

JAMIE DARIN PRENKERT

Kelley School of Business, Indiana University
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ACADEMIC APPOINTMENTS

INDIANA UNIVERSITY, BLOOMINGTON, INDIANA

Kelley School of Business

- Executive Associate Dean of Faculty and Research (2021-present)
- Associate Dean of Academics (2019-2021)
- Chair, Department of Business Law & Ethics (2014-2016; 2019-2020)
- Charles M. Hewitt Professor (2017-present)
- Arthur M. Weimer Faculty Fellow (2011-2017)
- Professor of Business Law (2014-present)
- Associate Professor of Business Law (2008-2014)
- AACSB Faculty Qualifications Coordinator (2007-2017)
- Assistant Professor of Business Law (2002-2008)

Office of the Vice Provost for Faculty and Academic Affairs

- Associate Vice Provost for Faculty and Academic Affairs (2016-2019)

Affiliated Faculty Appointments

- Center for the Study of Law, Society, and Culture (2019-present)
- Ostrom Workshop (2018-present)
- African Studies Program (2014-present)
- Consortium for the Study of Religion, Ethics, and Society (2014-2020)

EDUCATION

HARVARD LAW SCHOOL, Cambridge, Massachusetts,
J.D., *magna cum laude*, June 1998

ANDERSON UNIVERSITY, Anderson, Indiana,
B.A., *summa cum laude*, in Political Science (History/Econ minors), May 1995

LEADERSHIP TRAINING

- Department Executive Officer Seminar, Big Ten Academic Alliance, October 2014
- Academic Leadership Program, Big Ten Academic Alliance, 2015-16
- Executive Leadership Institute, Indiana University, 2018-19

AWARDS AND HONORS

Research

- Ralph J. Bunche Award for the Outstanding International Paper, 2013
- Distinguished Proceedings Award, Academy of Legal Studies in Business, 2013
- Best Conference Paper Award, Pacific Southwest Academy of Legal Studies in Business, 2012
- Fellow, 2009-10 Multidisciplinary Workshop on Empathy sponsored by IU Poynter Center and the Institute for Advanced Study
- Kelley School of Business Outstanding Research Award, 2008
- Ralph C. Hoerber Award for Outstanding Article in *AMERICAN BUSINESS LAW JOURNAL*, 2006
- Best Conference Paper Award, Mid-Atlantic Academy of Legal Studies in Business, 2006

Teaching

- *Poets & Quants'* Top 40 Undergraduate Business Professor, 2017
- IU Trustees' Teaching Award, winner 2015, finalist 2008, 2011
- Harry C. Sauvain Undergraduate Teaching Award, winner 2007, nominee 2006, 2010-2011
- Memorable Faculty Award, selected by 2009 graduating class of Kelley School of Business
- Charles M. Hewitt Master Teacher Award, Academy of Legal Studies in Business, 2005
- Kelley School of Business Innovative Teaching Award, 2003, nominee 2007
- IU Student Alumni Association Student Choice Award, nominee, 2003-2005, 2008-2011

General

- Outstanding Young Alumnus Award, Anderson University, 2005
- Heyman Fellowship, Harvard Law School

RESEARCH AND PUBLICATIONS

Books

Editor

LAW, BUSINESS, AND HUMAN RIGHTS: BRIDGING THE GAP (Robert Bird, Daniel R. Cahoy, & Jamie Darin Prenkert, eds. 2014)

Chapters

Certification Marks as Private Employment Regulation, *in* MANAGING THE LEGAL NEXUS BETWEEN INTELLECTUAL PROPERTY AND EMPLOYEES: DOMESTIC AND GLOBAL CONTEXTS (Oswald & Pagnattaro, eds. 2015)

Conflict Minerals and Polycentric Governance of Business and Human Rights, *in* LAW, BUSINESS, AND HUMAN RIGHTS: BRIDGING THE GAP (Bird et al., eds. 2014)

Journals

Articles

Short-Term International Business Immersion Courses: Short-Term Program, Long-Term Effects?, 61 BUSINESS HORIZONS 903 (2018), available at <https://doi.org/10.1016/j.bushor.2018.06.003> (with Keith Dayton, Karleigh Koster, and Robert Bordone)

Employment Arbitration at the Crossroads: An Assessment and Call for Action, 2014 JOURNAL OF DISPUTE RESOLUTION 255 (with Stephen Hayford and Anjanette H. Raymond)

How Businesses Can Promote Cyber Peace, 36 UNIVERSITY OF PENNSYLVANIA JOURNAL OF INTERNATIONAL LAW 353 (2014) (with Scott J. Shackelford & Tim Fort)

Business, Human Rights, and the Promise of Polycentricity, 47 VANDERBILT JOURNAL OF TRANSNATIONAL LAW 451 (2014) (with Scott J. Shackelford)

Retaliatory Disclosure: When Identifying the Complainant Is an Adverse Action, 91 NORTH CAROLINA LAW REVIEW 889 (2013) (with Julie Manning Magid & Allison Fetter-Harrott)

Handle with Care: Avoiding and Managing Retaliation Claims, 55 BUSINESS HORIZONS 409 (2012), available at <http://www.sciencedirect.com/science/article/pii/S000768131200064X>.

