

ASHLEY K. SAUCIUC
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August 2023

EDUCATION

University of Arizona, PhD Accounting	2014 – 2019
University of Notre Dame, MS Accountancy, <i>summa cum laude</i>	2010 – 2011
Arizona State University, BS Accountancy, <i>summa cum laude</i>	2006 – 2010

WORK EXPERIENCE

Academic

Assistant Professor, Indiana University, Bloomington, IN	2019 – present
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Non-academic

Audit Senior, Deloitte & Touche, LLP, Phoenix, AZ	2011 – 2014
Audit Intern, Ernst & Young, LLP, Phoenix, AZ	Summer 2010

INTERESTS

Research

Misreporting, performance incentives (individual and group), artificial intelligence, demographic biases, experimental economics, judgment and decision making

Teaching

Managerial and cost accounting

TEACHING EXPERIENCE

Instructor

BUS-A 325: Cost accounting, Indiana University	Since 2019
– Mean Rating: 6.3/7.0	
ACCT 498H: Introductory research seminar, University of Arizona	Fall 2016
– Mean Rating: N/A (small class size)	
ACCT 210: Introduction to managerial accounting, University of Arizona	Winter 2014
– Mean Rating: 4.2/5.0	

Teaching assistant

ACCT 532: Audit simulation, University of Arizona	Spring 2015
ACCT 531: Principals of auditing, University of Arizona	Fall 2014
ECN 221: Business statistics, Arizona State University	Fall 2008

RESEARCH

Publications

Lowe, D. J., P. M. J. Reckers, and A. K. Sauciu. 2022. The influence of professional commitment and rationalization-discrediting interventions on unethical audit decisions. *Auditing: A Journal of Practice & Theory*, forthcoming.

Working Papers

Sauciu, A.K. “The effects of performance-based incentive frequency on collusion.” (Dissertation)

- Peer Reviewed Conferences: 2019 MAS Conference
- Workshops: University of Pittsburgh, University of Illinois, University of Iowa, Indiana University, Yale University, and Florida State University
- Preparing for 2nd round at *Accounting, Organizations & Society*

Holzman, E., B. Miller, K. Rennekamp, and A.K. Sauciu. “The role of observed punishment in deterring the spillover effects of corporate misconduct among non-peers.”

- Peer Reviewed Conferences: 2023 Colorado Summer Accounting Research Conference
- Preparing for 2nd round at *Journal of Accounting Research*

Brown, J., J. Burke, and A.K. Sauciu. “Workforce diversity and artificial intelligence: Implications for AI integration into performance evaluation systems.”

- Workshops: IU DEIB Institute, Tulane University
- Under review at *Management Science*

Douthit, J.D., M.R. Hewitt, and A.K. Sauciu. “Reducing strategic uncertainty in teams: Combining team and individual relative performance evaluations.”

- Peer Reviewed Conferences: 2018 Global Management Accounting Research Symposium, 2018 ABO Midyear, 2019 MAS Midyear
- Workshops: Wilfred Laurier University, Florida State University, Georgia Institute of Technology, University of Kentucky, Erasmus University, Utah State University
- Under review at *The Accounting Review*

Douthit, J.D. and A.K. Sauciu. “Budget difficulty and performance in unstable production environments.”

- Peer Reviewed Conferences: 2016 UA/ASU Conference, 2016 ABO Midyear, 2016 NDIMA Conference, 2017 MAS Midyear, 2017 AAA Annual Conference
- Under review at *Management Science*

Brown, J., J. Burke, and A.K. Sauciu. “Understanding perceptions of managerial bias: How employee-manager demographics influence employee bias perceptions.”

- Preparing for submission

Works in Progress

- “Overconfidence in groups: The effect of characteristic distribution on group decision quality in accounting” (with Lisa McLuckie Thain and Jeff Schatzberg). *Data analysis*.

CERTIFICATIONS & MEMBERSHIPS

Certified Public Accountant, State of Arizona	2012 – 2022
American Accounting Association (AAA)	
– Management Accounting Section (MAS)	Since 2014
– Accounting, Behavior and Organizations Section (ABO)	Since 2014

INVITED WORKSHOP PRESENTATIONS

Georgia State University (scheduled)	November 2023
Emory University (scheduled)	September 2023
IU Institute for Advancing DEIB in Business	April 2022
University of Pittsburgh	January 2019
University of Illinois	January 2019
University of Iowa	January 2019
Indiana University	January 2019
Yale University	January 2019
Florida State University	January 2019

CONFERENCE PARTICIPATION

2023 ABO Midyear Meeting, Pittsburgh, PA (scheduled)	October 2023
2023 Colorado Summer Accounting Research Conference (Presenter)	June 2023
2023 MAS Midyear Meeting, Atlanta, GA (Discussant)	January 2023
2022 KARS Conference, Bloomington, IN	September 2022
2022 MAS Midyear Meeting, Virtual	January 2022
2021 MARC Conference, Virtual (University of Iowa)	June 2021
2020 ABO Midyear Meeting, Virtual	October 2020
2020 AAA New Faculty Consortium, Leesburg, VA	January 2020
2019 HARC Conference, Bloomington, IN	September 2019
2019 MAS Midyear Meeting, Ft. Lauderdale, FL (Presenter)	January 2019
2018 Miami Rookie Camp, Miami, FL (Candidate)	December 2018
2018 ABO Midyear Meeting, Phoenix, AZ (Presenter, Discussant)	October 2018
2018 UA/ASU Conference, Tucson, AZ	October 2018
2018 Notre Dame Accounting Research Conference, Notre Dame, IN	September 2018
2018 AAA Annual Meeting, Washington, D.C. (Discussant, Moderator)	August 2018
2018 MAS Midyear Meeting, Scottsdale, AZ	January 2018
2017 ABO Midyear Meeting, Pittsburgh, PA	October 2017
2017 UA/ASU Conference, Tempe, AZ	September 2017
2017 AAA Annual Meeting, San Diego, CA (Presenter, Discussant)	August 2017
2016 UA/ASU Conference, Tucson, AZ (Presenter)	September 2016
2016 MAS Midyear Meeting, Dallas, TX	January 2016
2015 ABO Midyear Meeting, Nashville, TN (Discussant)	October 2015
2015 UA/ASU Conference, Tempe, AZ	September 2015
2015 AzHFMA Conference, Tucson, AZ	September 2015
2014 UA/ASU Conference, Tucson, AZ	September 2014

SERVICE

Kelley School of Business

Accounting PhD Student Faculty Advisor	2022-current
Accounting Department Course Coordinator: A325	2022-current
Accounting Department Research Conference Planning Committee	2020-current
Accounting Department Workshop Coordinator	2022-2023
Kelley Direct-Admit Day (Presenter)	February 2021

Ad hoc Reviewer, Journals

Accounting, Organizations & Society
Contemporary Accounting Research
The Accounting Review
Auditing: A Journal of Practice and Theory
Journal of Management Accounting Research

Ad hoc Reviewer, Conferences

AAA Midwest Midyear Meeting	2022
AAA Annual Meeting	2017, 2018
AAA MAS Midyear Meeting	Since 2016
AAA ABO Midyear Meeting	Since 2015

Other Service

AAA Midwest Region Director for the MAS (upcoming)	Aug 2023-2025
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