

## **M. K. CHIN (진문균)**

Associate Professor & Jerome Bess Faculty Fellow  
Department of Management and Entrepreneurship  
Kelley School of Business  
Indiana University  
1309 East 10<sup>th</sup> Street, Hodge Hall 3131  
Bloomington, IN 47405  
Email: chinmk@indiana.edu  
(Dec 2024)

### **ACADEMIC POSITIONS**

#### **Indiana University, Bloomington, IN**

- Jerome Bess Faculty Fellow, Kelley School of Business, 2024 –
- Associate Professor (with tenure), Kelley School of Business, 2022 –
- Fellow, Kelley Institute for Corporate Governance, Kelley School of Business, 2021 –
- Affiliate Faculty, Institute for Korean Studies, Hamilton Lugar School of Global and International Studies, 2016 –
- Assistant Professor, Kelley School of Business, 2014 – 2022  
(\*Parental leave in 2015 & COVID-19 leave in 2020)

#### **Korea University, Seoul, Republic of Korea**

- Visiting Professor, Korea University Business School, 2023

### **EDUCATION**

#### **The Pennsylvania State University, University Park, PA**

- Ph.D. in Management, Smeal College of Business, 2009 – 2014

#### **Seoul National University, Seoul, Republic of Korea**

- M.S. in Strategy and International Business, College of Business Administration, 2006 – 2009
- B.A. in Economics, College of Social Sciences, *Cum Laude*, 1999 – 2006  
(\*Military service 2001 – 2003)

### **RESEARCH INTERESTS**

My research interest lies in the psychological and sociopolitical factors associated with strategic decision-making processes within organization and the effects of those factors on various organizational outcomes, including executive compensation, corporate governance, corporate entrepreneurship, innovation, corporate social responsibility, and corporate sociopolitical activism.

## **REFEREED PUBLICATIONS**

**Chin, M. K.**, Devers, C. E., & Acharya, A. G. 2023. “Different Strokes for Different Folks: The Moderating Effect of Top Managers’ Political Ideologies on the Efficacy of TMT Vertical Pay Disparities.” (<https://doi.org/10.1177/14761270231181186>; *Forthcoming at Strategic Organization*)

Busenbark, J. R., Bundy, J., & **Chin, M. K.** 2023. “Director Departure Following Political Ideology (In)Congruence with an Incoming CEO”, *Strategic Management Journal*, 44(7): 1698–1732.

- Featured in *Fortune* and *Daily Guardian EU*.

Semadeni, M., **Chin, M. K.**, & Krause, R. 2022. “Pumping the Brakes: Examining the Impact of CEO Political Ideology Divergence on Firm Responses”, *Academy of Management Journal*, 65(2): 516–544.

- Top Ten Most Cited Paper, Academy of Management Journal, 2022

**Chin, M. K.**, Zhang, S. X., Jahanshahi, A. A., & Nadkarni, S. 2021. “Unpacking Political Ideology: CEO Social and Economic Ideologies, Strategic Decision-making Processes, and Corporate Entrepreneurship”, *Academy of Management Journal*, 64 (4): 1213-1235.

- Academy of Management Best Paper Proceedings, 2018  
(<https://doi.org/10.5465/AMBPP.2018.39>)

**Chin, M. K.**, 2018. “Political Ideology in Organizations,” in *Oxford Bibliographies in Management*, Ed. Ricky Griffin, New York: Oxford University Press, DOI: 10.1093/OBO/9780199846740-0144.

**Chin, M. K.**, & Semadeni, M., 2017. “CEO Political Ideology and Pay Egalitarianism within Top Management Teams”, *Strategic Management Journal*, 38 (8): 1608-1625.

- Academy of Management Best Paper Proceedings, 2015  
(<https://doi.org/10.5465/ambpp.2015.50>)

Briscoe, F., **Chin, M. K.**, & Hambrick, D. C., 2014. “CEO Ideology as an Element of the Corporate Opportunity Structure for Social Activists”, *Academy of Management Journal*, 57 (6): 1786-1809.