The Role of Second-Order Uniformity in Disparate Treatment Law: McDonnell Douglas's Longevity and the Mixed-Motives Mess, 45 AMERICAN BUSINESS LAW JOURNAL 511 (2008)

Bizarro Statutory Stare Decisis, 28 BERKELEY JOURNAL OF EMPLOYMENT & LABOR LAW 217 (2007)

A Hobson's Choice Model for Religious Accommodation, 43 AMERICAN BUSINESS LAW JOURNAL 467 (2006) (with Julie Manning Magid) (Winner of 2006 Ralph C. Hoeber Outstanding Article Award)

The Religious and Associational Freedoms of Business Owners, 7 UNIVERSITY OF PENNSYLVANIA JOURNAL OF LABOR & EMPLOYMENT LAW 191 (2005) (with Julie Manning Magid) (Lead Article), *reprinted at* 3 INTERNATIONAL JOURNAL OF CIVIL SOCIETY LAW 14 (2005)

Liberty, Diversity, Academic Freedom, and Survival: Preferential Hiring Among Religiously-Affiliated Institutions of Higher Education, 22 HOFSTRA LABOR & EMPLOYMENT LAW JOURNAL 1 (2004)

Notes and Commentary

The American Business Law Journal at Fifty: Past, Present, and Future, 50 AMERICAN BUSINESS LAW JOURNAL 159 (2013) (with Robert Bird, Daniel R. Cahoy, Joan T.A. Gabel, and Stephanie Greene)

Perspectives on Teaching: *On Being a "Scholarly" Teacher*, 30 JOURNAL OF LEGAL STUDIES EDUCATION 195 (2013)

Censorship, Compelled Speech, and Marketing Sexually Explicit Video Games, 36 JOURNAL OF THE ACADEMY OF MARKETING SCIENCE 438 (2008)

Book Review

Charting a Course to Effective Business Education: Lessons from Academically Adrift and Rethinking Undergraduate Business Education, 29 JOURNAL OF LEGAL STUDIES EDUCATION 127 (2012) (with Joshua E. Perry)

Editorial Articles

Best Interest of Patients First Priority, BLOOMINGTON HERALD-TIMES, Jan. 30, 2013, at A6 (with Joshua E. Perry)

Health Workers, Flu Shots: What's Best for Patients?, INDIANAPOLIS STAR, Jan. 29, 2013, at A7 (with Joshua E. Perry)

Clarifying the Ethics and Law of Healthcare Employee Flu Shot Refusals, ALDEN MARCH BIOETHICS BLOG, Jan. 24, 2013, <http://www.amc.edu/BioethicsBlog/post.cfm/clarifying-the-ethics-and-law-of-healthcare-employee-flu-shot-refusals> (with Joshua E. Perry)

Editor's Corner: *Law, Business, and Parenting in a Connected World*, 49/1 AMERICAN BUSINESS LAW JOURNAL *v* (2012)

Editor's Corner: *The ABLJ's "Big Tent,"* 49/2 AMERICAN BUSINESS LAW JOURNAL *v* (2012)

Editor's Corner: *On Mentoring and Development*, 49/3 AMERICAN BUSINESS LAW JOURNAL *v* (2012)

Working Papers and other Works in Progress

In the Best Interest of Children: A Proposal for Corporate Guardians Ad Litem (arguing for a structural model to incorporate children's best interests in corporate strategy and decision-making to promote sustainable business practices and improve human rights impacts) (with Angela N. Aneiros) (working paper)

Naming the Ministers (arguing that religious employers should be encouraged to identify those employees whom they claim have ministerial status in order to keep the ministerial exception from being applied in an overbroad fashion) (conceptual stage)

Behavioral Lessons for Sexual Harassment Training (critiquing the affirmative defense for sexual harassment liability under Title VII for failing to reflect behavioral ethics and psychology lessons) (conceptual stage)

