

**ASHLEY K. SAUCIUC**  
Department of Accounting | Kelley School of Business  
Indiana University | Bloomington, IN 47405  
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August 2024

## **EDUCATION**

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University of Arizona, PhD Accounting	2014 – 2019
University of Notre Dame, MS Accountancy, <i>summa cum laude</i>	2010 – 2011
Arizona State University, BS Accountancy, <i>summa cum laude</i>	2006 – 2010

## **WORK EXPERIENCE**

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### *Academic*

Assistant Professor, Indiana University, Bloomington, IN	2019 – present
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### *Non-academic*

Audit Senior, Deloitte & Touche, LLP, Phoenix, AZ	2011 – 2014
Audit Intern, Ernst & Young, LLP, Phoenix, AZ	Summer 2010

## **INTERESTS**

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### *Research*

Misreporting, performance incentives (individual and group), experimental economics, judgement and decision making biases

### *Teaching*

Managerial and cost accounting

## **TEACHING EXPERIENCE**

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### *Instructor*

BUS-A 325: Cost accounting, Indiana University	Since 2019
- Mean Rating: 6.3/7.0	
ACCT 498H: Introductory research seminar, University of Arizona	Fall 2016
- Mean Rating: N/A (small class size)	
ACCT 210: Introduction to managerial accounting, University of Arizona	Winter 2014
- Mean Rating: 4.2/5.0	

### *Teaching assistant*

ACCT 532: Audit simulation, University of Arizona	Spring 2015
ACCT 531: Principals of auditing, University of Arizona	Fall 2014
ECN 221: Business statistics, Arizona State University	Fall 2008

## RESEARCH

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### *Publications*

Lowe, D. J., P. M. J. Reckers, and A. K. Sauciuc. 2023. The influence of professional commitment and rationalization-discrediting interventions on unethical audit decisions. *Auditing: A Journal of Practice & Theory*, 42(3): 87-106.

### *Working Papers*

Sauciuc, A.K. “The effects of performance-based incentive frequency on collusion.” (Dissertation). Preparing for 3rd round at *Accounting, Organizations & Society*.

Holzman, E., B. Miller, K. Rennekamp, and A.K. Sauciuc. “The role of observed punishment in deterring the spillover effects of corporate misconduct among non-peers.” Preparing for 2nd round at *Journal of Accounting Research*.

Brown, J., J. Burke, and A.K. Sauciuc. “Workforce diversity and artificial intelligence: Implications for AI integration into performance evaluation systems.” Preparing for 2nd round at *Journal of Management Accounting Research*.

Brown, J., J. Burke, and A.K. Sauciuc. “The effect of employee-manager demographics on employee bias perceptions.” Under review at *Accounting, Organizations & Society*.

Douthit, J.D., M.R. Hewitt, and A.K. Sauciuc. “Reducing strategic uncertainty in teams: Combining team and individual relative performance evaluations.” Preparing for submission.

Douthit, J.D. and A.K. Sauciuc. “The effects of budget stability and budget difficulty on performance over time.” Preparing for submission.

### *Works in Progress*

- “The effects of bonus measure and outcome uncertainty on slack in participative budgeting” (with Jake Andrassy, Jason Brown, and Tim Mallon). *Data collection*.
- “The interactive effects of value-based care and uncertainty on medical billing decisions among physicians” (with Jake Andrassy, Jason Brown, and Tim Mallon). *Design stage*.

## CERTIFICATIONS & MEMBERSHIPS

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Certified Public Accountant, State of Arizona	2012 – 2022
American Accounting Association (AAA)	
- Management Accounting Section (MAS)	Since 2014
- Accounting, Behavior and Organizations Section (ABO)	Since 2014

## INVITED WORKSHOP PRESENTATIONS

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<i>University of Central Florida (scheduled)</i>	<i>October 2024</i>
Georgia State University	November 2023
Emory University	September 2023
IU Institute for Advancing DEIB in Business	April 2022
University of Pittsburgh	January 2019
University of Illinois	January 2019
University of Iowa	January 2019
Indiana University	January 2019
Yale University	January 2019
Florida State University	January 2019

## CONFERENCE PARTICIPATION

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<i>2024 Notre Dame Conference, Notre Dame, IN (scheduled)</i>	<i>September 2024</i>
<i>2024 KARS Conference, Bloomington, IN (scheduled)</i>	<i>September 2024</i>
2024 AAA Annual Meeting, Washington, D.C.	August 2024
2024 DePaul University Behavioral Conference, Chicago, IL (Invited discussant)	May 2024
2024 UIUC Emerging Management Accounting Scholars, Champaign, IL	March 2024
2024 MAS Midyear Meeting, Orlando, FL (Discussant)	January 2024
2023 KARS Conference, Bloomington, IN	November 2023
2023 Colorado Summer Accounting Research Conference (Presenter)	June 2023
2023 MAS Midyear Meeting, Atlanta, GA (Discussant)	January 2023
2022 KARS Conference, Bloomington, IN	September 2022
2022 MAS Midyear Meeting, Virtual	January 2022
2021 MARC Conference, Virtual, University of Iowa	June 2021
2020 ABO Midyear Meeting, Virtual	October 2020
2020 AAA New Faculty Consortium, Leesburg, VA	January 2020
2019 HARC Conference, Bloomington, IN	September 2019
2019 MAS Midyear Meeting, Ft. Lauderdale, FL (Presenter)	January 2019
2018 Miami Rookie Camp, Miami, FL (Candidate)	December 2018
2018 ABO Midyear Meeting, Phoenix, AZ (Presenter, Discussant)	October 2018
2018 UA/ASU Conference, Tucson, AZ	October 2018
2018 Notre Dame Accounting Research Conference, Notre Dame, IN	September 2018
2018 AAA Annual Meeting, Washington, D.C. (Discussant, Moderator)	August 2018
2018 MAS Midyear Meeting, Scottsdale, AZ	January 2018
2017 ABO Midyear Meeting, Pittsburgh, PA	October 2017
2017 UA/ASU Conference, Tempe, AZ	September 2017
2017 AAA Annual Meeting, San Diego, CA (Presenter, Discussant)	August 2017
2016 UA/ASU Conference, Tucson, AZ (Presenter)	September 2016
2016 MAS Midyear Meeting, Dallas, TX	January 2016
2015 ABO Midyear Meeting, Nashville, TN (Discussant)	October 2015
2015 UA/ASU Conference, Tempe, AZ	September 2015
2015 AzHFMA Conference, Tucson, AZ	September 2015
2014 UA/ASU Conference, Tucson, AZ	September 2014

## SERVICE

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### Kelley School of Business

Accounting Department Search Committee Member	2023-2024
Accounting PhD Student Faculty Advisor	2022-current
Accounting Department Course Coordinator: A325	2022-current
Accounting Department Conference Planning Committee Member	2020-current
Accounting Department Workshop Coordinator	2022-2023
Kelley Direct-Admit Day (Presenter)	February 2021

### Ad hoc Reviewer, Journals

Accounting, Organizations & Society  
Contemporary Accounting Research  
The Accounting Review  
Auditing: A Journal of Practice and Theory  
Journal of Management Accounting Research  
Management Accounting Research

### Ad hoc Reviewer, Conferences

AAA Midwest Midyear Meeting  
AAA Annual Meeting  
AAA MAS Midyear Meeting  
AAA ABO Midyear Meeting

### Other Service

AAA Midwest Region Director for the MAS	2023-2024
AAA MAS PhD Student Fund Board Member	2024-2025