**Chin, M. K.**, Hambrick, D. C., & Trevino, L. K., 2013. “Political Ideologies of CEOs: The Influence of Executives’ Values on Corporate Social Responsibility”, *Administrative Science Quarterly*, 58 (2): 197-232.

- As of December 2024, this paper is categorized as “Highly Cited Paper” by Web of Science, as it received enough citations to place it in the top 1% of the academic field of Economics & Business based on a highly cited threshold for the field and year of publication.

\*Google Scholar citations: 2,072 (as of Dec 2024)

## **SELECTED WORK IN PROGRESS**

Nalick, M., Kuban, S., **Chin, M. K.**, Josefy, M., & Leonel, R. [Topic: Corporate political activities after corporate sociopolitical activism]. (*Under 2<sup>nd</sup> round review at Academy of Management Journal*)

- Best Paper Award (finalist), Social Issues in Management Division, Academy of Management, 2024

**Chin, M. K.**, Kallunki, J., Kallunki, J-P., Landsman, W., Lang, M., Riipinen, P., [Topic: CEO substance abuse disorder]. (*Under review at the Leadership Quarterly*)

Jin, Y., Zhao, E. Y., & **Chin, M. K.** [Topic: CEO gender and optimal distinctiveness]. (*Under review at Organization Science*)

Kang, Y., Zhu, D., & **Chin, M. K.** [Topic: Ideological diversity within top management teams]. (*Under review at Journal of Management Studies*)

**Chin, M. K.**, Zhang, S. X., Uy, M., & Ling, S. “Only the Paranoid Survive? The Influence of Paranoid CEOs on TMT Mental Health and Firm Sustainability”. (*Draft development in progress*)

- Nominated for the SMS Conference Best Paper Prize, 2022
- Nominated for the SMS Conference Research Methods Paper Prize, 2022

Kim, T., Liu, H., **Chin, M. K.**, Triana, M., & Grant, B. [Topic: Political incongruence and CSR shareholder activism] (*Working paper*)

Mahmoodzadeh, A., Robertson, W., **Chin, M. K.**, & Visnjic, I. [Topic: The impact of political factors on green patent applications]. (*Data analysis in progress*)

Liu, H., Kim, T., **Chin, M. K.**, Triana, M., & Grant, B. [Topic: Antecedents of greenwashing] (*Data analysis in progress*)

Park, C., **Chin, M. K.**, & Chang, Y. Y. [Topic: TMT political skill and performance in Taiwan and the U. K.]” (*Data analysis in progress*)

Rhee, L., **Chin, M. K.**, Jin, Y., & Koo, H., [Topic: Political engagement and attention] (*Additional data collection in progress*)

Tenhiälä, A., Partanen, J., Burkert, S., Jokela, M., & **Chin, M. K.**, “CEO mental health: Implications of executives’ use of anti-depressant and anti-anxiety drugs” (*Additional data collection in progress*)

## **PROJECTS PRESENTED AT CONFERENCES**

\*Nalick, M., Kuban, S., Leonel, R., Chin, M. K., & Josefy, M., “Talk Left, Walk Right: How Firms Respond to The Political Risk of Sociopolitical Activism.” Presented at the *Academy of Management Annual Meeting* (SIM division), Chicago, IL, August 2024.

\*Nalick, M., Kuban, S., Josefy, M., Chin, M. K., & Leonel, R., “Jumping in Cold Water or Waiting for It to Warm? Why Liberal and Conservative CEOs Engage in Sociopolitical Issues.” Presented at the *Strategic Management Society Special Conference*, Washington D. C. June 2024.

Rhee, L., Chin, M. K., & \*Jin, Y. “Unintended Benefits of Politically Active CEOs: Enhancing Firm Performance Through CEO Attention.” Presented at the *European Institute for Advanced Studies in Management Workshop on Top Management Teams and Business Strategy Research*, University of Passau, Germany, June 2024.