Conference and Seminar Participation

Presented Papers

- In the Best Interest of Children: A Proposal for Corporate Guardians Ad Litem*, Academy of Legal Studies in Business Annual Conference (online), August 3, 2021
- In the Best Interest of Children: A Proposal for Corporate Guardians Ad Litem*, Ethical Leadership and Legal Strategies for Post-2020 Organizations (online), March 27, 2021
- In the Best Interest of Children: A Proposal for Corporate Guardians Ad Litem*, Midwest Academy of Legal Studies in Business (online), March 25, 2021
- The Supreme Court's Intransigent Interpretation of Title VII*, Academy of Legal Studies in Business Annual Conference, Philadelphia, PA, August 10, 2015
- Fifty Years of Jockeying: The Congressional-Judicial Conversation About Title VII and Its Impacts*, Title VII: Fifty Years Later Colloquium, Ann Arbor, MI, October 3, 2014
- Certification Marks as Private Employment Regulation*, Academy of Legal Studies in Business Annual Conference, Seattle, WA, August 7, 2014
- Sustainable Cybersecurity: Applying Lessons from the Green Movement to Managing Cyber Attacks*, Academy of Legal Studies in Business Annual Conference, Seattle, WA, August 7, 2014 (presented by Scott J. Shackelford)
- Certification Marks as Private Employment Regulation*, Colloquium on Managing the Legal Nexus Among Employees, Intellectual Property, and International Trade, Ann Arbor, MI, April 24-25, 2014
- The Future of Cat's Paw Liability in Title VII Cases After Vance v. Ball State University*, 8th Annual Colloquium on Current Scholarship in Labor and Employment Law, September 28, 2013.
- Conflict Minerals and Polycentric Governance of Business and Human Rights*, Academy of Legal Studies in Business Annual Conference, Boston, MA, August 8, 2013 *Winner of Distinguished Proceedings Award and Ralph J. Bunche Award for the Outstanding International Paper*
- Occam's Razor in Employment Discrimination Law*, Academy of Legal Studies in Business Annual Conference, Boston, MA, August 8, 2013
- Conflict Minerals and Polycentric Governance of Business and Human Rights*, Bridging the Gap Between Business and Human Rights, University of Connecticut, Storrs, CT, May 14, 2013 (co-sponsor of colloquium)
- Retaliatory Disclosure: When Identifying the Complainant Is an Adverse Action*, 2012 Law & Society Conference, Honolulu, HI, June 8, 2012
- Retaliatory Disclosure: When Identifying the Complainant Is an Adverse Action*, North Atlantic Regional Business Law Association, Boston, MA, March 31, 2012
- Retaliatory Disclosure: When Identifying the Complainant Is an Adverse Action*, Pacific Southwest Academy of Legal Studies in Business, Palm Springs, CA, February 18, 2012
- Retaliatory Disclosure*, University of Michigan Ross School of Business, Law, History, and Communication Seminar Series, Ann Arbor, MI, October 24, 2011
- Retaliatory Disclosure*, 2011 Academy of Legal Studies in Business Annual Conference, New Orleans, LA, August, 11, 2011
- Mixed Motives and the RFOA: A Moderate (and Textually Grounded) Middle Road not Taken*, Fourth Annual Colloquium on Current Scholarship in Labor and Employment Law, Seton Hall University Law School, Newark, NJ, September 26, 2009
- The State of the RFOA Defense and Mixed Motives Under the ADEA*, 2009 Academy of Legal Studies in Business Annual Conference, Denver, CO, August 6, 2009
- The Reasonable Factors Other than Age Defense in the Wake of Smith and Meacham*, 2008 Tri-State Academy of Legal Studies in Business Conference, South Bend, IN, October 25, 2008

- The Virtú Project: Social Entrepreneurship as a Vehicle for Business Law and Ethics Education* (with Tim Lemper), 2008 Academy of Legal Studies in Business Annual Conference, Long Beach, CA, August 16, 2008
- The Role of Second-Order Uniformity in Disparate Treatment Law: McDonnell Douglas's Longevity and the Mixed-Motives Mess*, 2008 Midwest Academy of Legal Studies in Business/Midwest Business Administration Association joint meeting, Chicago, IL, April 4, 2008
- A Case in and for the Affirmative: ADEA's Reasonable Factor Other than Age Defense*, Second Colloquium on Current Scholarship in Labor & Employment Law, Denver, CO, September 29, 2007
- The Role of Second-Order Uniformity in Disparate Treatment Law: McDonnell Douglas's Longevity and the Mixed-Motives Mess*, 2007 Academy of Legal Studies in Business Annual Conference, Indianapolis, IN, August 13, 2007
- McDonnell Douglas's Problematic Prima Facie Case*, 2006 Academy of Legal Studies in Business Annual Conference, St. Petersburg, FL, August 12, 2006
- "B-Law"-gging: Using a Blog to Encourage Class Engagement*, 2006 Academy of Legal Studies in Business Annual Conference, St. Petersburg, FL, August 10, 2006
- Motive, Pretext, and the Prima Facie Case*, Pacific Northwest Academy of Legal Studies in Business Conference, Portland, OR, April 22, 2006
- Bizarro Statutory Stare Decisis*, Mid-Atlantic Academy of Legal Studies in Business Conference, Baltimore, MD, March 25, 2006. *Winner of Best Conference Paper Award.*
- Bizarro Statutory Stare Decisis*, 10th Annual Huber Hurst Research Seminar sponsored by The Warrington College of Business at the University of Florida, Gainesville, FL, February 9-12, 2006
- A Hobson's Choice Model for Religious Accommodation Under Title VII*, (with Julie Magid), 2005 Academy of Legal Studies in Business Annual Conference, San Francisco, CA, August 5, 2005.
- Exploring the Boundaries of the Title VII Religion Exemptions: A Case Study of Religiously-Affiliated Institutions of Higher Education*, 2004 Tri-State Academy of Legal Studies in Business Conference, Indianapolis, IN, November 6, 2004.
- The Motivation for Proving Pretext: Re-Imagining the Role of McDonnell Douglas*, 2004 Academy of Legal Studies in Business Annual Conference, Ottawa, Ontario, Canada, August, 19, 2004
- The Religious and Associational Freedoms of Business Owners* (with Julie Manning Magid), 8th Annual Huber Hurst Research Seminar co-sponsored by The Warrington College of Business at the University of Florida and The Wharton School at the University of Pennsylvania in Philadelphia, PA, February 12-14, 2004 (presented by Professor Magid)
- Proving a Retaliation Claim: Clearing up the Confusion*, 2003 Academy of Legal Studies in Business Annual Conference, Nashville, TN, August 14, 2003
- Diversity Through Discrimination: The Tenuous Position of Religiously-Affiliated Colleges*, 2003 Academy of Legal Studies in Business Annual Conference, Nashville, TN, August 14, 2003

