GOLDBURN P. MAYNARD, JR.

Assistant Professor of Business Law & Ethics Kelley School of Business, Indiana University 1309 East 10th Street/Bloomington, IN 47405 (812) 855-5451/gomayn@iu.edu

ACADEMIC APPOINTMENTS

INDIANA UNIVERSITY KELLEY SCHOOL OF BUSINESS, Bloomington, IN

2020-Present

Assistant Professor of Business Law & Ethics

<u>Course</u>: Business Ethics & Equity in Diverse Organizations

Research Interests: Wealth inequality, equality law, tax policy

<u>Prof. Development</u>: LEC Workshop for Law Professors on the Economics of Information, Advertising,

Privacy, and Data Security (May 2022)

Workshop on Teaching Professional Business Ethics (May 2022) NCFDD's Diversity's Faculty Success Program (Fall 2020)

<u>University Service</u>: Institute for Advancing Diversity, Equity, Inclusion & Belonging Faculty Fellow

Institute for Environmental and Social Sustainability Faculty Fellow

Committees: Ethics (2020-Present), Hiring (2021-2022), Research (2021-Present), Honors Program

(2024-Present)

UNIVERSITY OF SOUTH CAROLINA SCHOOL OF LAW, Columbia, SC

2019-2020

Visiting Associate Professor of Law

Courses: Trusts & Estates

Elder Law

Estate and Gift Taxation

Federal Income Taxation of Individuals

UNIVERSITY OF LOUISVILLE BRANDEIS SCHOOL OF LAW, Louisville, KY	2015-2020
Associate Professor of Law (untenured)	2019-2020
Assistant Professor of Law	2015-2019
Founder and Director of the Estate Planning and Elder Law Program	2016-2019

<u>Courses</u>: Decedents' Estates

Elder Law

Estate and Gift Taxation

Federal Income Taxation of Individuals

Property (Summer Enrichment Program 2018)

<u>Prof. Development:</u> University of Louisville Seminar on Teaching for New Faculty (2015-16)

The LEC Thirty-Second Economics Institute (July 2016)

LEC Public Policy Conference for Professors on Solving the Public Pension

Crisis (December 2016)

LEC Workshop for Professors on the Economics of Higher Education

(March 2018)

LEC Workshop for Law Professors on Public Choice Economics

(November 2018)

<u>Committees</u>: Diversity (2015-Present)

Reinstatement (2015-2018)

<u>University Service</u>: Member of the KRUGIEP grant group

2017 Celebration of Teaching and Learning faculty representative

Awards: Nominated as a 2017-18 Faculty Favorite.

FLORIDA STATE UNIVERSITY COLLEGE OF LAW, Tallahassee, FL

Visiting Assistant Professor of Law 2014-2015

Courses: Estate and Gift Taxation (Fall 2014)

Trusts & Estates (Spring 2015)

Federal Income Taxation (Spring 2015)

WASHINGTON UNIVERSITY SCHOOL OF LAW, St. Louis, MO

Visiting Assistant Professor of Law 2012-2014

Courses: Introduction to Critical Tax Theory Seminar (Fall 2012)

Trusts & Estates (Spring 2013 and Spring 2014)

Federal Income Taxation (Spring 2014)

EDUCATION

NORTHWESTERN UNIVERSITY SCHOOL OF LAW

LL.M. in Taxation, with honors, 2007

UNIVERSITY OF CHICAGO LAW SCHOOL

J.D., 2005

Staff member of the University of Chicago Law Review

American Constitution Society Comment Writing Competition 2005 for Tradition and

Neutrality: Examining Government Aid to the Scouts National Jamboree (Runner-up)

ATLANTIC UNION COLLEGE

B.A. History, B.A. English, and B.A. Religion, summa cum laude, 2002

History Thesis: The Korean War: Controversial and Unknown English Thesis: Visions of the New Woman: Gudrun and Mansfield

PUBLICATIONS

Forthcoming Articles & Works in Progress

Penalizing Precarity, 123 MICH. L. REV. ___ (forthcoming 2024) (co-author with Clint Wallace).

Reviewed at: Emily Satterthwaite, Hardship Withdrawals from 401(k)s: A Trap for the Unwary,

JOTWELL (Sep. 9, 2024), https://tax.jotwell.com/hardship-withdrawals-from-401ks-a-trap-for-the-unwary/.

Enforced Colorblindness, 81 WASH. & LEE L. REV. ___ (forthcoming 2025).

Black Women & the Retirement Bait & Switch, (part of the American Tax Policy Institute Symposium) (invited submission) (writing in progress)

Oligarchy & Taxation (co-author with David Gamage) (writing in progress).