Rhee, L., \*Chin, M. K., & Jin, Y. “Unintended Benefits of Politically Active CEOs: Attention-based View Perspective.” Presented at the *Strategic Leadership Idea Development Event*, University of Notre Dame, May 2024.

\*Chin, M. K., Kallunki, J., Kallunki, J-P., Landsman, W., Lang, M., Riipinen, P., “Alcoholic CEOs: The Implications of Top Executive Mental Health.” Presented at *Behavioral Perspectives on Corporate Governance conference*, INSEAD, France, May 2023.

\*Chin, M. K., Zhang, S. X., Uy, M., & Ling, S., “Only the Paranoid Survive? The Implications of Having a Paranoid CEO.” Presented at the *Strategic Leadership Idea Development Event*, University of Florida, March 2023.

\*Chin, M. K., Zhang, S. X., Uy, M., & Ling, S., “Only the Paranoid Survive? The Implications of Having a Paranoid CEO.” Presented at the *Strategic Management Society Annual Conference*, London, U.K., September 2022.

\*Chin, M. K., Kallunki, J., Kallunki, J-P., Landsman, W., Lang, M., Riipinen, P., “Alcoholic CEOs: The Implications of Top Executive Mental Health.” Presented at the *Strategic Management Society Annual Conference*, London, U.K., September 2022.

\*Kang, Y., Chin, M. K., & Zhu, D., “How Ideological Diversity within Top Management Teams Influences Strategic Dynamism.” Presented at the *Academy of Management Annual Meeting* (STR division), August 2021 (Virtual Presentation).

\*Hersel, M., Chin, M. K., & Simsek, Z., “Investor Reactions to Corporate Sociopolitical Activism Following Discourse-triggering Events.” Presented at the symposium titled “Politics, Political Ideology and Organizations” at the *Academy of Management Annual Meeting* (STR, OMT, and SIM divisions), August 2020 (Virtual Presentation).

\*Nalick, M. S., Kuban, S., Leonel, R., Josefy, M., & Chin, M. K., “CSR or CEO Opportunism? Why Firms Wade into Controversial Social Issues.” Presented at the *Strategic Management Society Annual Conference*, Minneapolis, MN, October 2019.

\*Semadeni, M., Chin, M. K., & Krause, R., “In a Holding Pattern: How CEOs Respond to Divergence between Their Political Ideologies and the National Political Climate.” Presented at the *Academy of Management Annual Meeting* (STR division), Boston, MA, August 2019.

\*Chin, M. K., Zhang, S. X., & Jahanshahi, A. A., “Unpacking Political Ideology: CEO Social and Economic Ideologies, TMT Processes, and Corporate Entrepreneurship.” Presented at the symposium titled “Political Ideology and Organizations around the World,” at the *Academy of Management Annual Meeting* (STR, OMT, and SIM divisions), Boston, MA, August 2019.

\*Semadeni, M., Chin, M. K., & Krause, R., “In a Holding Pattern: How CEOs Respond to Divergence between Their Political Ideologies and the National Political Climate.” Presented at the *Strategic Management Society Special Conference for Strategic Leadership*, Las Vegas, NV, March 2019.

\*Chin, M. K., Zhang, S. X., Jahanshahi, A. A., & Nadkarni, S., “The Effect of Two Dimensions of CEO Political Ideology on Corporate Entrepreneurship.” Presented at the *Academy of Management Annual Meeting* (STR division), Chicago, IL, August 2018.

\*Nalick, M. S., Kuban, S., Josefy, M., Leonel, R., & Chin, M. K., “The New Activist CEO: CEO Ideology and Firms’ Socio-political Involvement.” Presented at the symposium titled “Political Ideology and Organizations” at the *Academy of Management Annual Meeting* (STR and OMT divisions), Chicago, IL, August 2018.