Panel, Colloquia, and Workshop Participation

- Panel: Reflecting on the Disruption: Sharing Revelations for Research, Teaching, and Engagement from a Year Like No Other, Academy of Legal Studies in Business Annual Conference (online), August 5, 2021
- Panel: Future of Work (4.0): Work in a Time of Transition, Academy of Legal Studies in Business Annual Conference (online), August 5, 2021
- Panel: Managing Disruption in Business and Higher Education, Academy of Legal Studies in Business Annual Conference (online), August 5, 2020 (panel moderator)
- Panel: Future of Work (3.0): Work in a World Disrupted, Academy of Legal Studies in Business Annual Conference (online), August 3, 2020

- Colloquium: American Business Law Journal Invited Scholars Colloquium, Academy of Legal Studies in Business Annual Conference, Portland, OR, August 11, 2018 (discussant)
- Panel: Ensuring Rigor in Travel Classes, Academy of Legal Studies in Business Annual Conference, Portland, OR, August 12, 2018
- Panel: The Future of Work 2.0: What Trends Will Shape the Future of Employment Law?, Academy of Legal Studies in Business Annual Conference, Portland, OR, August 13, 2018
- Panel: The AACSB, Academy of Legal Studies in Business Annual Conference, Savannah, GA, August 8, 2017
- Panel: The Future of Work, Academy of Legal Studies in Business Annual Conference, Savannah, GA, August 9, 2017
- Panel: Ideas and Initiatives for Promoting Diversity in Business Schools, Academy of Legal Studies in Business Annual Conference, San Juan, PR, August 10, 2016
- Colloquium: Big Ten and Friends Business Law and Ethics Research Seminar, Bloomington, IN, January 29-30, 2016 (co-organizer and discussant)
- Panel: Innovative Teaching at the Intersection of Employment Law and Corporate Governance, Midwest Academy of Legal Studies in Business Annual Conference, Chicago, IL, March 27, 2015
Presentation Title: Employee Misclassification and Time Robbing as a Failure of Corporate Leadership
- Colloquium: Big Ten and Friends Business Law Research Seminar, Ann Arbor, MI, January 7-8, 2015 (discussant)
- Colloquium: Title VII: Fifty Years Later, Ann Arbor, MI, October 3, 2014 (author and discussant)
- Panel: Equality in Taxes and International Business, Indiana Journal of Law and Social Equality Symposium on Social Equality: "At Home and Abroad," IU Maurer School of Law, Bloomington, IN, April 4, 2014 (moderator)
- Colloquium: Big Ten and Friends Business Law Research Seminar, Indianapolis, IN, November 15-16, 2013 (founder, organizer, and discussant)
- Colloquium: Fourth Annual American Business Law Journal Invited Scholars Colloquium, Academy of Legal Studies in Business Annual Conference, Boston, MA, August 7, 2013 (convener, moderator, and discussant)
- Panel: Demystifying the ABLJ and Establishing a Productive Research Agenda, Academy of Legal Studies in Business, Boston, MA, August 8, 2013
- Panel: Symposia, Colloquia, and Workshops: Models for Increasing Research Fora in the Academy, Academy of Legal Studies in Business Annual Conference, Boston, MA, August 9, 2013
- Panel: Below the Surface of Extractive Industries, A Special Panel Discussion on the Economic, Environmental, and Human-rights Factors at Work, Oxfam and Coal Free IU, Bloomington, IN, February 20, 2013
- Panel: Fifty Years of the American Business Law Journal, Academy of Legal Studies in Business Annual Conference, Kansas City, MO, August 11, 2012
- Colloquium: Third Annual American Business Law Journal Invited Scholars Colloquium, Academy of Legal Studies in Business Annual Conference, Kansas City, MO, August 8, 2012 (discussant)
- Panel: Best Practices for Effective Learning and Classroom Management, North Atlantic Regional Business Law Association Annual Conference, Boston, MA, March 30, 2012