Published Articles & Essays

Rebooting the Community Reinvestment Act, 61 Am. Bus. L.J. 167 (2024) (co-author with Lindsay Sain Jones) (peer-reviewed publication)

Selected for 2023 Huber Hurst Research Seminar in Business Law and Ethics.

Unfulfilled Promises of the Fintech Revolution, 111 CALIF. L. REV. 801 (2023) (co-author with Lindsay Sain Jones). Business Law & Ethics Department Research Award (2023).

Killing the Motivation of the Minority Professor, 107 MINN. L. REV. 245 (2022).

Wage Enslavement: How the Tax System Holds Back Historically Disadvantaged Groups, 110 KY. L.J 665 (2022) (coauthor with David Gamage) (part of The Racial Wealth Gap Symposium) (invited submission).

Reviewed at: Michael Yu, *Towards Tax and Racial and Equal Justice*, JOTWELL (May 22, 2024), https://trustest.jotwell.com/towards-tax-and-racial-and-equal-justice/.

Biden's Gambit: Advancing Racial Equity While Relying on a Race Neutral Tax Code, YALE L.J. F. (Nov. 28, 2021), https://www.yalelawjournal.org/forum/bidens-gambit-advancing-racial-equity (part of a collection titled The Tax Revolution of the American Rescue Plan Act).

Reviewed at: Dorothy Brown, *The Biden Administration's Racial Equity Challenges*, JOTWELL (June 9, 2022), https://tax.jotwell.com/the-biden-administrations-racial-equity-challenges/.

Perpetuating Inequality by Taxing Wealth, 84 FORDHAM L. REV. 2429 (2016) (part of the We Are What We Tax Symposium) (invited submission).

Addressing Wealth Disparities: Reimagining Wealth Taxation as a Tool for Building Wealth, 92 DENV. U. L. REV. 145 (2014).

Emerging Scholar Award winner.

To Pay or Delay: The Nominee's Dilemma under Collection Due Process, 82 TULANE L. REV. 781 (2008) (co-author). John Minor Wisdom Award winner for best lead article in volume.

Short Essays, Op-eds, Reviews & Interviews

Cultural Lessons for Estate Planners, JOTWELL (July 4, 2024) (reviewing Shui Sum Lau, Filial Piety and U.S. Family Law: How Cultural Values Influence Caregiving, End-of-Life, and Estate Planning Decisions in Asian American Families, 26 ASIAN PAC. AM. L.J. 123 (2023)), https://trustest.jotwell.com/cultural-lessons-for-estate-planners/.

TikTok is Filled with Tax Advice. Is Any of It Worth Listening To?, PLANET MONEY (April 12, 2024) (discussing the deductibility of pet expenses), https://www.npr.org/2024/04/12/1197958760/tiktok-tax-advice-gambling-losses-pets-deductions-g-wagons.

Socially Distanced Wills, JOTWELL (November 9, 2023) (reviewing Richard F. Storrow, Legacies of a Pandemic: Remote Attestation and Electronic Wills, 48 MITCHELL HAMLINE L. REV. 826 (2022)), https://trustest.jotwell.com/socially-distanced-wills/.

Flying Blind: Planning for Death when Holding Illegal Assets, JOTWELL (August 15, 2022) (reviewing Jonathan G. Blattmachr, Bridget J. Crawford & Mitchell M. Gans, Estate and Gift Tax Valuation of Cannabis Business Interests,

16 TRUSTS & ESTATES 22 (2022)), https://trustest.jotwell.com/flying-blind-planning-for-death-when-holding-illegal-assets/.

Black Queers in Everyday Life, 30 TULANE J.L. & SEXUALITY 656 (2021) (invited submission).

Wealth, Inequality and Taxes, TAX NOTES TALK PODCAST, Nov. 4, 2021, Transcript: https://www.forbes.com/sites/taxnotes/2021/11/09/wealth-inequality-and-taxes-in-the-us/?sh=659d72ab191a.

For Those of Us Who Struggle with Writing, MEDIUM, Sep. 2, 2021, https://goldburnpmaynardjr.medium.com/for-those-of-us-who-struggle-with-writing-591610f96ac5.

It Takes a Village and a Structure to Live a Good Life, MEDIUM, Nov. 14, 2020, https://medium.com/@goldburnpmaynardjr/it-takes-a-village-and-a-structure-to-live-a-good-life-b9a8a582b6bb.

Should I Stay in Academia?, MEDIUM, Oct. 12, 2020, https://medium.com/@goldburnpmaynardjr/should-i-stay-in-academia-64e870bc8f75.