\*Zhang, S. X., Chin, M. K., & Jahanshahi, A. A., “How Does the CEO–TMT Interface Manage Conflict and Balance for Stability and Change?” Presented at the symposium titled “Interfaces of Strategic Leaders: Past, Present, and Future Research Agenda” at the *Academy of Management Annual Meeting* (BPS, OMT, and OB divisions), Atlanta, GA, August 2017.

\*Chin, M. K., Devers, C. E., & Acharya, A. G., “Different Strokes for Different Folks: The Influence of Top Managers’ Political Ideologies on the Efficacy of TMT Vertical Pay Disparities.” Presented at the *Behavioral Perspectives on Corporate Governance Conference*, INSEAD, Fontainebleau, France, June 2017.

\*Chin, M. K., Devers, C. E., & Acharya, A. G., “Different Strokes for Different Folks: The Influence of Top Managers’ Political Ideologies on the Efficacy of TMT Vertical Pay Disparities.” Presented at *Hong Kong University of Science and Technology*, Hong Kong, June 2017.

\*Busenbark, J. R., Chin, M. K., & Certo, S. T., “Don’t Judge CEOs by Their Covers: The Influence of CEO and Board Political Ideologies on CEO Selection.” Presented at the

symposium titled “Politics, Political Ideology and Organizations” at the *Academy of Management Annual Meeting* (BPS, OMT, and SIM divisions), Anaheim, CA, August 2016.

\*Chin, M. K., Devers, C. E., & Acharya, A. G., “The Effects of Top Executives’ Political Ideology on the Efficacy of Pay Arrangements within Top Management Teams.” Presented at the *Midwest Strategy Conference*, University of Kansas, June 2016.

\*Chin, M. K., & Semadeni, M., “CEO Political Ideology and Pay Egalitarianism within Top Management Teams.” Presented at the *Academy of Management Annual Meeting* (BPS division), Vancouver, Canada, August 2015.

\*Chin, M. K., Devers, C. E., & Acharya, A. G. “The Effects of Top Executives’ Political Ideology on the Efficacy of Pay Arrangements within Top Management Teams.” Presented at the symposium titled “Political Ideology and Organizations” at the *Academy of Management Annual Meeting* (BPS, OMT, and SIM divisions), Vancouver, Canada, August 2015.

Briscoe, F., \*Chin, M. K., & Hambrick, D. C., “CEO Ideology as an Element of the Corporate Opportunity Structure for Social Activists.” Presented at the *Academy of Management Annual Meeting* (OMT division), Orlando, FL, August 2013.

\*Chin, M. K., “The Influence of CEO Political Ideology on Corporate Social Responsibility.” Presented at the symposium titled “CEO Psychological Characteristics: Current Perspectives Using Unobtrusive Measures” at the *Academy of Management Annual Meeting* (BPS, OB, and RM divisions), Boston, MA, August 2012.

Park, C., Seo, J., & \*Chin, M. K., “CEO Labor Market as an External Governance Mechanism and Conditions for its Effectiveness.” Presented at the *Strategic Management Society Annual Conference*, Miami, FL, November 2011.

\*Chin, M. K., Hambrick, D. C., & Trevino, L. K., “The Influence of CEO Political Ideology on Corporate Social Responsibility.” Presented at the *Academy of Management Annual Meeting* (BPS division), San Antonio, TX, August 2011.

Park, C., Seo, J., & \*Chin, M. K., “CEOs on a Bed of Thorns: The Role of the Managerial Labor Market in Firm R&D Investment.” Presented at the *Academy of Management Annual Meeting* (BPS division), Chicago, IL, August 2009.