- Workshop on Communities, Resource Extraction, and Conflict, IU Maurer School of Law and the Project on Law, Business, and Human Rights, Bloomington, IN, September 23, 2011 (participating panelist)
- Colloquium: Second Annual American Business Law Journal Invited Scholars Colloquium, Academy of Legal Studies in Business Annual Conference, New Orleans, LA, August 11, 2011 (discussant)
- Panel: Business Education Under Attack: Can the Criticisms in *Academically Adrift* and *Rethinking Undergraduate Business Education* Be Addressed by Strong Business Law and Ethics Programs?, Academy of Legal Studies in Business Annual Conference, New Orleans, LA, August 12, 2011 (co-organizer with Joshua E. Perry)
- Panel: Meet the Editors of the *American Business Law Journal*, Academy of Legal Studies in Business Annual Conference, New Orleans, LA, August 11, 2011 (co-organizer with Ann Morales Olazábal)
- Panel: Inside the Scholar's Office, Academy of Legal Studies in Business Annual Conference, Indianapolis, IN, August 13, 2007 (organizer and moderator)
- Panel: Current Issues in Employment ADR, Annual Business Meeting of the Employment Law Section at the Academy of Legal Studies in Business Annual Conference, Indianapolis, IN, August 14, 2007 (organizer and moderator)

Session Moderator

- H.E.L.P. Sessions, Academy of Legal Studies in Business (online), August 3, 4, and 5, 2021
- Teaching and Pedagogy, Midwest Academy of Legal Studies in Business (online), March 25, 2021
- Securities Law & Tax Law, Academy of Legal Studies in Business Annual Conference (online), August 6, 2020
- Academic Session, Great Lakes Academy of Legal Studies in Business, Indianapolis, IN, October 25, 2019
- Pedagogy, 2019 Academy of Legal Studies in Business Annual Conference, Montreal, QC, August 9, 2019
- Regulations and Criminal Law, 2018 Academy of Legal Studies in Business Annual Conference, Portland, OR, August 12, 2018
- Consumer Protection and Privacy, 2016 Academy of Legal Studies in Business Annual Conference, San Juan, PR, August 9, 2016
- Criminal Law and Contracts, 2016 Midwest Academy of Legal Studies in Business Conference, Chicago, IL, April 15, 2016
- Commercial Law and Contracts, 2015 Academy of Legal Studies in Business Annual Conference, Philadelphia, PA, August 10, 2015
- Holmes-Cardozo Award Finalist Paper Presentations, Academy of Legal Studies in Business Annual Conference, Kansas City, MO, August 11, 2012
- Academic Session, 2010 Tri-State Academy of Legal Studies in Business Conference, Bloomington, IN, October 22, 2010
- Academic Session, 2008 Tri-State Academy of Legal Studies in Business Conference, South Bend, IN, October 25, 2008
- International Law, 2008 Academy of Legal Studies in Business Annual Conference, Long Beach, CA, August, 16, 2008

Corporate Governance/Sarbanes-Oxley Track, 2006 Academy of Legal Studies in Business Annual Conference, St. Petersburg, FL, August 10, 2006

Constitutional Law Track, 2005 Academy of Legal Studies in Business Annual Conference, San Francisco, CA, August 5, 2005

Intellectual Property, 2004 Academy of Legal Studies in Business Annual Conference, Ottawa, Ontario, Canada, August, 19, 2004

Holmes-Cardozo Award Finalist Paper Presentations, 2004 Academy of Legal Studies in Business Annual Conference, Ottawa, Ontario, Canada, August, 19, 2004\

Seminar and Professional Education Presentations

Becoming Allies & Co-Conspirators, IU Center of Excellence for Women & Technology Male Advocates + Allies, March 25, 2021

Male Allies Workshop, IU Center of Excellence for Women & Technology Male Advocates + Allies, October 15, 2018; April 10, 2019; October 3, 2019; November 22, 2019

“Leadership Perspectives: Lessons Learned,” Big Ten Academic Alliance, Department Executive Officer Seminar, November 11, 2017; October 27, 2018

“The Corporate Responsibility to Respect Human Rights,” Kelley Direct, Kelley Connect Week, Faculty Research Highlights, March 2015

“Review and ‘Sneak Preview’: Employment-Related Decisions from the 2004-2005 Supreme Court Term and ‘Coming Attractions’ for Next Term,” Employment and Labor Section, Indianapolis Bar Association, Continuing Legal Education Presentation, July 21, 2005

“Employment Discrimination Update,” Indiana Civil Rights Commission Annual Conference, June 2002

“Employment Discrimination: Recent Developments in the Law,” EEOC Technical Assistance Program Services, Legal Update, May 2002

