excellence for Women & Technology (CEW&T), Male Advocates + Allies for Equity (2018 – Current)
- Member, Bloomington Campus Advisory Board, Faculty Academy on Excellence in Teaching (FACET) (2021 – Current)
- Member, Steering Committee, IU’s Lilly Endowment Grant to Study Ethics & Technology, (2019 – Current)
- Member, Advisory Board, IU’s Center for Innovative Teaching & Learning (CITL) (2019 – Current)
- Member, Kelley School Academic Council (2016 – Current)
- Member, Kelley School Diversity, Equity, Inclusion & Belonging (DEIB) Task Force (2020 – 2021)
- Section Editor, JOURNAL OF BUSINESS ETHICS (2015 – 2021)
- Staff Editor, AMERICAN BUSINESS LAW JOURNAL (2013 – 2020)
- Chair, Kelley Undergraduate Policy Committee, IU-Kelley (2016 – 2020)

- Member, IU Provost’s Task Force on Future of Work, (2019 – 2020)
- Member, IU Overseas Study Advisory Council (2016 – 2020)
- Member, IU GenEd English Composition Subcommittee (2016 – 2020)
- Advisory Board Member, Kelley Finance Diversity Program (2018 – Current)
- AACSB Coordinator, Faculty Qualifications & Intellectual Impact (2015 – 2017)
- Member, Kelley Undergraduate (X272) Study Abroad Committee (2016 – 2020)
- Member, Kelley Honors Program Policy Committee, IU-Kelley (2016 – 2020)
- Member, IU GenEd “Diversity in the U.S.” Subcommittee (2017 – 2019)
- Member, Kelley Research Policy Committee (2014 – 2015)
- Member, Adhoc Committee for AACSB accreditation assessment (2014)
- Member, Advisory Committee for the Poynter Center for the Study of Ethics and American Institutions, Indiana University, Bloomington, Indiana (2011 – 2012; 2014 – 2016)
- Consultant, Fellowships at Auschwitz for the Study of Professional Ethics (2014 – 2015)
- Faculty Advisor/Co-Founder, Professionalism Organization at Kelley (2010 – 2015)
- Ad Hoc Reviewer of Article Manuscripts: YALE JOURNAL OF HEALTH POLICY, LAW, AND ETHICS; AMERICAN JOURNAL OF LAW & MEDICINE; TIME AND SOCIETY; ADVANCES IN MEDICAL SOCIOLOGY: HEALTH, GENETICS & SOCIETY; LAWS; and ACCOUNTABILITY IN RESEARCH: POLICIES & QUALITY ASSURANCE (2009 – Current)
- Member, Kelley Teaching and Service Excellence Committee (2012 – 2015)
- Member, Kelley Ethics Simulation design/development team (2012 – Current)
- Judge, Kelley Student Government Ethics Essay Contest (2013)
- Faculty Coach, Kelley MBA Renaissance Week CAPSIM simulation (2012, 2013)
- Faculty Coach, “Me, Inc.” Kelley MBA Orientation Workshop (2011)
- Reviewer of joint J.D./M.S. in Bioethics proposal for Alden March Bioethics Institute at Albany Medical College (2011)
- Reviewer of Proceedings Papers for ACADEMY OF LEGAL STUDIES IN BUSINESS Conference (2010, 2013)
- Member, Departmental Subcommittee to create research roundtables (2015 – 2016)
- Chair/Member, Departmental Subcommittee for faculty recruitment (2010 – 2020)
- Member, Departmental Subcommittee to revise the Legal Studies major (2013 – 2014)

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## **DISCIPLINE & FACULTY SERVICE AT VANDERBILT UNIVERSITY**

- Director/Mentor, *Law & Policy Emphasis Program* for 1<sup>st</sup> & 2<sup>nd</sup> Year MD students (School of Medicine)
- Designer and Co-Director, *Introduction to Legal Ethics & Professionalism Seminar* for 1Ls (Law School)
- Clinical Consultant, Medical Ethics Consult Service (Medical Center)

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## **SELECTED COMMUNITY SERVICE & LEADERSHIP IN BLOOMINGTON, IN**

- President, Board of Directors: Bloomington Blades High School Hockey (2022 – Current)
- Volunteer, Habitat for Humanity Kelley/Whirlpool Home Build (2016 – Current)
- Member, Indiana University-Bloomington Hospital Ethics Committee (2011 – Current)
- Member, Board of Directors: The Lotus Education and Arts Foundation (2014 – 2017)
- Coach: Danny Smith Park Baseball/Softball Little League (2013 – 2017)

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## **BAR ADMISSIONS & PROFESSIONAL AFFILIATIONS**

- State Bar of Tennessee (#22232) (inactive)
- United States Court for the Middle District of Tennessee
- Academy of Legal Studies in Business
- Society for Business Ethics
- International Association for Business and Society
- American Society of Law, Medicine & Ethics
- American Society for Bioethics and Humanities
- Association for Practical and Professional Ethics
- American Association of University Professors (Bloomington Indiana Chapter)

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## **SELECTED MEDIA INTERVIEWS & APPEARANCES**

- September 9, 2022: *Healthline*
- August 19, 2022: *Business Insider*
- March 2021: *The Culture Thesis* Podcast, Episode 5
- May 14, 2019: *Fast Company*
- April 29, 2019: *National Public Radio (NPR): All Things Considered*
- July 11, 2018: *MelMagazine.com* “*Stupid Money*” Column

- June 24, 2018: *Cape Cod (MA) Times*
- February 17, 2017: *Poets & Quants for Undergrads*
- December 11, 2016: *Poets & Quants for Undergrads*
- July 22, 2015: *The Buffalo (NY) News*
- March 20, 2015: *Indianapolis Business Journal: “The Dose” Blog*
- December 30, 2014: *The Huffington Post*
- September 7, 2014: *The Chicago Tribune*
- July 2014: *Wired Magazine*
- June 19, 2014: *The Huffington Post* and *HuffPost Live Webcast*
- May 21, 2014: *The Indianapolis Star*
- April 4, 2014: *QS (www.topmba.com)*
- November 27, 2013: *Legal Newline Legal Journal*
- June 28, 2013: *The Herald Times (Bloomington, IN)*
- May 20, 2013: *Indianapolis Business Journal*
- February 7, 2013: *WFIU 103.7 FM (NPR affiliate) “Speak Your Mind”*
- February 4, 2013: *The Republic (Columbus, IN)*
- January 9, 2013: *WIBC 93.1 FM “Indy’s Afternoon News”*
- September 7, 2012: *The Birmingham (AL) Business Journal*
- August 22, 2012: *The Atlanta Journal-Constitution*
- June 17, 2012: *The Palm Beach (FL) Post*
- May 22, 2012: *USA Today*
- December 17, 2011: *The New York Times*
- December 7, 2011: *MSNBC.com*
- November 12, 2011: *The Philadelphia Inquirer*
- October 9, 2011: *A Touch of Grey* syndicated radio program
- August 19, 2011: *The Birmingham (AL) Business Journal*
- August 16, 2011: *USA Today*
- June 2, 2011: *Bloomberg BusinessWeek*
- May 26, 2011: *Healthcare Finance News.com*
- May 21, 2011: *CBS MoneyWatch.com*
- July 9, 2008: *Channel 5 News (WTVF-Nashville)*
- October 4, 2005: *The Chattanooga (TN) Times Free Press*
- April 5, 2005: *The Tennessean (Nashville, TN)*