## **CONFERENCE ACTIVITIES AND INVITED TALKS**

**Session Chair**, “The effects of politics and ideology on strategic leaders and firm outcomes”, Strategic Management Society Annual Conference, Istanbul, Turkey, Oct 2024

**Co-Organizer**, “Blindspots in the Board Room: Causes, Consequences, and Contingencies,” Strategic Management Society Annual Conference, Istanbul, Turkey, Oct 2024

**Co-Organizer**, “Wading into Controversial Waters: Strategic Leaders and Sociopolitical Issues”, Strategic Management Society Annual Conference, Istanbul, Turkey, Oct 2024

**Moderator**, “Strategic Leadership and Governance Paper Development Workshop”, Strategic Management Society Annual Conference, Istanbul, Turkey, Oct 2024

**Panelist**, “SMS Annual Doctoral Workshop,” Strategic Management Society Annual Conference, Istanbul, Turkey, Oct 2024

**Panelist**, Symposium, “Micro Meets Macro Meets Political Science: Political Ideology, Partisanship, and Organizations” (STR, OB, and SIM divisions), the Academy of Management Annual Meeting, Chicago, IL, August 2024.

**Participant**, Mid-Career Faculty Consortium (STR division), the Academy of Management Annual Meeting, Chicago, IL, August 2024.

**Panelist**, “Debate About CEO Political Activism”, Strategic Leadership Idea Development Event, University of Notre Dame, May 2024.

**Guest Speaker**, “Alcoholic CEOs: The Implications of Top Executive Mental Health”, Yonsei University, Seoul, South Korea, November 2023.

**Guest Speaker**, “Upper Echelons Theory and Political Ideology in Organization”, University Hong Kong, Hong Kong, China, November 2023.

**Guest Speaker**, “Alcoholic CEOs: The Implications of Top Executive Mental Health”, University Hong Kong, Hong Kong, China, November 2023.

**Guest Speaker**, “Alcoholic CEOs: The Implications of Top Executive Mental Health”, Seoul National University, Seoul, South Korea, October 2023.

**Faculty Advisor**, Junior Faculty Consortium (OMT division), the Academy of Management Annual Meeting, Boston, MA, August 2023

**Invited Discussant**, Symposium, “Social Pressures, Movements and Change: Determinants of CEO and Corporate Sociopolitical Activism” (OMT and SIM divisions), the Academy of Management Annual Meeting, Boston, MA, August 2023

**Co-Organizer**, Symposium, “CEO Job Demands, Characteristics, and Mental States: Implications for Top Executive Research (AAT and STR division), the Academy of Management Annual Meeting, Boston, MA, August 2023

- Selected for the All-Academy Theme Program

**Panelist**, “Crossroads of Business and Government: If You Don’t Know Where You Are Going, Any Road Will Get You There”, Daniels Distinguished Scholar Forum, University of Denver (Virtual), November 2022

**Guest Speaker**, “Chasing Controversy: Motivations Behind Firm Involvement in Socially Contentious Issues”, Korea University (Virtual), October 2022.

**Panelist**, “The Societal Role of Corporate Leaders”, Strategic Management Society Annual Conference, London, U.K., September 2022

**Session Chair**, “Social Psychological Antecedents of CEO Dismissal”, Strategic Management Society Annual Conference, London, U.K., September 2022

**Session Chair**, “Understudied CEO Attributes and Strategic Outcomes”, Strategic Management Society Annual Conference, London, U.K., September 2022

**Co-Organizer**, Symposium, “DEI at the Top? A Corporate Governance View on the Composition and Characteristics of Firm Leaders” (STR and OMT divisions), the Academy of Management Annual Meeting, Seattle, WA, August 2022

**Faculty Advisor**, Doctoral Consortium, Association of Korean Management Scholars, Virtual, August 2022

**Guest Speaker**, “Chasing Controversy: Motivations Behind Firm Involvement in Socially Contentious Issues”, Arizona State University, January 2022.

**Guest Speaker**, “Communicating Corporate Sociopolitical Activism: How Do Investors React to Corporate Sociopolitical Activism?”, Michigan State University, October 2021.