“Making Sense of the Rubble: Earthquakes, Aftershocks, and the Law of Employment Discrimination,” EEOC Technical Assistance Program Services, Legal Update, May and Sept 2000

“Severe or Pervasive Enough? How Sally’s Claim of Sexual Harassment Survived Summary Judgment,” Trial of a Sexual Harassment Case, Indiana Continuing Legal Education Foundation, October 1999

“Uniform Management of Institutional Funds Act,” Baker & Daniels Non-Profit Law Forum, July 1999

Journal Editorial and Referee Activity

AMERICAN BUSINESS LAW JOURNAL

Advisory Editors Board member (Aug. 2012 – present)

Advisory Editor in Chief (Aug. 2012 – Aug. 2013)

Editor in Chief (Aug. 2011 – Aug. 2012)

Managing Editor (Aug 2010 – July 2011)

Senior Articles Editor (Aug. 2009 – July 2010)

Articles Editor (Aug. 2007 – July 2009)

Staff Editor (2004 – 2007)

Ad hoc reviewer (2003 – 2004, 2013-present)

JOURNAL OF EMPLOYMENT AND LABOR LAW

Ad hoc reviewer (2005–present)

JOURNAL OF BUSINESS ETHICS

Ad hoc reviewer (2017-present)

UNIVERSITY OF NEW SOUTH WALES LAW JOURNAL
Ad hoc reviewer, Business and Human Rights Thematic Issue (2017)

HARVARD JOURNAL ON LEGISLATION
Line Editor (1995-1996)
Staff Editor (1996-1997)

BAR ADMISSION

Indiana 1998 (currently on inactive status)

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

Academy of Legal Studies in Business
Association for Practical and Professional Ethics
Society for Business Ethics
Law & Society Association
Mid-Atlantic Academy of Legal Studies in Business
North Atlantic Regional Business Law Association
Pacific Northwest Academy of Legal Studies in Business
Pacific Southwest Academy of Legal Studies in Business
Great Lakes Academy of Legal Studies in Business
Southern Academy of Legal Studies in Business
United States Association for Small Business and Entrepreneurship
Northern and Southern District Courts of Indiana
Indianapolis Bar Association (Work/Life Balance Task Force) (2002)
Indianapolis American Inn of Court (2001-2002)

TEACHING

Textbook & Supplementary Materials

JAMIE DARIN PRENKERT ET AL., BUSINESS LAW: THE ETHICAL, GLOBAL, AND DIGITAL ENVIRONMENT
(McGraw-Hill 18th Ed, 2021) (lead author, primary author of thirteen chapters)

Instructor's Manual for BUSINESS LAW: THE ETHICAL, GLOBAL, AND DIGITAL ENVIRONMENT (2021)

ARLEN W. LANGVARDT ET AL., BUSINESS LAW: THE ETHICAL, GLOBAL, AND E-COMMERCE ENVIRONMENT
(McGraw-Hill 17th Ed, 2018) (primary author of twelve chapters)

JANE P. MALLOR ET AL., BUSINESS LAW: THE ETHICAL, GLOBAL, AND E-COMMERCE ENVIRONMENT (McGraw-Hill 16th Ed, 2016) (primary author of nine chapters)

Instructor's Manual for BUSINESS LAW: THE ETHICAL, GLOBAL, AND E-COMMERCE ENVIRONMENT (2015, 2018)

Chapter 51: Employment Law, in JANE P. MALLOR ET AL., BUSINESS LAW: THE ETHICAL, GLOBAL, AND E-COMMERCE ENVIRONMENT (McGraw-Hill 15th Ed, 2012)

Instructor's Manual for Chapter 51, accompanying JANE P. MALLOR ET AL., BUSINESS LAW: THE ETHICAL, GLOBAL, AND E-COMMERCE ENVIRONMENT (McGraw-Hill 15th Ed, 2012)

McGraw-Hill "Connect," online supplementary materials for JANE P. MALLOR ET AL., BUSINESS LAW: THE ETHICAL, GLOBAL, AND E-COMMERCE ENVIRONMENT (McGraw-Hill 15th Ed, 2012)