Killing Me Softly, MEDIUM, Sep. 27, 2020, https://medium.com/@goldburnpmaynardjr/killing-me-softly-with-introspection-10d6a10061b7.

When Your Writing Mentor Snatches Your Wig, MEDIUM, Sep. 13, 2020, https://medium.com/@goldburnpmaynardjr/when-your-writing-mentor-snatches-your-wig-566d2e4ab2ff.

I'm an Academic who Hates Writing, MEDIUM, Aug. 31, 2020, https://goldburnpmaynardjr.medium.com/im-an-academic-who-hates-writing-b1bb0ff2be60.

They're Watching You: How the NCAA Infringes on the Freedom of Families, 2018 WISC. L. REV. FORWARD 1, https://repository.law.wisc.edu/s/uwlaw/media/80526.

Trump's taxes and you: Five questions answered, THE HILL, Oct. 7, 2018, https://thehill.com/opinion/finance/410252-trumps-taxes-and-you-five-questions-answered.

Trump's family wealth: a case study in how to work the system, BALT. SUN, Oct. 5, 2018, https://www.baltimoresun.com/news/opinion/oped/bs-ed-op-1008-trump-wealth-20181005-story.html.

Reverse Robin Hood retirement system needs a reboot, THE HILL, Aug. 20, 2018, http://thehill.com/opinion/finance/402661-reverse-robin-hood-retirement-system-needs-a-reboot.

#MeToo movement helps to shed light on depression in men, THE HILL, Mar. 8, 2018, http://thehill.com/opinion/healthcare/377413-metoo-movement-helps-to-shed-light-on-depression-in-men.

Party now, pay later: New tax bill steals from future generations, THE HILL, Dec. 27, 2017, http://thehill.com/opinion/finance/366573-party-now-pay-later-new-tax-bill-steals-from-future-generations.

Commentary on Estate of Clack v. Commissioner, in FEMINIST JUDGMENTS: REWRITTEN TAX OPINIONS (Bridget J. Crawford & Anthony C. Infanti eds., 2017) (Cambridge University Press).

- American Tax Policy Institute Symposium, It's a Man's World: Revealing and Addressing Gender Bias in Tax Law and Policy, Washington, D.C., October 2024
 - Panelist, "Black Women & The Retirement Bait & Switch"
- UC Law SF Center on Tax Law Speaker Series, San Francisco, September 2024 Presenter, "Penalizing Precarity"
- Academy of Legal Studies in Business Annual Conference, Washington, DC, August 2024 Panelist, "Enforced Colorblindness"
- American Bar Association 2024 May Tax Meeting, Washington, D.C., May 2024 Panelist, "The Inequality of Tax Cuts"
- Georgetown University Law Center Tax Law & Public Finance Workshop, Washington, D.C., April 2024 Presenter, "Penalizing Precarity"
- Wharton Workshop on DEI in Business: Legal & Ethical Issues, Philadelphia, PA, April 2024 Presenter, "Enforced Colorblindness"
- Pepperdine Caruso School of Law Tax Policy Workshop, Malibu, CA, March 2024 Presenter, "Penalizing Precarity"
- National Center for Faculty Development & Diversity, Virtual, March 2024 Panelist, "A Conversation on Faculty Well-Being"
- Brigham Young University J. Reuben Clark School of Law, Provo, UT, February 2024 Black History Month Keynote Speaker, "Taxation and Inequality"
- American Bar Association 2024 Midyear Tax Meeting, San Francisco, CA, January 2024 Panelist, "The Diversity Tax" Moderator, "Equitable Tolling"
- Boston College Tax Policy Workshop & Boston College Regulations and Market Workshop, Boston, MA, November 2023
 - Presenter, "Unfulfilled Promises of The Fintech Revolution"
- Equality Law Scholars' Forum, Boston, MA, November 2023 Commentator, "No Exit: Intimate Partner Violence and Tax-Based Social Support" Presenter, "Rebooting the Community Reinvestment Act"
- Academy of Legal Studies in Business Annual Conference, San Diego, CA, July 2023
 Panelist, "Oligarchy and Taxation"
 Discussant, "The Battle for Attention: Fostering Classroom Active Engagement"
- Morehouse Spelman Pre-Law Society, and Kostelanetz LLP, Virtual, April 2023 Speaker, "What's Tax Got to Do with It? How the U.S. Tax System Impacts Racial Inequities"
- The Federal Income Tax: Racially Blind but Not Racially Neutral Symposium, Washington, DC, February 2023
 Panelist, "Oligarchy and Racial Wealth Inequality"
- American Bar Association 2023 Midyear Tax Meeting, San Diego, CA, February 2023