**Guest Speaker**, “Investor Reactions to Corporate Sociopolitical Activism Following Discourse-triggering Events.” Korea Advanced Institute of Science and Technology (Virtual), June 2021.

**Panelist**, Breakout Session on “Articulating the Theoretical Contribution” in Professional Development Workshop, “Publishing in AMJ: Tips from the Editors”, the Academy of Management Annual Meeting, Virtual, July 2021

**Co-Organizer**, Symposium, “Politics, Political Ideology and Organizations,” the Academy of Management Annual Meeting (STR, OMT, and SIM divisions), Virtual, August 2020

- Best Symposium Award (OMT Division)

**Co-Organizer**, Professional Development Workshop, “Behavioral Perspectives on Strategy,” the Academy of Management Annual Meeting (STR, OMT, MOC, and RM divisions), August 2020 (accepted but canceled due to COVID-19)

**Faculty Advisor**, Doctoral Consortium at “Corporate Governance: Theory Meets Practice” conference, Texas Christian University, Dallas, TX, June 2020 (canceled due to COVID-19)



**Co-Organizer**, Symposium, “Political Ideology and Organizations around the World,” the Academy of Management Annual Meeting (STR, OMT, and SIM divisions), Boston, MA, August 2019

- Showcase Symposium (OMT Division)

**Co-Organizer**, Professional Development Workshop, “Psychological Perspectives on Strategy,” the Academy of Management Annual Meeting (STR, OMT, MOC, and RM divisions), Boston, MA, August 2019

**Co-Organizer**, Symposium, “Political Ideology and Organizations,” the Academy of Management Annual Meeting (STR and OMT divisions), Chicago, IL, August 2018

- Showcase Symposium (OMT Division)

**Invited Participant**, Behavioral Perspectives on Corporate Governance conference, INSEAD, Fontainebleau, France, June 2017

**Co-Organizer**, Symposium, “Political Ideology and Organizations” (BPS, OMT, and SIM divisions), the Academy of Management Annual Meeting, Atlanta, GA, August 2017

**Session Chair**, “Quantitative and Qualitative Analyses of Directors” (BPS division), the Academy of Management Annual Meeting, Atlanta, GA, August 2017

**Invited Participant**, Junior Faculty Consortium (OMT Division), the Academy of Management Annual Meeting, Atlanta, GA, August 2017

**Invited Participant**, Symposium, “Political Ideology and Organizations” (BPS, OMT, and SIM divisions), the Academy of Management Annual Meeting, Anaheim, CA, August 2016

- Best Symposium Award (OMT Division)

**Invited Participant**, Junior Faculty Consortium (BPS Division), the Academy of Management Annual Meeting, Vancouver, Canada, August 2015

**Invited Participant**, Symposium, “Political Ideology and Organizations” (BPS, OMT, and SIM divisions), the Academy of Management Annual Meeting, Vancouver, Canada, August 2015

**Invited Participant**, Doctoral Student Workshop, Mid-Atlantic Strategy Colloquium, Knoxville, TN, March 2014

**Session Chair**, “Executives and Organizational Change” (BPS division), the Academy of Management Annual Meeting, Orlando, FL, August 2013

**Invited Participant**, Doctoral Student Consortium (BPS Division), the Academy of Management Annual Meeting, Orlando, FL, August 2013

**Invited Participant**, Doctoral Student Consortium (OMT Division), the Academy of Management Annual Meeting, Boston, MA, August 2012

**Invited Participant**, Symposium, “CEO Psychological Characteristics: Current Perspectives Using Unobtrusive Measures” (BPS, OB, and RM divisions), the Academy of Management Annual Meeting, Boston, MA, August 2012

**Invited Participant**, Doctoral Student Consortium (SIM Division), the Academy of Management Annual Meeting, San Antonio, TX, August 2011

**Invited Participant**, New Doctoral Student Consortium, the Academy of Management Annual Meeting, Montreal, Canada, August 2010