Courses Taught

- L201: Legal Environment of Business (Undergraduate)
L272: Global Immersion: Business and Human Rights (Undergraduate)
L293: Honors Legal Environment of Business (Undergraduate)
L311: Law for Entrepreneurs (Undergraduate)
L406: Employment Problems and the Law (Undergraduate)
L416: Work, Life, Law (Liberal Arts in Management Program)
L470: Research in Business Law and Public Policy (Undergraduate, supervision of student papers, not instructor of record)
L490: Independent Study in Business Law and Ethics
L508: Legal Issues in Human Resources Management (MBA)
L521: Critical Thinking and Practical Wisdom (3/2 MBA)
L579: Legal Issues for Entrepreneurs (MBA)
L579/X507: In the Wake of #MeToo: Understanding and Responding to Sexual Misconduct and Gender (In)Equity in the Workplace (MBA)
L590: Independent Study in Business Law
D496: Emerging Markets Experience (Undergraduate, accompanying Emerging Markets Trip to Ghana, West Africa, with 18 students, Spring 2008, Spring 2010, Spring 2013)
C515: Employment Law for Human Resources (MBA online)
C549: Decision-Making and Leadership (MBA online)
C550: Law and Ethics in Business (MBA online)
X293: Honors Seminar in Business (Topic: Indian Business and Culture) (Undergraduate, accompanying trip to India with 60 business honors students, October 2006; 42 students, November 2007; 26 students, August 2008)
X496: Supervised Independent Research Project (supervised research project for students in undergraduate Business Honors Program)
X504: MBA Integrated Core – Critical Thinking Component (MBA)
X507: In the Wake of #MeToo: Understanding and Responding to Sexual Misconduct and Gender (In)Equity in the Workplace (MBA)
I Core Ethics Workshop, November 4, 2005; February 24, 2006
Faculty Coach, Kelley Renaissance Week, Capstone Simulation (MBA, 2013)

Curricular Development

- Convener: Departmental committee to revise the Legal Studies Major (2012-13), resulting in new Law, Ethics, and Decision making co-major
- L579/X507: Led interdisciplinary team of instructors from Kelley School of Business and Kinsey Institute in conceptualization, creation, and implementation of MBA intensive course, “In the Wake of #MeToo: Understanding and Responding to Sexual Misconduct and Gender (In)Equity in the Workplace”
- L579: Conceived course, developed goals and objectives, and planned course content for MBA course entitled Legal Issues for Entrepreneurs; shepherded proposal through appropriate departmental, committee, and faculty
- L508: Reorganized and completely revamped MBA course on Legal Issues in Human Resources Management
- X507: Conceptualized, designed, and led a team-taught course on understanding the antecedents of and managing the legal and ethical issues related to sexual misconduct and gender inequity in the workplace
- L416: Developed interdisciplinary seminar about employment law and regulation for Liberal Arts and Management Program, honors-style cooperative program between Kelley School of Business and IU College of Arts and Sciences

- L375: Serve on committee to develop and plan new required undergraduate business ethics course, with corresponding, standalone interactive and immersive technological experience
- L311: Conceived course, planned course content, shepherded proposal through appropriate departmental, committee, and faculty votes
- X293: Planned, organized, and facilitated first ever course associated with Kelley School of Business Sophomore Block program, which included 62 high-achieving sophomore level students in an innovative field study program in New Delhi, India
- L272: Conceived and proposed first undergraduate business course on business and human rights

SERVICE

Service to the Discipline of Business Law

Executive Committee, Academy of Legal Studies in Business (ALSB)

- President (2021-present)
- President Elect and Program Chair (2020-21)
- Vice President (2019-20)
- Secretary-Treasurer (2018-19)
- ABLJ Editor in Chief (ex officio) (2011-12)

Co-Founder and Co-organizer, Big Ten and Friends Business Law and Ethics Seminar (discussant 2013, 2015-16)

Chair and Discussant, ABLJ Invited Scholars Colloquium (Aug. 2013)

Co-sponsor, Colloquium on Bridging the Gap Between Business and Human Rights (May 2013)

Discussant, ABLJ Invited Scholars Colloquium (Aug. 2011, Aug. 2012, Aug. 2018)

ALSB Research Workshop Roundtable Series, founder and organizer (2007-2010)

ALSB Employment Law Section

- Chair (2008-09)
- Vice-Chair (2007-08)
- Secretary (2006-07)
- Conference Luncheon Program Chair and Panel Moderator (August 2007, August 2008)
- Editor, Section Newsletter (2006-07)

Tri-State ALSB, referee for best conference paper competition (2010)

Coordinator, Dept. of Business Law Research Colloquium Luncheon Presentation (October 2006)

Service to the University

IU Consortium for the Study of Religion, Ethics, and Society, Executive Committee (2014-present)

Big Ten Academic Alliance, Department Executive Officer Program Liaison for IUB (2016-2019)

Bloomington Campus Promotion Advisory Committee

- VPFAA liaison and organizer (2016-19)
- Appointed member (2015-16)

Bloomington Faculty Council Facilities Task Force (2018-19)

OVPFAA Tenure and Promotion Criteria Task Force (co-chair) (2019)

Bloomington Faculty Council Non-Tenure Track Task Force (2017-18)

NTT Day on Professional Development, co-organizer and presenter (2017-2019)

Bloomington Faculty Council, elected representative of Kelley School (2013-2016)

Nominations Committee (elected) (2015-2016)

Bloomington Faculty Affairs Committee (2013-2015)

Shared Governance Review Subcommittee (2014-2015)

School Shared Governance Review Subcommittee (2015-2016)

Discrimination and Harassment Complaint Panel, member (2015-2016)

IU AAUP Executive Committee (2010-2015)

Vice Provost for Undergraduate Education, search committee (2014)