- NYU School of Law Tax Policy & Public Finance Colloquium, New York, NY, November 2022
 Presenter, "Biden's Gambit: Advancing Racial Equity While Relying on a Race Neutral Tax Code" &
 "Wage Enslavement: How the Tax System Holds Back Historically Disadvantaged Groups"
- Academy of Legal Studies in Business Annual Conference, Louisville, KY, July 2022 Panelist, "Rebooting the Community Reinvestment Act"
- Big Ten & Friends, Ann Arbor, MI, June 2022 Presenter, "Regressive Early Withdrawal Penalties"
- Junior Tax XV, Champaign, Illinois, June 2022
 Panelist/Commentator, "Regressive Early Withdrawal Penalties"
- Critical Tax, Philadelphia, PA, February 2022 Presenter, "Regressive Early Withdrawal Penalties"
- ABLJ Symposium on The Changing Faces of Business Law and Sustainability, Virtual, February 2022 Panelist, "Unfulfilled Promises of The Fintech Revolution"
- Equity Now Speaker Series, Virtual, October 2021 Presenter, "Biden's Push for Racial Equity in a Colorblind World"
- Kentucky Law Journal Vol. 110 Symposium: "The Racial Wealth Gap"
 Panelist, "Wage Enslavement: How the Tax System Holds Back Historically Disadvantaged Groups"
- Academy of Legal Studies in Business Annual Conference, Virtual, August 2021 Panelist, "Unfulfilled Promises of The Fintech Revolution"
- Junior Tax XV, Virtual, June 2021
 Panelist/Commentator, "Biden's Gambit: Advancing Racial Equity While Relying on a Race Neutral Tax Code"
- IU Maurer Tax Policy Colloquium, Virtual, April 2021
 Panelist, "Bring Back My Meals: Deductions and American Approach to Stimulus"
- ABLJ Symposium: Ethical Leadership and Legal Strategies for Post-2020 Organizations, Virtual, March 2021 Panelist, "Imagining a Black Lesbian Centered Leadership"
- Ohio State Business Law Journal Symposium, Virtual, March 2021 Panelist, "Bring Back My Meals: Deductions and American Approach to Stimulus"
- American Bar Association Civil Rights Section Webinar, Virtual, February 2021 Moderator: "#BlackEconomistsMatter: Economic Justice Recommendations for the Biden Administration"
- COVID Care Crisis Symposium, Virtual, January 2021 Presenter, "A Clean Well-Lighted Place for the Junior Radical Scholar"
- Lutie-Langston Joint Winter Workshop, Virtual, December 2020 Presenter, "Caste: The Potential for a Détente on Class versus Race" Maynard Page 6 of 9

- CPA Academy, Virtual, November 2020 Moderator, "State Budget Woes: Problems and Solutions"
- Junior Tax XIV, Virtual, October 2020 Panelist/Commentator, "Enjoying Luxury While Black"
- Legal Studies Junior Faculty Workshop, Virtual, July 2020
 Presenter, "Bioanthropological & Cognitive Underpinnings of Fiduciary Duty: A Normative and Psychobiological Framing for Increased Diversity on Corporate Boards"
- Creighton Law Review Symposium, The 21st Century Trust: Evolution, Innovation, Adaptation, Omaha, NE, February 2020

Panelist, "Policing Mutual Funds"

- University of California Davis Faculty Workshop, January 2020

 Presenter, "Hurray for Wealth Taxation but Remember How the Estate Tax Turned Out"
- University of Toronto Faculty Workshop, November 2019

 Presenter, "Hurray for Wealth Taxation but Remember How the Estate Tax Turned Out"
- LatCrit Biennial Conference, Atlanta, GA, October 2019 Panelist, "Tax Reform Gone Wrong"
- Third Annual Junior Faculty Works-In-Progress Conference, Orange, CA September 2019 Presenter, "Legislating with Tall Tales" (one of eight junior scholars invited)
- Critical Tax Conference, Malibu, CA, April 2019 Panelist, "Policing Tax Subsidies"
- University of Louisville Delphi Center, March 2019 Presenter, "Mid-Semester Feedback"
- Pepperdine University School of Law Tax Policy Workshop, Malibu, CA, February 2019 Presenter, "Legislating with Tall Tales"
- University of Arizona College of Law Work in Progress Forum, Tucson, AZ, January 2019 Keynote Presenter, "Legislating with Tall Tales"
- Second Annual Equality Law Scholars' Forum, Davis, CA, November 2018

 Presenter, "Legislating with Tall Tales" (One of six junior scholars selected from a pool of 60 applicants)
- Western Law Professors of Color Conference, Las Vegas, NV, October 2018 Panelist, "Tax Reform Gone Wrong"
- 2018 Wisconsin Law Review "Wills, Trusts and Estates Meets Gender, Race and Class" Symposium, Madison, WI, October 2018
 Panelist, "Dying While Black"
- John Mercer Langston Conference, Los Angeles, CA, July 2018 Commentator, "Will Recent First Amendment Jurisprudence Exacerbate Racism in Payment Environments?"