## **TEACHING**

Instructor, Indiana University

- Strategic Management (Required undergraduate course): Spring 2025, Spring 2023, Spring 2022, Spring 2021, Spring 2020, Spring 2019, Spring 2018, Spring 2017, Spring 2016, and Spring 2015
- Developing Strategic Capabilities (MBA course): Spring 2025, Spring 2024
- Foundations in Strategic Management (Doctoral course): Spring 2024, Spring 2022

Guest Instructor, Indiana University

- Seminar in Strategic Management (Doctoral course): Sep 2020, Oct 2018

Guest Instructor, Seoul National University

- Seminar in Strategy and Corporate Governance (Doctoral course): Sep 2020

Instructor, The Pennsylvania State University

- Strategic Management (Undergraduate course): Spring 2013, Spring 2012
- International Management (Undergraduate course): Spring 2011

Teaching Assistant, Seoul National University

- Studies in Strategy and Corporate Governance (Graduate course): Fall 2008
- Studies in International Business Environment (Graduate course): Fall 2007
- International Business (Undergraduate course): Fall 2007
- Studies in International Corporate Strategy (Graduate course): Spring 2007
- Corporate Strategy (Undergraduate course): Spring 2007

## **PROFESSIONAL SERVICE & ACTIVITIES**

- Guest Co-Editor

- *Business Horizons*, Special Issue “Turing environmental, social, and governance (EGS) theory into action: Implications for global business leaders”, 2024
- Editorial Review Board
  - *Journal of Management*, 2023-
  - *Organization Science*, 2021-
  - *Academy of Management Journal*, 2021-
  - *Administrative Science Quarterly*, 2020-
  - *Strategic Management Journal*, 2019-
- Ad-hoc Review for Journals
  - *Journal of International Business Studies*, *Management Science*, *Journal of Management Studies*, *Journal of Business Venturing*, *Strategic Entrepreneurship Journal*, *Organizational Behavior and Human Decision Processes*, *Organization Studies*, *Journal of Business Ethics*, *Business & Society*, *Business Horizons*, *Management and Organization Review*, *Academy of Management Perspectives*, *Journal of Politics*, *American Sociological Review*, *Strategic Organization*, *Strategy Science*
- Conference Review
  - Academy of Management Annual Meeting, 2010-
  - Strategic Management Society Annual Conference, 2014-
  - Strategic Management Society Special Conference, 2019; 2020
  - International Association for Chinese Management Research, 2020
- Grant Review
  - Research Grants Council of Hong Kong, 2022; 2023
- Other Professional Service
  - Track Organizer (Strategic Leadership, TMT, and Corporate Governance Track), Academy of Management Annual Meeting, 2025
  - Representative-at-Large (*Elected*), Strategic Leadership and Governance Interest Group, Strategic Management Society, 2024-2025
  - Scholarship Award Committee (*Chair*), Association of Korean Management Scholars, 2024
  - OMT Division Research Committee, Academy of Management, 2021-2024
  - External Evaluator, Application for Tenure and Promotion to Associate Professor, University of Memphis, 2023
  - Reviewer, INFORMS/Organization Science Dissertation Proposal Competition, 2021; 2022
  - Scholarship Award Committee, Association of Korean Management Scholars, 2020; 2022
  - External Evaluator, Ph.D. Proposal (Somendra Narayan), Rotterdam School of Management, Erasmus University, the Netherlands, 2016
- University Service