Executive Director of Admissions, search committee (2013)

University Faculty Council, elected member (2009-2011)

General Education Committee and subcommittee on Arts & Humanities (2009-2017)

Faculty Advisor, Project Kids Network IU (2015-present)
Grant Application Review Committee, Mellon Short-Term Faculty Fellowship (2013, 2014)
Application Evaluator and Interviewer, Indiana University Wells Scholars Program (2005-present)
Review and Selection Committee, Undergraduate Research and Creative Activity Award (2011-2012)
Mentor, Hudson & Holland Scholars Program (2005-2009)
Faculty Fellow, Hutton Honors College, Honors Residential Community (2007-2008)
Law School Panel for Business and LAMP Students, organizer and panelist (2007)
Liberal Arts in Management Program, Law School Panel, organizer and panelist (2006)
Judge, IU School of Law—Bloomington, Sherman-Minton Moot Court Competition (2007)
Mentor, FASE (Faculty and Staff for Student Excellence) (2003-2005)
Self-Acquired Competency reviewer for University School of Continuing Studies (2004, 2008)

Service to Kelley School of Business

Chair, Accommodation Advisory Task Force (2020-2021)
Chair, Department of Business Law & Ethics (2014-2016, 2019-2020)
Member, Academic Council (2014-2016; 2019-present)
Promotion & Tenure Procedures Task Force (2019-2021)
AACSB Faculty Qualifications Coordinator (2008-2017)
Faculty Advisor, Trockman Microfinance Initiative (2014-2017)
Kelley Common Read Selection Committee (2018-present)
Group Leader, Kelley Common Reading Program (2013-15, 2018-19)
Research Policy Committee (2007-2011, 2013-2014)
Kelley Scholars Advisory Committee (2013)
Teaching Excellence Committee (2006-2007)
Undergraduate Pre-I Core Committee (2005-2006)
Faculty Coach, Kelley Renaissance Week, Capstone Simulation (2013)
Judge, Kelley Connect Week Case Competition (June 2013, March 2015, July 2015, March 2016, July 2016, July 2017, May 2018)
Judge, Ethics Case Competition (2010, 2012, 2014, 2015, 2017)
Judge and Faculty Advisor, Kelley Student Government Ethics Essay Comp (2016)
Presenter, Young Women's Business Institute, Kelley School of Business (2009-2012, 2014)
Application Evaluator and Interviewer, Kelley Scholars Program (2005-2020)
Mentor, Kelley Scholars Program (2005-2021)
BUS-X220, Career Perspectives presentation regarding legal studies in business (2006)
Kelley School of Business Orientation, Honor Code and Academic Misconduct presentation (2004)

Departmental Service

Convener, Committee on Revision of Undergraduate Legal Studies Major (2012-2015)

- Marketing the Major Working Group (2013-2015)
- Critical Thinking Course Working Group (2013-2015)

Faculty Hiring/Search Committees (2008-2011, 2013-2016)
Administrative Assistant Hiring Committee (2017, 2018)
Member, Research Workshop Organizing Committee (2015-2020)
Lunchtime Research Workshop coordinator and committee member (2009-2015)
Interviewed, selected, and coordinated Business Law Department research assistants (2004-2007)
Ethics Experience and Course Development Committee (2012-2017)
Department of Business Law & Ethics representative

- Kelley Direct Admittee's Weekend (2006, 2014-20)
- Freshman Induction (2014-17, 2019)
- Undergraduate Senior Recognition Platform Party (2009, 2014-19)
- MBA Graduation Platform Party (2019)
- Kelley Direct Graduation Platform Party (2016-17)
- Graduate Accounting Program Induction Ceremony (2016-17, 2019)
- Graduate Accounting Programs Graduation Recognition (2018)

- MBA Induction Ceremony (2017-19)
- Parents' Day Open House (2003, 2008)
- Freshman Family Weekend Open House (2006, 2007)

Community Service

People and Animal Learning Services, Board Member (2018-present)

- Chair, Governance Committee (2018-present)

First Presbyterian Church, Bloomington

- Member, Nominating Committee (2011-2013)
- Member, Christian Education Committee (2005-2006, 2011-2017)
 - Chair, Youth Education Subcommittee (2012-2014)
- Session Elder (church board) (2006-2009)
- Chair, Evangelism Committee (2006-2009)
- Member, Second Service Implementation Team (2006-2007)
- Member, Associate Pastor Search Committee (2007-2008)
- Church school teacher (2005-2018)

IU/Whirlpool Habitat for Humanity Campus Build, volunteer (September 2010, Octobers 2011, 2012)

Volunteer, Kohl's American Cup youth soccer tournament, Cutters Soccer Club (2009)

Board of Directors (personnel committee), Hoosier Hills Food Bank (2004-2008)

Volunteer, Taste of Bloomington (2005)

Personnel Committee Member, Bloomington Developmental Learning Center (2003-2004)