- Junior Tax XII, Boulder, CO, June 2018
 Panelist/Commentator, "Legislating with Tall Tales"
- Law and Society Annual Meeting, Toronto, ONT, June 2018
 Panelist/Discussant, "They're Watching You: How the NCAA Infringes on the Freedom of Families"
- Critical Tax Conference, Columbia, SC, April 2018
 Panelist, "Hold on to your Student Loan . . . I'll Take the Cash Instead"
- University of Louisville Delphi Center, October 2017 Presenter, "Designing Active Learning Assignments"
- John Mercer Langston Conference, Philadelphia, PA, July 2017 Commentator, "Isis and the Limits of the Law"
- Junior Tax XII, Irvine, CA, June 2017
 Panelist/Commentator, "On the Limits of Tax Justice"
- University of Louisville Delphi Center, January 2017

 Presenter, "How Can I Collect Meaningful Data to Inform What- and How I Teach?"
- Class Crits IX Conference, Chicago, IL, October 2016 Panelist, "On the Limits of Tax Justice"
- Moritz College of Law Ohio State University Faculty Workshop, Columbus, OH, August 2016 Presenter, "On the Limits of Tax Justice"
- John Mercer Langston Conference, Miami, FL, July 2016
 Presenter, "A Plea for Courts to Abolish the Judicially Created Right of the Wealthy to Avoid Estate Taxes"
- Junior Tax XII, Irvine, CA, June 2016
 Panelist/Commentator, "A Plea for Courts to Abolish the Judicially Created Right of the Wealthy to Avoid Estate Taxes"
- Law and Society Annual Meeting, New Orleans, LA, June 2016
 Panelist/Discussant, "A Plea for Courts to Abolish the Judicially Created Right of the Wealthy to Avoid Estate Taxes"
- American Bar Association Section of Taxation Meeting, Los Angeles, CA, January 2016 Panelist, "Inequality and Taxation"
- Fordham Law Review "We Are What We Tax" Symposium, New York, NY, November 2015 Panelist, "Perpetuating Inequality by Taxing Wealth"
- Class Crits VIII Conference, Knoxville, TN, October 2015
 Panelist, "What is America's 'Ideal Vision' for the Distribution of Wealth by Race?"
- Southeastern Association of Law Schools Conference, Boca Raton, FL, August 2015 Panelist, "What is America's 'Ideal Vision' for the Distribution of Wealth by Race?"
- Law and Society Annual Meeting, Seattle, WA, May 2015

Panelist, "What is America's 'Ideal Vision' for the Distribution of Wealth by Race?"

Class Crits VII Conference, Davis, CA, November 2014 Panelist, "Addressing Wealth Disparities"

Washington University Faculty Workshop, St. Louis, MO, April 2014 Workshop, "Addressing Wealth Disparities"

Washington University Faculty Workshop, St. Louis, MO, September 2013 Workshop, "Addressing Racial Wealth Disparities"

Developing Ideas Conference, Lexington, KY, May 2013 Workshop, "The Vanishing Death Tax"

Critical Tax Conference, San Francisco, CA, April 2013 Panelist, "Addressing Racial Wealth Disparities"

Washington University Junior Faculty Workshop, St. Louis, MO, November 2012 Workshop, "Addressing Racial Wealth Disparities"

DISCIPLINE SERVICE

ABA Section of Taxation Loretta Collins Argrett Fellow (2023-2026) (seeks to create a more accessible and equitable pipeline into the Tax Section and the tax bar)

ABA Section of Taxation, Teaching Taxation Committee (2024-2027), Vice-Chair (2024-Present)

Reviewer for American Business Law Journal (2020-Present), Columbia Law Review (2023), Yale Law Review (2023), Critical Sociology (2024)

Jotwell Contributing Editor (2022-Present)

Judge for ALSB Ethics Maurer Prize (2023)

Ethics Section Officer for Academy of Legal Studies in Business (2023-Present)

LEGAL EMPLOYMENT

INTERNAL REVENUE SERVICE, Oakland, CA

Estate Tax Attorney 2008-2012

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP, Chicago, IL

Associate, Tax Group 2007-2008

BAR ADMISSIONS

Illinois, 2007 (inactive)