- Faculty Advisor, Management Association for Strategic Thinkers, Kelley School of Business, 2024
- Faculty Advisor, Korean Finance Seminar, Kelley School of Business, 2024
- Faculty Recruiting Committee (*Chair*), Department of Management and Entrepreneurship, 2022; 2024
- Research Seminar Committee (*Chair*), Department of Management and Entrepreneurship, 2015; 2022; 2023
- Doctoral Committee, Department of Management and Entrepreneurship, 2022; 2023
- Benchmarking Analysis Committee, Department of Management and Entrepreneurship, 2022; 2023
- Thought Leader Seminar Series Committee, Department of Management and Entrepreneurship, 2020; 2021
- Undergraduate Assurance of Learning Committee, Kelley School of Business, 2021
- Teaching and Service Excellence Committee, Kelley School of Business, 2020
- Information Systems Graduate Programs Policy Committee, Kelley School of Business, 2019
- Undergraduate Policy Committee, Kelley School of Business, 2018
- Examination Committee for Doctoral Dissertation Proposal (Amy Sheneman, in Accounting), Kelley School of Business, 2016
- Research Seminar Committee, Department of Management and Entrepreneurship, 2016
- Professional Affiliations
  - Academy of Management (STR, OMT Division)
  - Strategic Management Society (Strategic Leadership & Governance, Behavioral Strategy Interest Group)
  - Association of Korean Management Scholars

## **HONORS & AWARDS**

- Best Paper Award (finalist), Social Issues in Management Division, Academy of Management, 2024
- Best Reviewer Award, Academy of Management Journal, 2022
- Conference Best Paper Prize (nominee), Strategic Management Society, 2022
- Conference Research Methods Paper Prize (nominee), Strategic Management Society, 2022
- Sauvain Teaching Award (finalist), Kelley School of Business, Indiana University, 2021
- Best Symposium Award, Academy of Management, 2020
- Sauvain Teaching Award (finalist), Kelley School of Business, Indiana University, 2019
- Showcase Symposium, Academy of Management, 2019
- Showcase Symposium, Academy of Management, 2018
- Edward and Susan Wilson Graduate Scholarship, Pennsylvania State University, 2013
- Frank P. and Mary Jean Smeal Endowment Fund Scholarship, Pennsylvania State University, 2009-2013
- Smeal Research Grant, Pennsylvania State University, 2011

## **SELECTED MEDIA APPEARANCE**

### **Invited Articles**

- Chin, M. K. (2022), “Florida Republicans’ row with Mickey Mouse highlights widening gap between historical BFFs GOP and corporate America.” *The Conversation*.
- Chin, M. K. (2021), “Why corporate America appears to be drifting away from the Republican party.” *The Conversation*.

### **Interviews**

- International/National Media
  - *Financial Times*, “Eli Lilly says some staff want to leave Indiana because of abortion ban,” 2022.
  - *The Washington Post*, “Top business executives have gotten even more Republican, study finds,” 2022.
  - *The Wall Street Journal*, “Caterpillar puts CEO back in charge of board: Machinery giant had split chief executive and chairman roles in 2017,” 2018.
- Local Media
  - *Indianapolis Star*, “A slap in the face: Some upset Lilly, Cummins wait to criticize abortion ban until Holcomb signed it,” 2022.
  - *Indianapolis Star*, “Indiana business leaders to call for abortion rights, but largest firms remain silent,” 2022.
  - *Chicago Business*, “Why United’s CEO speaks out while others clam up,” 2021.
- Digital Media
  - *Yahoo Finance*, “Walmart is the 2024 Yahoo Finance Company of the Year,” 2024.
  - *LGBTQ Nation*, “This rightwing activist gets major brands to turn their backs on diversity. How is he doing it?” 2024.
  - *CFO Brew*, “Board diversity efforts face a number of challenges,” 2023.
  - *Stat News* (produced by Boston Globe Media), “Window dressing: Eli Lilly’s after-the-fact statement on Indiana’s abortion law sends a disingenuous message,” 2022.
  - *Quartz*, “Why politically outspoken CEOs are staying silent on Texas’s new abortion law,” 2021.

## **PERSONAL INTERESTS & MISCELLANEOUS INFORMATION**

- Language: English (Fluent), Korean (Native)
- U. S. citizen; Married with two sons
- Tennis, Football (NFL), Baseball (MLB & KBO)
- Political view: Independent